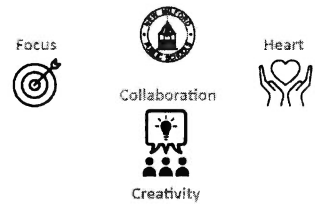


**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**25 Sunny Valley Road, Suite A**  
**New Milford, Connecticut 06776**



2025 MAY 15 11:44 AM  
**BOARD OF EDUCATION**  
**MEETING NOTICE**  
**NEW MILFORD, CT**

<b>DATE:</b>	<b>May 20, 2025</b>
<b>TIME:</b>	<b>6:30 P.M.</b>
<b>PLACE:</b>	<b>Sarah Noble Intermediate School – Library Media Center</b>

**AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. CALL TO ORDER**

A. Pledge of Allegiance

**2. PUBLIC COMMENT**

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

**3. IDEAL STUDENT RECOGNITION: Sarah Noble Intermediate School**

**4. RETIREE RECOGNITION**

**5. PTO REPORT**

**6. STUDENT REPRESENTATIVES' REPORT**

**7. APPROVAL OF MINUTES**

- A. Approval of the following Board of Education Meeting Minutes:
  - 1. Regular Meeting Minutes April 22, 2025

**8. SUPERINTENDENT'S REPORT**

**9. BOARD CHAIRPERSON'S REPORT**

**10. SUBCOMMITTEE REPORTS**

- A. Policy
- B. Committee on Learning
- C. Facilities
- D. Operations

**11. DISCUSSION AND POSSIBLE ACTION**

- A. Monthly Reports
  - 1. Budget Position dated April 30, 2025

- 2. Purchase Resolution D-794
- 3. Request for Budget Transfers
- B. 2025-2026 Educator Evaluation Plan

**12. ITEMS OF INFORMATION**

- A. Employment Report - May 2025
- B. Enrollment Report - May 1, 2025
- C. E-Rate Funding Notification
- D. IDEA Grant Fiscal Year 2026
- E. Ongoing Facilities Projects
- F. Field Trip Report
- G. Fundraising Report

**13. ADJOURN**

**New Milford Board of Education**  
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RECEIVED *THP*  
TOWN CLERK  
2025 APR 24 P. 3:55<sup>1</sup>

Present:	Mrs. Leslie Sarich, Chairperson Mr. Eric Hansell Mrs. Tammy McInerney Mrs. Sarah Herring Mr. Dean Barile Mrs. Wendy Faulenbach Mr. Brian McCauley Mr. Tom O'Brien Mr. Randall Scofield <i>arrived 6:31pm</i>
Absent:	

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools Mr. Jeffrey Turner, Director of Technology Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mrs. Teresa Kavanaugh, Director of Human Services Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Matthew Cunningham, Facilities Director
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1.	A.	<b>Call to Order</b> Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mrs. Leslie Sarich, Chairperson. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> A. Pledge of Allegiance
2.	A.	<b>Public Comment</b> Megan Byrd, 2 Carlson Rd., stated she is dismayed and is in support of the budget originally approved by the BOE. She will vote no, it's too low and hopes to restore the funds, so we do not lose programming. Ms. Byrd urged everyone to publicly support that it is too low. The Board of Finance (BOF) should explain their decision because it doesn't make sense. They need to speak the truth.  Roseann Petruso, 10 Cortland Dr., thanked the BOE for the budget they put together. Ms. Petruso stated	<b>Public Comment</b>

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	<p>she is disappointed that the BOF decided to cut \$1.6 million and stated this cannot happen. As an educator in a nearby town, the last two years in that town, the citizens voted no, too low for the budget and it resulted in restored funding. It is important we work as a community and coordinate to get the word out, and vote no, too low.</p> <p>Elizabeth Holton, 96 Lanesville Rd., stated she is a resident with two children and is also a kindergarten teacher at Hill &amp; Plain School (HPS). Ms. Holton appreciated the thoughtful budget presented by the BOE. The cuts proposed jeopardize the quality of education. Larger class sizes and less improvements in the buildings directly affect our kids and staff in our town. Students may be fewer, but the needs are more complex with more special education services required. Slashing this budget will hurt them. Students, regardless of background and needs, should have the chance to reach their full potential.</p> <p>Lisa Terlizzi, 11 Erickson Rd., stated it feels as though the district is fighting for the same things as they were 30 years ago. Ms. Terlizzi stated she is worried the district will have to go back to “pay to play,” or that programs such as TAG will be cut. Ms. Terlizzi did not understand how the BOF could believe the district to be top-heavy. Cuts of this magnitude will devastate our home prices. She has never seen a cut of this magnitude and the schools may never recover. As a taxpayer, she intends to vote no to the school budget unless money is put back in it.</p> <p>Heather Sullivan, 8 Tory Ln., stated she loves New Milford and has lived here her whole life. Ms. Sullivan thanked Dr. Parlato, stating the original presentation was already bare bones. The fact the BOF had such a big reduction will hurt our students. Ms. Sullivan stated she has children in the district, one requiring special services, including speech therapy, assisted technology to access curriculum,</p>	
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	<p>and a paraprofessional. The per pupil cost is not equal for each child as they all need different things. Kids are going to school with increased social and emotional needs. Some staff may not be forward facing students all day, but they are still student facing. There may be fewer students in the district, but there is a higher population of multilingual learning students. One third of all students in the district are on free or reduced lunch. Emergency services are called a few times a month for student mental health needs, as well as the Department of Family Services. Such significant cuts will have lasting effects. Class sizes will increase, programs will be cut, and there will be fewer choices for classes. Academic coaches are working to implement new curriculum and teachers are seeing great progress. We claim to be the greatest of all towns but this cut will not help.</p> <p>Gretchen Ewers, a teacher at Schaghticoke Middle school (SMS), stated she was raised in New Milford. After reading through the proposed budget she noted all the activity stipends, intramural costs, and athletic costs, including supplies, is \$1,329,197. At SMS the teachers supply all the students with their supplies. Ms. Ewers stated she does not want to cut athletics or ask parents to start paying for supplies. The point of the education budget is to educate. Once that is covered, what does it leave. The education pieces must be paid first, before any extracurricular activities. Does it mean there will be pay to play, and clubs will be eliminated? There will be no opportunity for our kids to be great. Fewer students does not mean fewer buses or less building expenses. If the cuts go through, there will be fewer teachers, class sizes will be bigger, education will not be as good. Cutting the budget for education is not the way to keep New Milford the greatest town in the U.S. Without good schools, we do not have a future.</p>	
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	<p>Doranne Koval, a kindergarten teacher at HPS, stated she cares deeply about the community. The cut will be devastating to the education of the kids here and kids of the future. The BOF said this would shake things up, but this is like an earthquake. Dr. Parlato did an excellent job with the proposed budget. One of the comments made at the BOF meeting stated one measure of a child's success was the parents presence in the home and alluded that cutting taxes would allow parents to be at home more with their children. Ms. Koval stated she doubted the minimum reductions on the taxes would allow for a family to give up a two income household. These cuts will change the classroom community. Without the necessary support from essential staff to help students cope, the ability for the teacher to teach will halt because they have no help to ensure students' safety. The cut will be felt far and wide and will be long lasting. It will deter people from purchasing a home in the town. The district will not be able to keep up with building repairs and it will impact the town's economic future as a whole.</p> <p>Mr. Dean Barile, 6 White Swan Dr., stated it is a privilege to serve on the BOE. It has been a humbling learning experience. Mr. Barile stated he is in awe of the time, dedication, and work to help the wellbeing of our children and community as a whole. When he first came to the BOE, he was prepared to be fiscally responsible. Slashing line items is a foolish way to make cuts. The BOE has three Republican members, all who have been on the Board a little over a year, doing their due diligence. The fact that no one was consulted is irresponsible and a slight. Since being on the Board, Mr. Barile stated he has learned it is better to be tempered in the approach when deciding the best road forward. These cuts do not achieve this. After listening to the BOF, he was disappointed. They failed to look at the impact on teachers and personnel as a whole. You are only as good as the</p>	
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		<p>team around you, and we need to provide ourselves with the best we can. Teachers are free agents and can go wherever they want. The lack of foresight in keeping them in a comfortable place, will cost us more money in the long run. This is not a smart way to handle this and to keep a competitive edge against these districts. We need to restore the budget originally passed.</p> <p>Allison Sidel of Skyview Dr., thanked the BOE for their dedication and tireless work. The budget presented was lean and should have been accepted. With the cuts that have been proposed, she will vote no to the budget. Voting no is not a reflection on the hard work that was put into creating the budget. These are kids, and it's not just about the dollars. Ms. Sidel stated she is a clinical psychologist in the community and understands the complexities for students in special education and who have mental health needs. For anyone who believes we have too many administrators, come and shadow them for a day. The class sizes should be kept reasonable. In 2010, her daughter was in kindergarten and the class sizes were great. She supports trying to restore as much as possible to the budget.</p> <p>Mrs. Sarich stated the BOF is meeting tomorrow night and people can still go and speak in public. She also mentioned that, per the town charter, the current budget set by the BOF (with the reductions) is going to move forward to referendum.</p>	
3.		<p><b>PRESENTATION: NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGE DISTRICT ACCREDITATION INFORMATION</b></p> <p>Dr. Parlato stated the district was looking to move forward with the New England Association of Schools and College (NEASC) District Accreditation.</p> <p>Fran Kennedy, Associate Director, began his presentation by displaying the process of district</p>	<p><b>PRESENTATION: NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGE DISTRICT ACCREDITATION INFORMATION</b></p>

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		<p>accreditation. They are the oldest regional accreditors in the U.S. They work with a commission of volunteers that give their expertise and advice. The vision of the accreditation process emphasizes accountability for growth over time, while acknowledging growth throughout the growth continuum. The Commission on Public Schools (CPS), partners in that growth and improvement. Districts get to identify their own priority areas for growth. It is authentic, real and valuable, and serves as a navigational chart.</p> <p>There are five standards: student learning, learning culture, professional practices, learning support, and learning resources. Those are broken into 32 principles of effective practice and eight foundational elements. Themes that come with the standards are the Vision of the Graduate, culture of student learning, developing a growth mindset, and student health and well-being.</p> <p>The Vision of Learning Protocol is on a 10 year cycle, beginning with self reflection, a decennial accreditation visit in 2028, and then at the 10 year mark, a new cycle begins.</p> <p>New England Association of Schools and College District Accreditation is there every step of the way. There is an accreditation seminar that is virtual and complimentary. There is a decennial seminar, and there are follow ups that happen. There are also multiple conferences and learning opportunities.</p> <p>It's a process tailored to the district's needs and culture that overlaps with existing and anticipated initiatives.</p> <p>The initial visit is a single visit with a focus on the self-reflection report, current conditions, foundational elements, review of CTE programs, and priority areas for growth. During the visit, eight to 10 colleagues attend for school tours and</p>	
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		<p>meetings with stakeholders. The decennial accreditation visit is a few years later. Some people ask, why district accreditation? The answer is, it is a neutral third party that has reviewed common goals across individual schools and central offices. It ensures a collaborative community approach to accreditation, encourages K-12 district cohesiveness, supports direct initiatives, and assures families are also involved. The whole arrangement saves time and expenses. The process is district-wide, and once done, each school is accredited.</p>	
4.		<p><b>PTO REPORT</b>  Megan Byrd stated how much the PTOs do to work in conjunction with the efforts that already exist in the district. The fun is so important, and that is, of course, part of the budget. It's what inspires our students. The PTO tries to help enhance that, but cannot do it on their own. NES had past events for Flanders Nature Center. The first grade had a trip to the Warner Theater, where they saw The Very Hungry Caterpillar. Second grade had a field trip to the Ridgefield Playhouse to see the Peking Acrobats. There is an upcoming second grade visit to the New Milford Public Library. The first grade is going to The Pratt Center. The PTO is working with the school to coordinate events. They will be doing a "bike night" to promote bike safety the same night as the art show. All these things are done to make sure they align with curriculum that reinforce and inspire what is being taught in class. HPS had three author visits from the authors of the Bad Kitty books, Click Clack Moo, and Diary of a Fly. They hosted a family fun night, and had Bash-the-Trash come and perform. Each of the classrooms got to visit Barkley's Backyard Garden, and each grade level has a different activity that supports their curriculum. The second graders also went to Ridgefield Playhouse to see Charlotte's Web. Coming up, kindergarten will be going to Ridgefield Playhouse to see Pete the Cat. They are working on an art show with an ice cream social.</p>	<p><b>PTO REPORT</b></p>

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		<p>SNIS has a student art show this week. PTO is sponsoring ice cream for the first 200 kids through an ice cream truck. Norwalk Aquarium is coming into SNIS.</p> <p>In May all the schools will be doing teacher appreciation week.</p> <p>SMS had Color Wars, a health fair, Spring Fest at the end of this week, teacher appreciation lunch, and their eighth grade send off. They hosted a staff vs. student basketball game. There was an eighth grade glow party and a seventh grade dance party both held at The MAXX.</p> <p>New Milford High School (NMHS) had hot chocolate for seniors and a signing for the senior banner. They had planned Stage of Dreams, but it had to be cancelled due to lack of volunteers for the lighting and sound system. They are also hosting the staff appreciation lunch and working on senior activities.</p> <p>Mrs. Byrd stated she wanted to mention these things because PTO provides some funding but not all of the funding. If funding is removed from the activities, PTO would not be able to keep all the activities in the schools. It's so important to keep the fun in school. There is a PTO meeting coming up and Ms. Byrd encouraged anyone to attend.</p>	
5.		<p><b>STUDENT REPRESENTATIVES' REPORT</b></p> <p>There was none.</p>	<p><b>STUDENT REPRESENTATIVES' REPORT</b></p>

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6.	A.	<p><b>APPROVAL OF MINUTES</b>  <b>Approval of the following Board of Education Meeting Minutes:</b>  <b>1. Regular Meeting Minutes March 18, 2025</b></p> <p><i>Mr. Scofield moved to approve the Regular Meeting Minutes, March 18, 2025. Seconded by Mr. McCauley. Motion passed 8-0-1. Mrs. Sarich abstained.</i></p>	<p><b>APPROVAL OF MINUTES</b>  <b>A. Approval of the following Board of Education Meeting Minutes:</b>  <b>1. Regular Meeting Minutes March 18, 2025</b></p> <p>Motion made and passed to approve the Regular Meeting Minutes, March 18, 2025. Vote passed 8-0-1.</p>
7.		<p><b>SUPERINTENDENT'S REPORT</b>  Dr. Parlato stated she wanted to emphasize the information regarding the 2025-26 budget. For 2025-26, the district needs \$2,481,672 (a 3.38% increase) to cover fixed, required costs, including contractual salaries, contractual benefits, transportation, and liability insurance. The district asked for \$406,406 (a 0.55% increase) on top of the fixed required costs for people and programs to assist with student growth and continue our district's progress. The reduction of \$1,975,140 leaves us with an increase of 1.24%. This 1.24% increase only covers 36% of what we need for required fixed costs. The current gap to cover required fixed costs is \$1,568,734. Just about every school district in the state is seeing a lower student population, especially over the past five years, yet most towns are not using the minimum budget requirement formula to make reductions of such a significant amount. Just because we legally can make a significant reduction to the BOE budget based on fewer students does not mean that we should. If such a large reduction was even possible, it would have been proposed in the Superintendent's budget.</p> <p>Although we have fewer students overall in the district, we also have twice as many students learning English over the past five years, three out of every 10 students receives free or reduced lunch, and we have an increase in the percentage of students with disabilities overall with more complex</p>	<p><b>SUPERINTENDENT'S REPORT</b></p>

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		<p>needs requiring a higher level of care than ever before. Each school calls emergency mobile crisis services and 911 for student mental health needs several times per month, each school makes multiple calls to the Department of Children and Families per month, and students in those families are coming to school with definite, immediate needs. There has been an unprecedented number of outside psychiatric and neuropsychiatric evaluations this year and last, indicating that the impacts of trauma and resulting anxiety in our children and families are increasing significantly. A lower student population does not mean that we can heat the buildings any less, run the lights less, or maintain security and fire protection systems any less. If there are 80 students fewer across the district, that averages to six students fewer per grade level. The loss of students is spread out across all grade levels. A reduction to the Board of Education budget that is this significant will mean: loss of staff members, increased class sizes in K-12 with more student needs present, fewer course choices for students at the high school related to their interests, fewer programming choices in all schools, and less immediately available facilities repairs.</p> <p>Between the 2024-25 and the 2025-26 Board adopted budgets, 21.5 staff positions have already been reduced through the Superintendent's proposals.</p> <p>Connecticut is a binding arbitration state for contracts, meaning that the Board of Education cannot simply decide to negotiate a 1% salary increase per year for any employee group because the average decisions in arbitration in favor of bargaining units are over 3% per year. At the same time, it will be demonstrated in arbitration that the community has the ability to pay for these contractual increases.</p>	
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	<p>The reputation of the school system is important in two essential ways: 1) maintaining homeowners' property values; and 2) during these years when SAT scores are optional for college applications, the perceived reputation of the school district makes a difference in the competitive university acceptance process. It is essential to provide our students with a competitive advantage.</p> <p>In the past five years, there have been no fewer than 20 unfunded mandates handed down to local school districts from the federal and state governments. For example, the required reading program for grades K-3 costs over \$300,000 that the district has to fund itself.</p> <p>Dr. Parlato stated she has been fortunate throughout her career with training on educational improvement. "Shocking the system" will not improve the school budget. Using test scores as a reason is unfair. The district never asks for more than what we need. We know this budget is how we improve the school district.</p>	
8.	<p><b>BOARD CHAIRMAN'S REPORT</b></p> <p>Mrs. Sarich stated she is frustrated that the Board of Finance members made this decision. Not one member showed up during the budget hearings in January or picked up the phone or emailed any members of the BOE.</p> <p><i>Mr. Scofield moved that the Board of Education open for discussion the 2025-26 budget for comments and discussion only, and is to immediately follow the Board Chairperson's Report. Seconded by Mr. Barile.</i></p> <p>Mrs. Faulenbach stated there is a meeting tomorrow night that is not about budget but it is still an opportunity for the town to be heard. There is also the May 6 town meeting where public comment will be possible. Mrs. Faulenbach stated this is her 24th year with the Board and this is a big number. The</p>	<p><b>BOARD CHAIRMAN'S REPORT</b></p> <p>Motion made and passed that the Board of Education open for discussion the 2025-26 budget for comments and discussion only and is to immediately follow the Board Chairperson's Report. Motion passed unanimously.</p>

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	<p>BOE works closely with the other boards, and through the audit reports, we are commended for all the hard work. We look at our budget year round, and post it on our website. There have been comments about a “surplus” that can offset next year's budget. That money is turned over to the town and the taxpayer. It is done through five public meetings to be put into Capital Reserve, and the same process happens to take it out. It cannot be used to supplant the budget. It is frustrating when a formula is used to decide on slashing a certain amount of money based on a certain number of students. The Board looked to see where cuts could be made, and this is a tough number that will affect us for years to come.</p> <p>Mr. Scofield asked if the Capital Reserve is based on town charter. Mrs. Faulenbach stated yes, it was set up by the town smartly, so that there are no additional bills to the taxpayers. The district has done quite a bit in cost avoidance, including a \$10,000,000 savings by switching insurance carriers. Cost avoidance does not show up on the bottom line. There was not enough conversation at the BOF meeting to warrant this number.</p> <p>Mr. O'Brien stated, as chairman of the Facilities subcommittee, he goes to every MBC meeting and speaks to how we maintain our buildings. The majority of Capital Reserve goes towards maintaining the buildings we occupy that are town-owned buildings. We are the stewards of the buildings.</p> <p>Mr. McCauley stated there was a big cut in 2020 of \$1 million dollars and that was an excruciating task. Things that get cut always affect the students. It meant bringing back pay to play, student parking was expensive, they had to cut band uniforms, sports uniforms, SAT programs, the ESS program, and every time it hurt. As a board, we work very hard to present it to the town. It's fuzzy math and</p>	
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	<p>logic that was not explained and no real reason was given.</p> <p>Mrs. McNerney stated that while only the BOE has the authority to make line item cuts, no suggestions were given as to where they see the fat in the budget. Mrs. McNerney stated she is shocked at the percentage that was cut from the budget, speculating it might be the largest in the state. There is no way to chip away at \$1.9 million dollars. This will mean drastic cuts, felt by our students, and our schools, immeasurably. Mrs. McNerney stated she has spent time trying to have conversations with people and everyone needs to be out there doing that. There is a need to talk about the truth and what actually happens in our schools. The nine people at this table, all with very different ideologies, voted unanimously on the budget that was presented. To have someone take a number and a formula, slash it, and hand it back is offensive. Mrs. McNerney stated she will not vote for this budget. Funds need to be restored. We cannot do that to our kids.</p> <p>Mrs. Faulenbach noted that everyone needs to mark the advisory question accordingly when voting.</p> <p>Mr. Hansell stated he appreciated the budget Dr. Parlato put together. It made it easy to vote yes to it.</p> <p>Mrs. Herring stated she was shocked that the BOF could make such an irresponsible decision, and come out with this number. Mrs. Herring equated it to her walking into a hospital with no knowledge of the operations and making cuts. What is most worrisome is, in the past, she believes money has never been put back. Mrs. Faulenbach stated, it has not been put back based on the advisory question, but the number has fluctuated. Last year, money was added back (prior to the BOF setting the budget). Where was the formula then?</p>	
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	<p>Mrs. Herring continued by stating she was encouraged by the public outcry. Any cuts hurt the kids. It is insulting, irresponsible, and not good for the town. You can't stop funding your school system and still progress.</p> <p>Mr. Barile stated he believes this will be a blight on the Republican party as a whole. There's a difference between being fiscally conservative and irresponsible. They showed this is how you don't do budget cuts. Input wasn't sought and you need to understand what you're cutting. It's embarrassing and disappointing. Mr. Barile thanked Dr. Parlato for all her hard work.</p> <p>Mr. Scofield stated he is very disappointed and wanted to thank the PTO, Dr. Parlato, Mrs. Sarich and all the work she has been doing, and Mrs. Faulenbach and all her work on Operations. Mr. Scofield stated that this was a shock. It's disgusting that the BOF did not come to one meeting and did not have any questions. Mr. Scofield stated he feels for the teachers and staff. There is a lot of tension not knowing what's going to happen. The town charter needs to be updated. The BOF has way too much power. They should not be able to pull \$1.6 million when Town Council had already pulled \$295,000. One committee should not have that much power.</p> <p>Mr. McCauley stated he retired from running a camp in the neighboring town. The enrollment went from five to 21. Mr. McCauley stated he asked the families about moving to New Milford and the response was that they did not like what they heard about the schools.</p> <p>Mr. O'Brien stated that this massively hurts everyone in the town. They are here for the next generation, and everyone needs to support the schools. Mr. O'Brien stated he does not understand</p>	
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		why there is so much hostility directed towards the schools.	
9.	<p><b>A. Policy</b> Mrs. McInerney stated the policy items under review for discussion and possible action are on the agenda.</p> <p><b>B. Committee on Learning</b> Mrs. Herring stated there was a comprehensive presentation for a math program at SMS.</p> <p><b>C. Facilities</b> Mr. O'Brien stated Facilities will come up two times tonight. One is to award contracts on bids and the second is the update on projects.</p> <p><b>D. Operations</b> Mrs. Faulenbach stated we have our financial breakdowns and a memo regarding excess cost. There will also be a discussion about what we do with end-of-year balances, one being the turf field account. Some years, money allocated has been \$50,000 and other years it has been \$100,000, with a town match. The turf field account was created so that the taxpayers do not get that bill when it is time to replace the turf.</p>	<p><b>SUBCOMMITTEE REPORTS</b></p> <p><b>A. Policy</b></p> <p><b>B. Committee on Learning</b></p> <p><b>C. Facilities</b></p> <p><b>D. Operations</b></p>	<p><b>SUBCOMMITTEE REPORTS</b></p> <p><b>A. Policy</b></p> <p><b>B. Committee on Learning</b></p> <p><b>C. Facilities</b></p> <p><b>D. Operations</b></p>
10.	<p><b>A. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>Budget Position dated March 31, 2025</b></li> <li><b>Purchase Resolution: D-793</b></li> <li><b>Request for Budget Transfers</b></li> </ol> <p>Mr. Giovannone stated details are included in the budget position. The district is within .5% when compared to last year at this time. The Capital Reserve account has been updated. The turf field has been updated and the town has also matched the \$100,000. There are several purchases on the Purchase Resolution, and no transfers requested. Mr. Scofield asked how much it will cost for a new turf.</p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>A. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>Budget Position dated March 31, 2025</b></li> <li><b>Purchase Resolution: D-793</b></li> <li><b>Request for Budget Transfers</b></li> </ol>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>A. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>Budget Position dated March 31, 2025</b></li> <li><b>Purchase Resolution: D-793</b></li> <li><b>Request for Budget Transfers</b></li> </ol>

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		<p>Mr. Giovannone stated, at the time when the agreement was made, the cost was approximately \$1,000,000. It has lasted longer than expected through maintenance. There are more vendors that do this work now and, with competitive pricing, it may have come down a bit.</p> <p><i>Mr. Hansell moved to approve the Budget Position dated March 31, 2025; Purchase Resolution D-793; and Request for Budget Transfers. Seconded by Mrs. Faulenbach. Motion passed unanimously.</i></p> <p><b>B. Policy Revisions Recommended for Second Read and Approval</b></p> <ol style="list-style-type: none"> <li>1. 4118.112 Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990</li> <li>2. 4112.5 Employment and Student Teacher Background Checks</li> </ol> <p>4212.5</p> <p><i>Mr. O'Brien moved to approve policies 4118.112, 4218.112, 4112.5 and 4212.5. Seconded by Mr. Scofield. Motion passed unanimously.</i></p> <p><b>C. Policy Revisions for First Read:</b></p> <ol style="list-style-type: none"> <li>1. 1111 School Security and Safety and Comparison Document</li> <li>2. 1250 Visitors and Observations in Schools and Comparison Document</li> </ol>	<p>Motion made to approve the Budget Position dated March 31, 2025; Purchase Resolution D-793; and Request for Budget Transfers. Motion passed.</p> <p><b>B. Policy Revisions Recommended for Second Read and Approval:</b></p> <ol style="list-style-type: none"> <li>1. 4118.112 Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990</li> <li>2. 4112.5 Employment and Student Teacher Background Checks</li> </ol> <p>4212.5</p> <p>Motion made to approve policies 4118.112, 4218.112, 4112.5 and 4212.5. Motion passed.</p> <p><b>C. Policies for Revisions for First Read:</b></p> <ol style="list-style-type: none"> <li>1. 1111 School Security and Safety and Comparison Document</li> <li>2. 1250 Visitors and Observations in Schools</li> </ol>
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		<p>Mrs. McInerney stated the Board has an opportunity to read through these again and ask questions at the next Policy and Board meetings.</p> <p><b>D. New Policy for First Read</b>  <b>1. 1340 Naming or Renaming School Buildings, Components of School Buildings and/or School Grounds</b></p> <p><b>E. Healthy Food Certification (HFC) Statement for School Year 2025-26</b></p> <p>Mrs. McInerney stated that abiding by this gets the district money. Mr. Scofield asked if there is funding for everyone to have free lunch next year. Dr. Parlato stated they are working on it.</p> <p><i>Mrs. McInerney moved pursuant to C.G.S. Section 10-215f, the the New Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025, through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. Seconded by Mr. Scofield. Motion passed unanimously.</i></p>	<p><b>and Comparison Document</b></p> <p><b>D. New Policy for First Read</b>  <b>1. 1340 Naming or Renaming School Buildings, Components of School Buildings and/or School Grounds</b></p> <p><b>E. Healthy Food Certification (HFC) Statement for School Year 2025-26</b></p> <p>Motion passed to approve pursuant to C.G.S. Section 10-215f, the the New Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025, through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias,</p>
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		<p><i>Mrs. McInerney moved the New Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food sales. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p><i>Mr. Barile moved the New Milford Board of Education will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale</i></p>	<p>culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.</p> <p>Motion passed to approve The New Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food sales.</p> <p>Motion passed to approve the New Milford Board of Education will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut</p>
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	<p><i>is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. The "school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the beverage sales. Seconded by Mr. Scofield. Motion passed unanimously.</i></p>	<p>General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. The "school day" is the period from midnight before to 30 minutes after the end of the official school day. "Location" means where the event is being held and must be the same place as the beverage sales.</p>
	<p><b>F. Bid Award RFP E-2425-005 - Special Ed Transportation</b></p> <p>Mrs. Olson stated that every three years, they go out to bid on transportation, carefully looking at each vendor and cost. Distance is always a consideration and they get projected rates that include an aide and no aide. Mrs. McInerney stated it is necessary to get the students to their outplaced schools. Even though these are numbers for the next three years, some students may age out and/or new students get added on. Mrs. Olson stated it is excess cost eligible but it is still expensive.</p> <p>Mr. McCauley asked if we ride share with other districts. Mrs. Olson stated we try as much as we can. Mrs. Faulenbach noted the line item can be affected by things, such as not being able to ride share, or if certain students cannot be together.</p>	<p><b>F. Bid Award RFP E-2425-005 - Special Ed Transportation</b></p>

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	<p><i>Mr. McCauley moved to approve Bid Award RFP E-2425-005 - Special Ed Transportation. Seconded by Mr. Scofield. Motion passed unanimously.</i></p>	<p>Motion made to approve the Bid Award RFP E-2425-005 - Special Ed Transportation. Motion passed.</p>
<b>G.</b>	<p><b>Bid Award RFP E-2425-004 - NMHS Gutter Repairs</b></p> <p>Mrs. McInerney noted there is a large discrepancy with the two bids and wondered if the scope of work was understood. Mr. Cunningham stated New England Masonry has done work in the district and could not speak with certainty why the discrepancy. Mr. Barile suggested getting a third bid. Mr. Cunningham said they would have to put it back out and it costs money to do so.</p> <p><i>Mrs. Herring moved to approve Bid Award RFP E-2425-004 - NMHS Gutter Repairs. Seconded by Mr. Hansell. Motion passed unanimously.</i></p>	<p><b>G. Bid Award RFP E-2425-004 - NMHS Gutter Repairs</b></p> <p>Motion made to approve the Bid Award RFP E-2425-004 - NMHS Gutter Repairs. Motion passed.</p>
<b>H.</b>	<p><b>Bid Award RFP E-2425-008 - HPS Canopy Roof</b></p> <p><i>Mr. Hansell moved to approve Bid Award RFP E-2425-008 - HPS Canopy Roof. Seconded by Mr. Scofield. Motion passed unanimously.</i></p>	<p><b>H. Bid Award RFP E-2425-008 - HPS Canopy Roof</b></p> <p>Motion made to approve the Bid Award RFP E-2425-008 - HPS Canopy Roof. Motion passed.</p>
<b>I.</b>	<p><b>Bid Award RFP E-2425-009 - SNIS Multi Purpose Room</b></p> <p>Mrs. Faulenbach asked when the project could be done. Mr. Turner stated the hope is to be in the next three to six months. It is a two-day project.</p> <p><i>Mr. Barile moved to approve Bid Award RFP E-2425-009 - SNIS Multi Purpose Room. Seconded by Mr. O'Brien. Motion passed unanimously.</i></p>	<p><b>I. Bid Award RFP E-2425-009 - SNIS Multi Purpose Room</b></p> <p>Motion made to approve the Bid Award RFP E-2425-009 - SNIS Multi Purpose Room. Motion passed.</p>
<b>J.</b>	<p><b>Leave of Absence Request: Ms. Megan Moore, Schaghticoke Middle School, for the purposes of childrearing for the 2025-26 school year.</b></p>	<p><b>J. Leave of Absence Request: Ms. Megan Moore,</b></p>

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		<p><i>Mrs. McInerney moved to approve the Leave of Absence Request for Ms. Megan Moore, for the purposes of childrearing for the 2025-26 school year. Seconded by Mr. Barile. Motion passed unanimously.</i></p>	<p><b>Schaghticoke Middle School, for the purposes of childrearing for the 2025-26 school year.</b></p> <p>Motion made to approve the Leave of Absence Request for Ms. Megan Moore, for the purposes of childrearing for the 2025-26 school year.</p>
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<b>11.</b>	<p><b>A. Items of Information</b></p> <ol style="list-style-type: none"> <li><b>1. 4118.112 R Administrative Regulations Regarding Section 504 of the 4218.112 R Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990</b></li> <li><b>2. 1111 R Administrative Regulations Regarding School Security and Safety</b></li> <li><b>3. 1250 R Administrative Regulations Regarding Visitors and Observations in Schools</b></li> <li><b>4. 7000 Concepts and Roles in Planning for Educational Facilities</b></li> </ol> <p>Mrs. McInerney stated the board votes on policy but does not vote on regulation.</p> <p><b>B. K-12 Mathematics District Vision Statement</b> Dr. Parlato stated this is to become a district foundational document.</p> <p><b>C. Employment Report - April 2025</b></p>	<p><b>ITEMS OF INFORMATION</b></p> <p><b>A. Items of Information</b></p> <ol style="list-style-type: none"> <li><b>1. 4118.112 R Administrative Regulations Regarding Section 504 of the 4218.112 R Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990</b></li> <li><b>2. 1111 R Administrative Regulations Regarding School Security and Safety</b></li> <li><b>3. 1250 R Administrative Regulations Regarding Visitors and Observations in Schools</b></li> <li><b>4. 7000 Concepts and Roles in Planning for Educational Facilities</b></li> </ol> <p><b>B. K-12 Mathematics District Vision Statement</b></p> <p><b>C. Employment Report - April 2025</b></p>
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	<p>Mrs. Kavanagh stated they have a person retiring after 49 years. One person is not returning after personal leave. There is one new hire for Facilities and one transfer into the Office of the Assistant Superintendent.</p> <p><b>D. Enrollment Report - April 1, 2025</b> Dr. Parlato stated it is close to projected.</p> <p><b>E. Excess Cost</b> Mr. Giovannone stated the memo outlines the excess cost reimbursement for the state. One is for tuition and one for transportation. The district usually receives two payments each year. This year, there is a projected shortfall of \$181,887. Mrs. Faulenbach asked if we have to tweak the revenue line. Mr. Giovannone stated the revenue line reflects the first payment and he will provide a projection on the additional payments. Mrs. Fauenlbach stated it's still a shortfall and needs to be noted as we progress through the operations budget. Mr. Giovannone added it is a deficit but we thought we were going to be made whole, so there is no line item where we can expect transfer from.</p> <p>Mr. Barile asked if there is revenue from out-of-district students who tuition in. Mr. Giovannone stated yes, there are two who are aging out and there are zero incoming students for next year.</p> <p><b>F. Ongoing Facilities Projects</b> Mr. Cunningham stated RFP's were awarded for the high school gutters and the Hill &amp; Plain canopy. An RFP will go out regarding the oil storage tank at the middle school and the Farmhouse roof. There was a meeting with the town regarding the Northville Elementary School roof and that will be a joint venture with the BOE and town. Mrs. Sarich asked if Weston &amp; Sampson would do the work. Mr. Cunningham stated they develop the scope of work</p>	<p><b>D. Enrollment Report - April 1, 2025</b></p> <p><b>E. Excess Cost</b></p> <p><b>F. Ongoing Facilities Projects</b></p>
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	<p>and environmental impact/elements. Then a different company will do the replacing.</p> <p><b>G.</b></p> <p><b>Field Trip Report</b></p> <p>No discussion</p> <p><b>H.</b></p> <p><b>Fundraising Report</b></p> <p>Dr. Parlato stated the high school is working hard on seeking funds.</p>	<p><b>G. Field Trip Report</b></p> <p><b>H. Fundraising Report</b></p>
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12.	<p><b>A.</b></p> <p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>Discussion and possible action concerning the interview of a candidate for the Director of Student Services position. Executive Session anticipated. The Board may take action when it returns from Executive Session.</b></p> <p><i>Mrs. Sarich moved to enter into Executive Session for the purpose to interview a candidate for the Director of Student Services position. Invited into the executive session are Dr. Janet Parlato, Superintendent of New Milford Public Schools and the candidate. Seconded by Mr. O'Brien. Vote passed unanimously.</i></p> <p><i>The Board entered Executive Session at 8:49 pm. The candidate entered Executive Session at 9:08 pm. The candidate returned from Executive Session at 9:34 pm. The Board returned from Executive Session at 9:36 pm.</i></p> <p><i>Mr. McCauley moved to appoint Dr. Kimberly Culkin to the position of Director of Student Services,</i></p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>Discussion and possible action concerning the interview of a candidate for the Director of Student Services position. Executive Session anticipated. The Board may take action when it returns from Executive Session.</b></p> <p>Motion made to enter into executive session for the purpose to interview a candidate for the Director of Student Services position. Invited into the executive session are Dr. Janet Parlato, Superintendent of New Milford Public Schools and the candidate. Motion passed unanimously.</p> <p>Motion made to appoint Dr. Kimberly Culkin to the position</p>
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		<i>effective July 1, 2025. Seconded by Mr. Scofield. Vote passed unanimously.</i>	of Director of Student Services, effective July 1, 2025. Motion passed unanimously.
13.		<b>ADJOURN</b> <i>Mr. O'Brien moved to adjourn the meeting at 9:37 p.m. Seconded by Mr. Barile. Vote passed unanimously.</i>	<b>ADJOURN</b> Motion made to adjourn the meeting at 9:37 p.m. Motion passed unanimously.

Respectfully Submitted,



Mrs. Tammy McInerney  
Secretary  
New Milford Board of Education



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	32,733,177	-37,320	32,695,857	24,554,027	7,569,799	572,031	98.25%
100'S	SALARIES - NON CERTIFIED	10,632,621	0	10,632,621	8,468,865	1,496,348	667,408	93.72%
200'S	BENEFITS	12,619,527	-282,292	12,337,235	11,017,166	1,053,878	266,192	97.84%
300'S	PROFESSIONAL SERVICES	4,272,573	104,366	4,376,939	3,158,231	844,224	374,485	91.44%
400'S	PROPERTY SERVICES	956,488	0	956,488	746,213	131,186	79,089	91.73%
500'S	OTHER SERVICES	11,941,059	0	11,941,059	8,377,110	2,883,006	680,942	94.30%
600'S	SUPPLIES	2,913,450	215,246	3,128,696	2,009,803	945,137	173,756	94.45%
700'S	CAPITAL	73,948	0	73,948	41,664	23,381	8,903	87.96%
800'S	DUES AND FEES	108,225	0	108,225	92,723	3,471	12,032	88.88%
900'S	REVENUE	-2,788,559	0	-2,788,559	-1,569,908	0	-1,218,651	56.30%
<b>GRAND TOTAL</b>		<b>73,462,509</b>	<b>0</b>	<b>73,462,509</b>	<b>56,895,893</b>	<b>14,950,429</b>	<b>1,616,187</b>	<b>97.80%</b>

**SALARIES - NON CERTIFIED BREAKOUT**

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	567,125	0	567,125	377,449	0	189,676	66.55%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,319,679	0	2,319,679	1,818,369	403,457	97,853	95.78%
51202	SALARIES - NON CERT - SUBSTITUTES	1,023,360	0	1,023,360	972,335	0	51,025	95.01%
51210	SALARIES - NON CERT - SECRETARY	2,395,436	0	2,395,436	1,917,873	374,170	103,392	95.68%
51225	SALARIES - NON CERT - TUTORS	134,201	0	134,201	95,578	0	38,623	71.22%
51240	SALARIES - NON CERT - CUSTODIAL	2,055,127	0	2,055,127	1,713,777	341,350	0	100.00%
51250	SALARIES - NON CERT - MAINTENANCE	1,028,252	0	1,028,252	796,576	231,676	0	100.00%
51285	SALARIES - NON CERT - TECHNOLOGY	540,116	0	540,116	406,486	84,318	49,313	90.87%
51336	SALARIES - NON CERT - NURSES	569,325	0	569,325	370,422	61,377	137,526	75.84%
<b>TOTAL</b>		<b>10,632,621</b>	<b>0</b>	<b>10,632,621</b>	<b>8,468,865</b>	<b>1,496,348</b>	<b>667,408</b>	<b>93.72%</b>

**BENEFIT BREAKOUT**

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	638,191	0	638,191	516,725	0	121,466	80.97%
52201	BENEFITS - MEDICARE	574,096	0	574,096	458,954	0	115,142	79.94%
52300	BENEFITS - PENSION	1,122,406	0	1,122,406	1,122,406	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	25,000	0	25,000	23,246	0	1,754	92.98%
52810	BENEFITS - HEALTH INSURANCE	9,598,448	-282,292	9,316,156	8,283,588	1,032,568	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	90,316	14,684	0	100.00%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	125,787	6,213	12,000	91.67%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	412,386	0	412,386	396,143	413	15,830	96.16%
<b>TOTAL</b>		<b>12,619,527</b>	<b>-282,292</b>	<b>12,337,235</b>	<b>11,017,166</b>	<b>1,053,878</b>	<b>266,192</b>	<b>97.84%</b>

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	32,733,177	-37,320	32,695,857	24,554,027	7,569,799	572,031	98.25%
51200	NON-CERTIFIED SALARIES	10,632,621	0	10,632,621	8,468,865	1,496,348	667,408	93.72%
52000	BENEFITS	12,619,527	-282,292	12,337,235	11,017,166	1,053,878	266,192	97.84%
53010	LEGAL SERVICES	279,880	0	279,880	32,028	247,852	0	100.00%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	1,920	500	77,580	3.02%
53200	PROFESSIONAL SERVICES	2,403,010	75,171	2,478,181	1,626,017	347,933	504,230	79.65%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	2,700	0	0	100.00%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	4,947	377	2,176	70.99%
53220	IN SERVICE	146,150	0	146,150	65,356	1,462	79,332	45.72%
53230	PUPIL SERVICES	645,336	0	645,336	795,300	164,239	-314,204	148.69%
53300	OTHER PROF/ TECH SERVICES	35,410	29,196	64,606	48,597	8,202	7,807	87.92%
53310	AUDIT/ACCOUNTING	45,450	0	45,450	45,450	0	0	100.00%
53500	TECHNICAL SERVICES	241,892	0	241,892	211,731	16,931	13,230	94.53%
53530	SECURITY SERVICES	267,042	0	267,042	210,314	56,728	0	100.00%
53540	SPORTS OFFICIALS SERVICES	118,203	0	118,203	113,870	0	4,333	96.33%
54101	CONTRACTUAL TRASH PICK UP	83,766	0	83,766	71,952	11,814	0	100.00%
54301	REPAIRS & MAINTENANCE	491,487	0	491,487	431,637	56,362	3,488	99.29%
54303	GROUNDS MAINTENANCE	12,200	0	12,200	7,896	493	3,812	68.76%
54310	GENERAL REPAIRS	44,170	0	44,170	29,273	3,988	10,909	75.30%
54320	TECHNOLOGY RELATED REPAIRS	43,947	0	43,947	22,740	6,560	14,647	66.67%
54411	WATER	68,195	0	68,195	38,553	27,977	1,665	97.56%
54412	SEWER	14,300	0	14,300	14,300	0	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	198,423	0	198,423	129,863	23,992	44,568	77.54%
55100	PUPIL TRANSPORTATION - OTHER	185,200	0	185,200	173,470	11,730	0	100.00%
55101	PUPIL TRANS - FIELD TRIP	56,900	0	56,900	25,413	21,746	9,741	82.88%
55110	STUDENT TRANSPORTATION	6,390,980	0	6,390,980	4,206,267	1,967,853	216,860	96.61%
55200	GENERAL INSURANCE	345,363	0	345,363	345,363	0	0	100.00%
55300	COMMUNICATIONS	28,396	0	28,396	17,900	2,217	8,279	70.84%
55301	POSTAGE	28,200	0	28,200	11,568	13,600	3,032	89.25%
55302	TELEPHONE	45,896	0	45,896	44,673	1,224	0	100.00%



## EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	10,000	0	10,000	8,929	1,071	0	100.00%
55505	PRINTING	28,160	0	28,160	5,585	10,194	12,381	56.03%
55600	TUITION - TRAINING	30,000	0	30,000	8,120	0	21,880	27.07%
55610	TUITION - PUBLIC PLACEMENTS	1,594,949	0	1,594,949	1,081,521	262,381	251,047	84.26%
55630	TUITION - PRIVATE PLACEMENTS	3,153,050	0	3,153,050	2,428,145	590,842	134,063	95.75%
55800	TRAVEL	43,965	0	43,965	20,156	150	23,659	46.19%
56100	GENERAL INSTRUCTIONAL SUPPLIES	181,637	-360	181,277	141,760	12,081	27,435	84.87%
56110	INSTRUCTIONAL SUPPLIES	491,493	246,818	738,311	359,748	307,794	70,768	90.41%
56120	ADMIN SUPPLIES	33,678	0	33,678	25,199	4,744	3,736	88.91%
56210	NATURAL GAS	250,424	0	250,424	159,897	90,527	0	100.00%
56220	ELECTRICITY	1,064,997	-29,196	1,035,801	621,585	414,217	0	100.00%
56230	PROPANE	4,251	0	4,251	1,380	0	2,871	32.45%
56240	OIL	234,796	0	234,796	221,597	13,199	0	100.00%
56260	GASOLINE	37,286	0	37,286	18,925	10,775	7,586	79.65%
56290	FACILITIES SUPPLIES	323,542	0	323,542	234,829	66,329	22,384	93.08%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	6,954	911	8,610	47.74%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	2,747	1,835	9,040	33.64%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	24,204	721	520	97.96%
56410	TEXTBOOKS	41,064	4,750	45,814	37,428	2,779	5,608	87.76%
56411	CONSUMABLE TEXTS	75,313	-5,711	69,602	61,248	5,891	2,463	96.46%
56420	LIBRARY BOOKS	64,591	-260	64,331	53,454	8,053	2,825	95.61%
56430	PERIODICALS	15,717	-796	14,921	13,094	98	1,730	88.41%
56460	WORKBOOKS	3,000	0	3,000	2,976	0	24	99.20%
56500	SUPPLIES - TECH RELATED	36,119	0	36,119	22,779	5,184	8,156	77.42%
57340	COMPUTERS	48,624	0	48,624	30,318	18,306	0	100.00%
57345	INSTRUCTIONAL EQUIPMENT	15,824	0	15,824	8,439	3,935	3,450	78.20%
57400	GENERAL EQUIPMENT	5,000	0	5,000	2,907	1,140	953	80.94%
57500	FURNITURE & FIXTURES	4,500	0	4,500	0	0	4,500	0.00%
58100	DUES & FEES	108,225	0	108,225	92,723	3,471	12,032	88.88%
<b>EXPENDITURE TOTAL</b>		<b>76,251,068</b>	<b>0</b>	<b>76,251,068</b>	<b>58,465,801</b>	<b>14,950,429</b>	<b>2,834,838</b>	<b>96.28%</b>



## REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,321,720	0	-2,321,720	-1,314,255	0	-1,007,465	56.61%
43105	MEDICAID REIMBURSEMENT	-79,000	0	-79,000	-111,814	0	32,814	141.54%
44705	BUILDING USE FEES (BASE RENTAL)	-42,490	0	-42,490	-8,915	0	-33,575	20.98%
49102	BUILDING USE FEES (CUSTODIAL)	-35,689	0	-35,689	-14,623	0	-21,066	40.97%
44800	REGULAR ED TUITION	-143,800	0	-143,800	-86,361	0	-57,439	60.06%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	-33,940	0	-720	97.92%
49103	DCF TUITION	-85,000	0	-85,000	0	0	-85,000	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	0	0	-18,400	0.00%
44861	PARKING PERMIT FEES	-27,800	0	-27,800	0	0	-27,800	0.00%
<b>REVENUE TOTAL</b>		<b>-2,788,559</b>	<b>0</b>	<b>-2,788,559</b>	<b>-1,569,908</b>	<b>0</b>	<b>-1,218,651</b>	<b>56.30%</b>

<b>GRAND TOTAL</b>	<b>73,462,509</b>	<b>0</b>	<b>73,462,509</b>	<b>56,895,893</b>	<b>14,950,429</b>	<b>1,616,187</b>	<b>97.80%</b>
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<b>BOE Capital Reserve Acct #43020000-10101</b>	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
Approved by BoF - 5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-150,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
Approved by BoF - 5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
Approved by BoF - 5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
<b>TOTAL AS OF 4/30/25</b>	<b>3,581,189</b>

<b>Turf Field Replacement Acct Contributions #43020000-10130</b>	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
<b>TOTAL AS OF 4/30/25</b>	<b>878,840</b>



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
5 YEAR CAPITAL	DISTRICT	GENGRAS FORD	2025 FORD TRANSIT PASSENGER VAN	\$ 84,552.70	57420
<b>2% SET ASIDE</b>	<b>DOI</b>	<b>SAVVAS LEARNING COMPANY</b>	<b>ENVISION MATH PROGRAM GRADES 6-8 (REVISED QUOTE)</b>	<b>\$ 57,786.10</b>	<b>56110</b>
5 YEAR CAPITAL	IT	DNR LABORATORIES	SNIS MULTIPURPOSE ROOM AUDIO/VIDEO PROJECT	\$ 42,804.00	57340
GENERAL	IT	CDW	DELL 7420 COMPUTERS (25 UNITS) & DELL 5450 LAPTOPS (8 UNITS)	\$ 39,409.00	57340
GENERAL	FACILITIES	HAT CITY PAPER	24/25 YEARLY - STRIPPER & FINISH	\$ 20,000.00	56290/54301
GENERAL	IT	CDW	GOOGLE WORKSPACE LICENSES FOR STUDENTS/STAFF	\$ 18,000.00	53500
GENERAL	IT	REBEL INTERACTIVE	PHASE 5 WEBSITE DEVELOPMENT - AUGUST THROUGH JANUARY	\$ 16,300.00	53200
GENERAL	HPS	HALF-PINT KIDS	DECODABLE READING SUPPLIES	\$ 15,580.80	56420
5 YEAR CAPITAL	IT	CDW	DELL 3680 COMPUTERS (6 UNITS) & WIRELESS COMBO (53 UNITS)	\$ 15,436.00	57340/57345
GENERAL	FACILITIES	AIR TEMP MECHANICAL SERVICES	CHILLER MAINTENANCE AT NMHS	\$ 15,060.00	54301
GENERAL	FACILITIES	BARTHOLOMEW COMPANY	FLOORING WORK AT SNIS - HR & ROOM 178	\$ 13,000.00	56290
GENERAL	FACILITIES	J&J AUTO REPAIRS	F-350 SUPER DUTY TRANSMISSION REPLACEMENT	\$ 8,906.82	56290
GENERAL	SMS	SWEETWATER MUSIC ED TECH	MUSIC INSTRUCTIONAL SUPPLIES	\$ 8,214.34	56110
GENERAL	FACILITIES	F&M ELECTRIC SUPPLY CO	LIGHTING RETROFIT KITS FOR SNIS (30 UNITS)	\$ 7,770.00	56290
5 YEAR CAPITAL	NMHS	VARSITY BRANDS/BSN SPORTS	ATHLETIC UNIFORMS	\$ 7,402.00	56292
GENERAL	IT	BASE TECHNOLOGIES	COPIER CONTRACT INSTALLMENT - APRIL THROUGH JUNE	\$ 7,298.25	54420
<b>GRANT</b>	<b>SPED</b>	<b>APPLE INC</b>	<b>IPADS (10 UNITS) &amp; IPAD MINIS (5 UNITS) WITH APPLE CARE</b>	<b>\$ 6,670.00</b>	<b>56100</b>
GENERAL	FACILITIES	SAF-GUARD SAFETY SHOE CO	FACILITIES STAFF SHOE ORDER AS PER CONTRACT PROVISION	\$ 6,210.67	56290/56292

**ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)**

	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
Requesting Approval Across MOC				NONE AT THIS TIME					

	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
Informational Within Major Object Code				NONE AT THIS TIME					



NEW MILFORD PUBLIC SCHOOLS

**EMPLOYMENT REPORT**

Regular Meeting of the Board of Education

New Milford, Connecticut

May 13, 2025 -Operations / May 20 BOE Meeting

**CERTIFIED STAFF APPOINTMENTS**

None

**NON-CERTIFIED STAFF APPOINTMENTS**

<b>Andrea Fadul</b> -1.0 General Worker at SNIS. -Effective Date: May 14, 2025 -Salary \$16.35 per hour. Replacing C.Marma who transferred to a different shift.	<b>Philip Passero (rehire)</b> -1.0 Excel Paraeducator at NES. -Effective Date: May 12, 2025 -Salary \$18.35 per hour. Addition to staff approved at the 9/16/2024 BOE Meeting.	<b>Kimberly Siguenza</b> -.5 Adult Education Secretary at NMHS. -Effective Date: May 5, 2025 -Salary \$16.35 per hour. Replacing A.Scriber who transferred to the Program Facilitator Role.
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**CERTIFIED STAFF RESIGNATIONS**

<b>Tracy Rossitto</b> -1.0 Grade 4 Teacher at SNIS. -Effective Date: April 24, 2025 -Salary \$71,162 (MA/Step 9). Left due to personal reasons.
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**CERTIFIED STAFF RETIREMENTS**

<b>Deborah Clark</b> -1.0 Supervisor of Special Education -Effective Date: June 30, 2025, after almost 38 years in the district. Salary \$138,109.
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**NON-CERTIFIED STAFF RESIGNATIONS**

<b>Nicole Carangelo**</b> -0.4 Part time Special Education Secretary at the Central Office -Effective Date: June 5, 2025 -Salary \$16.35 per hour. Took a position at another company.
<b>John Fisher</b> -1.0 School Nurse at NMHS -Effective Date: June 11, 2025 -Salary \$53,788. Leaving due to personal reasons.

## NON-CERTIFIED STAFF RETIREMENTS

**AnnMarie Barrett**

-1.0 General Worker/Cashier at SNIS

-Effective Date: August 10, 2025

-Salary \$18.75 per hour after 25 years in the district.

**Elvira Gillotti**

-1.0 Food Prep 1 at NMHS

-Effective Date: June 10, 2025

-Salary \$21.23 per hour after 21 years in the district

**Barbara Hayes**

-1.0 Secretary to Assistant Principal

-Effective Date: June 17, 2025

-Salary \$26.94 per hour after 25 years in the district

## COACHING STAFF RESIGNATIONS

**Sarah Mastersanti**

-1.0 Varsity Cheerleading Coach

-Effective Date: May 6, 2025. Leaving due to personal reasons.



## New Milford Enrollment Matrix By School

May 1, 2025

NES	Actual 06/01/23	Proj 24-25	Actual 05/01/25	Variance from the Projection
PK	56	39	60	21
K	139	129	108	-21
1	134	129	134	5
2	128	137	138	1
<b>TOTALS</b>	<b>457</b>	<b>434</b>	<b>440</b>	<b>6</b>

HPS	Actual 06/01/23	Proj 24-25	Actual 05/01/25	Variance from the Projection
PK	48	39	58	19
K	117	121	92	-29
1	120	121	121	0
2	105	115	124	9
<b>TOTALS</b>	<b>390</b>	<b>396</b>	<b>395</b>	<b>-1</b>

PK - 2 TOTAL	Actual 06/01/23	Total Proj 24-25	Actual 05/01/25	Variance from the Projection
PK	104	78	118	40
K	256	250	200	-50
1	254	250	255	5
2	233	252	262	10
<b>TOTALS</b>	<b>847</b>	<b>830</b>	<b>835</b>	<b>5</b>

SNIS	Actual 06/01/23	Proj 24-25	Actual 05/01/25	Variance from the Projection
3	252	252	258	6
4	262	237	231	-6
5	250	258	258	0
<b>TOTALS</b>	<b>764</b>	<b>747</b>	<b>747</b>	<b>0</b>

SMS	Actual 06/01/23	Proj 24-25	Actual 05/01/25	Variance from the Projection
6	281	269	269	0
7	255	243	243	0
8	286	277	281	4
<b>TOTALS</b>	<b>822</b>	<b>789</b>	<b>793</b>	<b>4</b>

NMHS	Actual 06/01/23	Proj 24-25	Actual 05/01/25	Variance from the Projection
9	293	267	246	-21
10	334	300	303	3
11	302	298	281	-17
12	308	324	316	-8
<b>TOTALS</b>	<b>1237</b>	<b>1189</b>	<b>1146</b>	<b>-43</b>

	Actual 06/01/23	Actual 05/01/24	Proj 24-25	Actual 05/01/25	24-25 Variance from the Projection
PK-2	847	858	830	835	5
SNIS	764	758	747	747	0
SMS	822	774	789	793	4
NMHS	1237	1215	1189	1146	-43
<b>TOTALS</b>	<b>3670</b>	<b>3605</b>	<b>3555</b>	<b>3521</b>	<b>-34</b>

**LHTC total = 17**



## New Milford Public Schools Technology Department

To: Dr. Janet Parlato, Superintendent  
From: Jeff Turner, Technology Director  
Date: 5/5/2025  
Re: E-Rate Funding for 25-26 School Year

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Dr. Parlato,

I am pleased to inform you that our application for E-Rate funding has been accepted for the 2025-2026 school year. This federal program will continue to significantly support our efforts to enhance and maintain essential technology infrastructure within our schools. Our 25-26 discount for the services below is 60%

As a reminder, E-Rate funding is divided into two categories:

- **Category 1** covers services that provide Internet access (CEN) and data transmission (Crown Castle). This includes broadband connections to schools and libraries, such as fiber optic lines and leased lit fiber services.
- **Category 2** supports internal connections necessary to distribute high-speed broadband within buildings. This includes switches, wireless access points, routers, cabling, and basic maintenance of these internal connections. New Milford Public Schools will be moving our access points to a cloud controller. We will also continue to use these funds for the use of a CEN managed firewall.

Our acceptance into the program ensures that we can move forward with both external connectivity improvements and internal infrastructure upgrades. Also included is the 2025 Funding report from E-rate showing costs of both Category 1 and 2 approved projects.

Jeff Turner, New Milford Public Schools IT Director



# New Milford Public Schools

## 2025 FUNDING REPORT

Contact: **Brian Grimmer**  
 Phone: **203.445.9577**  
 Fax: **203.445.0456**  
 E-Mail: [bgrimmer@erateportal.com](mailto:bgrimmer@erateportal.com)

Service Provider	SPIN	Service	Description	Form 471	FRN	Status	Category	Monthly Amt Req	Total One-time Req	Total Orig Amount	Disc %	Committed Amt Req	Actual Amt Committed	Disbursed
Dept of Admin Services, CT	143049066	Internet Access: ISP Service Only	2 Gbps ISP Service	251020540	2599025655	FUNDED	Data Transmission and/or Internet Access	\$1,700.00	\$0.00	\$20,400.00	60	\$12,240.00	\$12,240.00	\$0.00
Crown Castle Fiber LLC	143005274	Wide Area Network - Transport Only	1 Gbps Fiber Lines NES and HPS	251020540	2599025659	FUNDED	Data Transmission and/or Internet Access	\$3,050.00	\$0.00	\$36,600.00	60	\$21,960.00	\$21,960.00	\$0.00
OMNI Data, LLC	143020573	Internal Connections	Switches, AP's & Firewall project	251020551	2599025676	FUNDED	Internal Connections	\$0.00	\$119,058.92	\$119,058.92	60	\$71,435.35	\$70,627.35	\$0.00
Dept of Admin Services, CT	143049066	Managed Internal Broadband Services	Managed Firewall Service	251020551	2599025675	FUNDED	Managed Internal Broadband Services	\$2,178.55	\$0.00	\$26,142.60	60	\$15,685.56	\$15,685.56	\$0.00
<b>Totals:</b>								<b>\$6,928.55</b>	<b>\$119,058.92</b>	<b>\$202,201.52</b>		<b>\$121,320.91</b>	<b>\$120,512.91</b>	<b>\$00.00</b>

**NEW MILFORD PUBLIC SCHOOLS**  
**Office for Student Affairs**  
**25 Sunny Valley Road, Suite A**  
**NEW MILFORD, CONNECTICUT 06776**  
**(860) 354-2654 FAX (860) 210-2682**



**Laura M. Olson**  
**Director of Special Services and Pupil Personnel**

TO: Janet Parlato, Superintendent  
FROM: Laura Olson  
DATE: May 9, 2025/ Revised  
RE: 2025-2026 IDEA Grant

Attached you will find the Budget Narrative and State Budget pages for the IDEA, Part B, Section 611 and Section 619 grants. These are entitlement grants, not competitive grants, and funds must be spent on activities that support district goals for special education students. IDEA-611 is for students 3-22 years old and IDEA-619 is solely for activities supporting children 3-5 years old. The major expenditures for each of these grants are on staffing. The budget narrative pages explain the full-time equivalents and the actual expenditure line for each category. The IDEA-611 (school age) grant is \$969,353. and the IDEA-619 (preschool) grant is \$37,998.

**Goals:**

1. To increase opportunities for students with disabilities (SWDs) for meaningful participation with their non-disabled peers.
2. To increase parent partnerships with school staff and outside agencies in order to develop shared person-centered plans for adulthood and workshops for parents throughout the school year.
3. To provide transition-age students opportunities in post-secondary.
4. To provide technology supports and instruction.
5. To provide services for students enrolled at our two non-public schools: Canterbury School and Faith Preparatory School.
6. To identify disproportionality in the NMPS District and achieve equity for students with disabilities in order to promote proportional representation of Speech/Language Impairment/Hispanic.
7. To provide SWDs (ages 3-5) a fully inclusive preschool experience.
8. To support and enhance special education services (ages 3-5) by addressing state guidelines (ELDS), curriculum and best practice.

# NEW MILFORD PUBLIC SCHOOLS



## Facilities Subcommittee Report

**May 13, 2025**

### **Items for Information and Discussion**

#### **A. NMHS Gutters**

Facilities met with the contractor on-site to review the gutter repairs. An agreement is being finalized for the seams to be patched this summer.

#### **B. HPS Canopy**

Facilities met with the contractor on-site to review the canopy repairs. An agreement is being finalized for the roofs to be replaced this summer.

#### **C. SMS UST**

Weston & Sampson has developed the scope for the eventual replacement of the underground storage tank at Schaghticoke Middle School. This bid package is being reviewed by the District's attorney and the bid is expected to be posted on May 16, 2025.

#### **D. Sarah Noble HVAC**

Over the April break the maintenance team repaired over 60 pipe unions associated with the HVAC equipment at Sarah Noble school. We believe this extensive work addressed leaks that occur during the cooling season.

#### **E. NMHS Kitchen**

Facilities met with the New Milford High School administration last week to discuss the pathway for a potential culinary program.

Approved Field Trips May 2025

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	10-12	4/29/25	Tuesday	24	1	Nature View Farm	0	\$0.00
NMHS	12	5/22/26	Friday	325	12 Teachers 25 Chaperones	Six Flags New England	TBD	\$105.00/student
SMS	6	4/30/25	Wednesday	35	1	Northville Elementary School	0	\$0.00
SMS	6-8	5/19/25	Monday	40	2	HPS, SNIS, NES, McDonalds	2	\$0.00
SMS	6-8	5/22/25	Thursday	20	1	Sarah Noble Intermediate School	0	\$0.00

## MAY 2025 FUNDRAISING REPORT

DEPT	EVENT	FUNDS USE
<b><u>NMHS</u></b>		
NMHS Band	Mothers Day Flower Sale	Band/Orchestra Banquet
Girls Lacrosse	Wave Girls LAX Sale of shirts/hats/socks	Team Apparel, Senior Night/Banquet
Girls Outdoor Track	Snapraise	Team Apparel, Senior Night/Banquet
Girls Lacrosse	Snapraise	Team Apparel, Senior Night/Banquet
NMHS-Out There	Screening of Documentary	Raise Funds for NMHS Teachers in STEAM
Key Club	Collection of Birthday Celebration Items	Donate Birthday Items to Social Services
Key Club	Coin Collection	Donation to Youth Opportunities Fund
<b><u>SNIS</u></b>		
SNIS PTO	Little Ceaser Pizza	Enrichment Programs/Field Trips
SNIS PTO	Kids Kreation Pictures	Author Visits at SNIS