

New Milford Board of Education
Meeting Minutes
September 17, 2024
Sarah Noble Intermediate School Library Media Center

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Present:	Mrs. Wendy Faulenbach, Chairperson Mrs. Leslie Sarich Mrs. Tammy McInerney Mr. Dean Barile Mr. Eric Hansell Mrs. Sarah Herring Mr. Brian McCauley Mr. Randall Scofield
Absent:	Mr. Tom O'Brien

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools Mr. Jeffrey Turner, Director of Technology Mrs. Teresa Kavanagh, Director of Human Services Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mr. Matthew Cunningham, Director of Facilities Mrs. Laura Olson, Director of Pupil Personnel and Special Services
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1.	A.	Call to Order Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:00 pm by Mrs. Wendy Faulenbach, Chairperson. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	A.	Public Comment Patti Tilford of 3 Chinmoy Lane stated she is a parent of 3 students and a concerned citizen. She raised concerns with a pending personnel and student matter. She stated that because there has been no action it has led to emotional stress and rumors. The community needs to know there is no tolerance. Mrs. Tilford stated she looks forward to hearing how it will be handled and how it will fall under the adoption of the School Climate Policy being discussed tonight.	Public Comment

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3.	<p>RECOGNITION: 2024-25 TEACHERS AND PARAPROFESSIONALS OF THE YEAR</p> <p>Dr. Parlato recognized the Paraprofessionals of the Year: Karin Dieterle (district winner) Anne Marie Tozzi Carol McKay Tara McCabe Lisa Reilly Jessica Smith</p> <p>Dr. Parlato recognized the Teachers of the Year: Stacey Haleks Heliott Sanchez Colleen Peterson (district winner) Sara Filogomo Ashley Kivela</p> <p><i>The board took a short break and the meeting resumed at 7:19 p.m.</i></p>	<p>RECOGNITION: 2024-25 TEACHERS AND PARAPROFESSIONALS OF THE YEAR</p>
4.	<p>PTO REPORT</p> <p>Amanda Myers, the co-president of PTO at Northville Elementary School (NES), began by stating membership numbers are down. Even though there are fundraisers, dues are the main source of scholarships each year. She wanted to remind families that due paying members can vote at all PTO meetings. The new volunteer process is going well, but schools are struggling to find enough volunteers. She encouraged high schoolers of the National Honor Society, or any other student looking for volunteer opportunities, to reach out. Hill and Plain School (HPS) and Northville Elementary School (NES) are the ones most in need. Each board meeting will have a different PTO representative. For NES, the PTO will be working on Fall Fest Friday. Centerbrook Farm will be providing the hayride and the Village Center for the Arts will be doing face painting. Averill Farm, JK Pizza, and Wings & Things will also be there. Kindergarten will be doing a field trip to study</p>	<p>PTO REPORT</p>

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		plants and animals. APEX is coming back and will be doing a dance remix. They are looking into playground enrichment options and a spelling bee for the students.	
5.	A.	<p>APPROVAL OF MINUTES</p> <p>Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes August 20, 2024 2. Special Meeting Minutes May 28, 2024 <p>Mrs. Faulenbach began by welcoming Mr. Scofield and asked if he had been sworn in by the town. Mr. Scofield replied that he had been sworn in.</p> <p><i>Mr. Barile moved to approve the Regular Meeting Minutes, August 20, 2024. Seconded by Mr. Hansell. Vote passed 6-0-2, Mr. McCauley and Mr. Scofield abstained.</i></p> <p><i>Mr. Hansell moved to approve the Special Meeting Minutes, May 28, 2024. Seconded by Mr. Barile. Vote passed 6-0-2, Mr. McCauley and Mr. Scofield abstained.</i></p>	<p>APPROVAL OF MINUTES</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes August 20, 2024 2. Special Meeting Minutes May 28, 2024 <p>Motion made and passed to approve the Regular Meeting Minutes August 20, 2024.</p> <p>Motion made and passed to approve the Special Meeting Minutes, May 28, 2024.</p>
6.		<p>SUPERINTENDENT'S REPORT</p> <p>Dr. Parlato introduced student representatives Antonio Caldareri and Penelope Morrissey.</p> <p>Mr. Caldareri stated NES held the first CARES assembly for students. They had curriculum night last Tuesday and are doing iReady testing. HPS kicked off the year with the theme "make a difference every day." They had a fun fest and a mum sale, along with an assembly on respect. At SNIS, PTO kicked off with a fun fest, and each day of the week has a theme. Ms. Morrissey stated Schaghticoke Middle School (SMS) started the year by doing collaboration games, including a community puzzle. They are working on team building. New Milford High School (NMHS) had their open house and Homecoming is September 28th.</p>	<p>SUPERINTENDENT'S REPORT</p>

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		Dr. Parlato stated her communication concerning SMS was something she wanted to reiterate, and restated, to the board, the letter she sent earlier in the day to the parents/families.	
7.	<div><div>A. Policy</div><div>Mrs. Sarich stated there is one policy for initial review regarding school climate policy.</div><div>B. Committee on Learning</div><div>Mrs. McInerney stated they had a discussion regarding adult education with Christy Martin. There was a presentation on credit recovery and a discussion on GPA calculation update. There was also an alternative education update, which is on the agenda. Mrs. McInerney encouraged the board to review the minutes for details on those items.</div><div>C. Facilities</div><div>Mr. Cunningham stated that for the NMHS roof, two-thirds of it has been repaired, and it should be finished by the end of October. An RFP has been sent out for the NES roof. The study will provide the cost of roof replacement. The security update is regarding the window numberings for elementary schools and they are now moving on to other schools as well as camera updates.</div><div>D. Operations</div><div>Mr. Hansell stated the tuition rates memo is a very good explanation of how it is calculated.</div></div>	<div><div>SUBCOMMITTEE REPORTS</div><div>A. Policy</div><div>B. Committee on Learning</div><div>C. Facilities</div><div>D. Operations</div></div>	
8.	<div><div>BOARD CHAIRMAN'S REPORT</div><div>Mrs. Faulenbach stated there are challenges with social media. Last year the town offered a workshop on technology challenges and she is hoping it will happen again and that parents attend. They had a board member orientation as well as a meeting at the Mayor's Office regarding capital. The capital request will go to Town Council and Board of Finance. They continue to bring up ongoing capital projects, as well as possible savings. The Negotiations Committee is continuing with negotiations for three bargaining units.</div></div>	<div><div>BOARD CHAIRMAN'S REPORT</div></div>	

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9.	<p>A. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated August 31, 2024 2. Purchase Resolution: D-786 3. Request for Budget Transfers <p>Mrs. Faulenbach asked about page four regarding the budget position and total capital. Mrs. Faulenbach asked about the \$3,582,051, and if it is not reflective of the \$1,424,000 they are expecting to request next week, and also, not reflective of the end of year 23/24 audit. She asked if those will change and if the encumbrances for salaries will be captured at the next meeting. Mr. Giovannone stated that was correct, that will be reflected in the October meeting.</p> <p>Mr. Giovannone stated on page one regarding 52810: Benefits - Health Insurance, the \$282,292 balance has not been encumbered. It is an amount projected at budget time and remains unspent. A portion of it may be needed for insurance but at this time it has not been reallocated.</p> <p>Mr. Giovannone gave an overview, stating they have covered the payroll encumbrances, the health encumbrance, and page four that has the capital reserve dollar amount, which does not include the 23/24 fiscal year end balance. That will be a deposit, or the 24/25 iteration of the 5 year capital plan, which will be a withdrawal. Mrs. Faulenbach asked if the deposit was expected in February. Mr. Giovannone stated that was correct, after the audit in January.</p> <p>Mrs. Faulenbach asked about the purchase resolution and if there is a percentage of funding grant vs. general. Mr. Giovannone stated about \$264,000 of the \$284,000 is general fund. Mrs. Faulenbach asked if it was an annual expenditure. Mr. Giovannone</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated August 31, 2024 2. Purchase Resolution: D-786 3. Request for Budget Transfers
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	<p>stated yes, when marked on the purchase resolution as a “yearly,” we are asking the Board to approve a purchase order to this specific vendor for this specific amount, it does not mean we are remitting \$284,000 in this case directly to that vendor. We are setting up a yearly encumbrance because that’s what we expect the current services will cost us though the end of the year. Other ones that are not marked “yearly” or “partial payment” we are invoicing off the original PO’s for the amount shown. Kindergarten teaching supplies is an example.</p> <p><i>Mrs. Sarich moved to approve the Budget Position dated August 31, 2024; Purchase Resolution D-786; and Request for Budget Transfers. Seconded by Mr. Hansell. Motion passed 7-0-1, Mr. Scofield abstained.</i></p> <p>B. Tuition Rates for 2024-2025</p> <p>Mr. Giovannone stated this is formula-driven and straightforward. It is based on regular education costs and does not include any special education costs or transportation. The revenue goes to the town, not the district. The chart at the bottom shows the last five years' averages. This does not apply to Sherman students, which is a separate agreement. Mrs. Faulenbach asked if the Sherman amounts were different. Mr. Giovannone stated yes, they are close but not the same.</p> <p><i>Mrs. Sarich moved to approve the Tuition Rates for 2024-2025. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p>C. Tutor Rate of Pay</p>	<p>Motion made to approve the Budget Position dated August 31, 2024; Purchase Resolution D-786; and Request for Budget Transfers. Motion passed.</p> <p>B. Tuition Rates for 2024-2025</p> <p>Motion made to approve the Tuition Rates for 2024-2025. Motion passed.</p> <p>C. Tutor Rate of Pay</p>
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	<p>Mrs. Faulenbach stated she understands the rationale behind it and asked if it changes the dollar amount in the budget. Mr. Giovannone stated it would not increase the budget because all the positions are not filled at this time. Mrs. Faulenbach asked to clarify that it will not exceed the number allocated. Mr. Giovannone stated that was correct.</p> <p><i>Mrs. McInerney moved to approve the Tutor Rate of Pay. Seconded by Mrs. Sarich. Motion passed unanimously.</i></p> <p>D. Policy for Initial Review:</p> <p>1. 5131.91 Connecticut School Climate Policy</p> <p>Mr. Barile thanked Dr. Parlato for sending him the school climate survey and asked details regarding the sending of the survey. Dr. Parlato stated it goes out to all families, and all students in grades 3-12. Mr. Barile asked how this statute differs from the previous statute and what is the reason for the change. Mrs. Faulenbach clarified the Board is looking for legal clarification for the previous mandate and what changed for it to be a new mandate. Mr. Barile also asked if we have an agreement with Panorama Education. Dr. Parlato stated yes, the district has a signed agreement. Mr. Barile asked if he could be sent a copy.</p> <p>Dr. Parlato stated this policy is optional to adopt for the current year and is a mandatory adoption for 2025/26 school year.</p> <p>Mrs. McInerney stated this policy was provided to the district by Connecticut Association of Boards of Education (CABE), who is responsible to make sure it hits all the areas mandated. Dr. Parlato stated Attorney Schurin's advice is if the wording is left as is, it decreases liability of the board. Mr. Barile stated it was not just CABE but also national school climate standards that came up with this, and that is dozens of individuals. Dr. Parlato stated yes, it is</p>	<p>Motion made to approve the Tutor Rate of Pay. Motion passed.</p> <p>D. Policy for Initial Review:</p> <p>1. 5131.91 Connecticut School Climate Policy</p>
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	<p>CABE and other state organizations. Mr. Barile stated he thinks there's more discussion that needs to happen.</p> <p>Mr. Hansell noted they have come up against this before, and the state dictates the wording, making it something they cannot change.</p> <p>Mr. Barile stated he has spoken to state representatives regarding the issue. It may be their interpretation of what we do, but not what we necessarily have to do. The terminology used is not necessarily the appropriate terminology, and it is an end goal they are trying to accomplish. If there are constitutional measures in using certain words, then it needs to be addressed. Mr. Barile stated he does not think the Board is obligated to approve the climate policy the way it is currently worded. He respectfully disagrees with Mr. Hansell with not changing the wording. Mr. Barile stated he thought Mrs. Sarich's suggestion at the policy meeting was a good one.</p> <p>E. Potential Use of 2% Set-Aside Funding: STEM and Enrichment Items</p> <p>Dr. Parlato stated this is a recommendation from Ms. Hollander for the TAG and STEM programs. The cost would be \$30,000 for supplies to support the upcoming development of the curriculum.</p> <p>Mrs. Faulenbach stated this 2% is considered a grant. It is not coming out of the operational budget. Each item brought before the Board that will utilize this account has to be voted upon.</p> <p>Mrs. Sarich noted the district will be paying this 2% back to the town. Mrs. Faulenbach stated yes, the 2% is a carve out. It is difficult to budget 18 months in advance, and this allows the district to pay for unplanned things. It is a different way to fund</p>	<p>E. Potential Use of 2% Set-Aside Funding: STEM and Enrichment Items</p>
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	<p>materials outside of an adopted board of education budget done a year prior.</p> <p><i>Mrs. Sarich moved to approve the Potential Use of 2% Set-Aside Funding: STEM and Enrichment Items, seconded by Mr. McCauley. Motion passed 7-1-0, Mrs. Herring opposed.</i></p> <p>F. Possible Amendment to the Terms and Conditions of Employment of Non-Bargaining Unit Athletic Trainer Position.</p> <p>Dr. Parlato stated there is a memo from Mr. Manka, with Mr. Lipinsky CC'd, discussing the concern that the district has no athletic trainer. They are having to piece together coverage from various physical therapy companies. Currently the salary is \$55,000, which is lower than many of the surrounding towns. This is a non-bargaining position and can be negotiated individually. Mr. Manka and Mr. Lipinsky are recommending increasing the salary to \$70,000, to see if the increase will help with interest. New Milford has a large athletic program with many student athletes, and to not have their own trainer is a challenge.</p> <p>Mrs. McInerney asked if this is a full-time position, and if it is year round. Dr. Parlato stated it is during the athletic school year. Mrs. McInerney suggested that would be from August - June. Mrs. Faulenbach asked how long the position has been open. Mrs. Kavanaugh stated since May 2024. Mr. Hansell asked if we have been incurring costs because we don't have a full-time position. Dr. Parlato stated the district has to pay the physical therapy companies at their contracted rate. Mr. Hansell noted that the cost of doing that probably exceeds the salary offering, so we'd be saving money. Dr. Parlato agreed. Mrs. Faulenbach asked how they came to a \$70,000 salary. Dr. Parlato stated they looked into the South West Conference (SW Conference) and the CT Department of Labor to get a salary gauge. Mrs. Faulenbach asked, if the Board adopts this motion,</p>	<p>Motion made to approve the Potential Use of 2% Set-Aside Funding: STEM and Enrichment Items. Motion passed.</p> <p>F. Possible Amendment to the Terms and Conditions of Employment of Non-Bargaining Unit Athletic Trainer Position.</p>
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	<p>will the salary be posted. Dr. Parlato stated yes. Mrs. Faulenbach noted there is a safety component to having the position. Dr. Parlato agreed and stated if there is not a consistent trainer with the student athletes, one that can watch progress, it can be a concern. Also, some games just don't have a trainer available, so they have to rely on New Milford Ambulance and EMTs.</p> <p>Mrs. Faulenbach asked Mr. Giovannone if \$70,000 can be supported in the budget. Mr. Giovannone replied yes.</p> <p>Mrs. Herring asked why they are jumping all the way to \$70,000 if the 90th percentile is just under that. Dr. Parlato stated they are being faced with higher salaries in close proximity, and when you look at the SW Conference, the \$70,000 was comparable.</p> <p>Mrs. Herring stated the board has to be careful. We have teachers leaving for more money because we cannot raise their pay. Now this person will come in at \$15,000 more than the job was originally paying. That is speaking to what we value. A situation like this needs to be kept in mind when we negotiate. We are not Fairfield County, and people are leaving to make more money elsewhere. We have good people leaving, and yet we're going to raise this salary. It may be warranted but Mrs. Herring stated she has a problem with raising this position and not others.</p> <p>Mr. McCauley stated he agreed with Mrs. Herring. There have been times athletics gets put above education. He supports the increase, but is worried about the optics.</p> <p>Mrs. McInerney asked if experience will dictate the salary and asked if someone who has two years of experience gets the same salary as someone who may have 15 years of experience. Dr. Parlato stated</p>	
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	<p>the candidates usually don't come in with less than a few years of experience.</p> <p>Mr. Barile stated he appreciated the comments from Mrs. Herring and Mr. McCauley, but noted, as Mr. Hansell pointed out, the district is still paying someone. The amount they are paying is probably more than \$70,000. The position hasn't been filled, and there is a need for it.</p> <p>Mr. Scofield stated he agreed with Mr. Barile. It's important to make sure students are safe and they are already paying for it. It would be great to have consistency to have someone helping the students. They shouldn't have to call EMS.</p> <p>Mrs. Faulenbach stated these are valid points and recognizes the staff are very important assets. Negotiations are done legally through good faith bargaining and it's two sided. People have left for a job 10 minutes away that pays \$30,000 more. It's discouraging. Mrs. Faulenbach stated that does not mean if she votes for it this, she doesn't care about the other bargaining units. There are seven bargaining units and fiscal challenges. Sadly, towns short distances away are scooping up our talent.</p> <p>Mrs. Faulenbach asked how many applicants had applied. Mrs. Kavanaugh stated they have had four applicants, all said no because of salary. Mrs. Faulenbach asked if the \$70,000 gets them closer to being competitive. Mrs. Kavanaugh confirmed it would get them closer. Mrs. Faulenbach stated there is no guarantee it would get filled. Mrs. Kavanaugh confirmed that was true. Mrs. Faulenbach stated it is hard, when you look at some of these openings, we raise the salary, and it's still hard to fill. Dr. Parlato stated it is a very competitive market right now.</p> <p>Mrs. McInerney recommended leaving the offer the way it is and stated as we enter into budget season, we have to keep this in mind. We are constantly</p>	
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	<p>trying to pigeonhole ourselves into a percentage. If we don't have more money, we cannot pay the salaries we want to pay. The only way to pay is to cut staff, which directly affects our students. This is the conundrum we face. It's a gut punch to see amazing people leaving for a district 10 minutes away.</p> <p>Mr. Hansell stated, doing this will save money. From a budget standpoint, this is a smart move.</p> <p>Mr. Barile stated we are not other towns, our taxpayers don't make what other taxpayers earn in nearby towns. It's a balancing act. We need to find people who are passionate about doing what they do and find other ways.</p> <p>Mrs. McInerney stated she disagreed. Especially when staff see a colleague leaving to go make more money somewhere else. The district spends time and invests in these people, but then they leave.</p> <p>Mrs. Herring asked, concerning the athletic trainer position vs. tutor position, are tutors required to be certified. Dr. Parlato stated they do not but do need a college degree. Mrs. Herring stated she will vote in favor of the motion, but vote reluctantly as \$18.50 is not much for a college degree. Money should go to academics first. The perception will not be good when they see the position got a \$15,000 increase to keep up with "The Joneses." It's only one position. It's not a whole union, so we can absorb it.</p> <p>Mr. Hansell stated he wanted to add to Mrs. Herring's comment, and agrees we need to focus on school-related expenses Things not related to school should be on the chopping block. We have mandates and an explosion of EL students. We have to keep an eye out for things that are not teachers.</p> <p>Mrs. Faulenbach stated every year we balance this with budget. We also work though our bargaining</p>	
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	<p>process and no one leaves the table 100% satisfied. We are required by law to bargain in good faith and 84% of budget is salary and contracts. Mrs. Faulenbach stated she will personally vote for it because it is needed. Even though it's needed, it may not be filled. We're still lagging and that's why these positions are open.</p> <p>Mr. Barile stated it's not like we entered into this in bad faith. There's never been a negotiation where everyone is satisfied. Mr. Barile stated he disagrees with Mr. Hansell, they should be looking at academics. The board saw a presentation about athletics and how important it is in a child's life. It brings in good qualities and character building to have a sports program. The district needs this position for safety for the children. Mr. Barile stated he understands the concerns of optics, but supports this position.</p> <p>Mr. Scofield stated the district has a lot of students who get scholarships after they graduate from New Milford. It's a \$15,000 impact but the students go off and do better things through sports. It builds a team environment. Mr. Scofield stated he wants to pay the teachers more money, but it has to be done from a cost perspective and a student enrichment side.</p> <p>Mrs. Sarich stated when Mr. Lipinsky came in, he presented that the kids who participated in sports have a higher GPA. In the end, sports is a positive thing to have.</p> <p>Mr. McCauley stated he is worried about calling budget reductions "a chopping block." It's a negative statement because the budget is not a chopping block.</p> <p><i>Mrs. Sarich moved to adopt the Amendment to the Terms and Conditions of Employment of Non-Bargaining Unit Athletic Trainer Position.</i></p>	<p>Motion made to approve the Terms and Conditions of Employment of Non-Bargaining</p>
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		<i>Seconded by Mr. McCauley. Motion passed unanimously.</i>	Unit Athletic Trainer Position. Motion passed unanimously.
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10.	ITEMS OF INFORMATION		ITEMS OF INFORMATION
	<p>A. Regulation Update: 1. 5112 R Administrative Regulations Regarding Foreign Exchange Students No discussion.</p> <p>B. Employment Report September 2024 Mrs. Kavanaugh stated they have filled another position at SMS and have hired four paraprofessionals. Mr. Scofield asked how many open positions the district has. Mrs. Kavanaugh stated they have five certified and seven non-certified openings, and one secretarial opening coming in December. Mrs. Herring noted the non-certified includes tutors.</p> <p>C. Enrollment Report - September 3, 2024 Dr. Parlato stated October is the snapshot from the state. The younger students are light because of the new kindergarten entry age, and overall, the state is lower. The district is due for another enrollment projection study as the previous one was done five to six years ago. Mrs. McNerney stated if we saw a drop in kindergarten this year, we will probably see a bump next year. Mrs. Faulenbach stated it is important to have accurate information to make informed decisions, so it would be good to do the enrollment projection.</p> <p>D. Grading Overview Dr. Parlato stated the Committee on Learning presentation from August is linked and it provides examples on the overview. Mr. Barile stated there was a lot of info. Mrs Faulenbach appreciated the process being followed with three board members to obtain the agenda request. Mrs. Faulenbach stated</p>	<p>A. Regulation Update: 1. 5112 R Administrative Regulations Regarding Foreign Exchange Students</p> <p>B. Employment Report September 2024</p> <p>C. Enrollment Report - September 3, 2024</p> <p>D. Grading Overview</p>	

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	<p>she can try and put it on the October board agenda depending on the scope of that. She reminded the board we do not vote on this protocol. This would be a discussion which would give an opportunity to ask questions.</p> <p>E. NMHS Graduation Date Dr. Parlato stated Mr. Manka suggests a graduation date of Saturday, June 14, 2025, at 10:00am.</p> <p>F. NMHS Update Mrs. Faulenbach stated this was discussed earlier, and also with the mayor. It is going well and it is refreshing to discuss facilities projects that are going well. Mrs. Faulenbach stated she is pleased the town and board stuck with the decision to make changes. Safety is important.</p> <p>G. Northville Elementary School Roof Dr. Parlato stated the RPFs are due Friday and will give an idea of the scope of work. The hope is to have everything to the town by December for bonding.</p> <p>H. Security Dr. Parlato stated they are working on the window numbering project and expanding security cameras to the elementary schools. She stated she will work with the police department for a more detailed discussion that will happen in executive session.</p> <p>I. Alternative Education Update Dr. Parlato stated the NMHS administration is doing a pilot alternative education program for students to take Humanities, Math, Science, PE, and Health. Teachers who have the availability in their schedule come in to teach the nine students that are participating. Freshmen do not qualify. Work study credits is a feature of the program. They have seen positive outcomes with increased attendance. There</p>	<p>E. NMHS Graduation Date</p> <p>F. NMHS Update</p> <p>G. Northville Elementary School Roof</p> <p>H. Security</p> <p>I. Alternative Education Update</p>
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	<p>will be an update at the end of Q1, and the students are eager to come and present on how the program works for them. Ms. Hollander stated they work to utilize courses that are electives because of varying ages and needs. Moving forward they will need more predictability and innovative ways to make sure they are addressing credits and opportunities that are student centered.</p> <p>Mrs. Faulenbach asked know how many courses were being offered. Ms. Hollander stated she was not positive and is meeting with the team later this week to see about revisions. Mrs. Faulenbach asked if there is hope to increase the number of students. Dr. Parlato stated it is capped at 14/15 students.</p> <p>J. Field Trip Report Dr. Parlato stated there are marching band competitions happening. SMS 6th grade went on a field trip to Camp Awosting. NMHS has a trip planned to Germany during April vacation. Mrs. Sarich asked if the kids taking Spanish were going away. Dr. Parlato stated she will find out but hasn't seen anything.</p> <p>K. Gifts and Donations There are none at this time.</p>	<p>J. Field Trip Report</p> <p>K. Gifts and Donations</p>
11.	<p>ADJOURN <i>Mrs. Sarich moved to adjourn the meeting at 8:37 p.m. Seconded by Mr. McCauley. Vote passed unanimously.</i></p>	<p>ADJOURN Motion made to adjourn the meeting at 8:37 p.m. Motion passed unanimously.</p>

Respectfully Submitted,



Mrs. Tammy McInerney
Secretary
New Milford Board of Education