

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

OPERATIONS SUB-COMMITTEE
MEETING NOTICE

RECEIVED
TOWN CLERK

2025 SEP -5 P 2:32

NEW MILFORD, CT

DATE:	September 9, 2025
TIME:	7:15 P.M.
PLACE:	Sarah Noble Intermediate School Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. Call to Order

2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. Discussion and Possible Action

- A. Monthly Reports
 - 1. Budget Position dated August 30, 2025
 - 2. Purchase Resolution D-798
 - 3. Request for Budget Transfers
- B. Bid Awards
 - 1. SMS Underground Storage Tank (UST) Replacement Project
- C. Tuition Rates for 25/26

4. Items of Information

- A. Employment Report - September 2025
- B. Enrollment Report - September 2025
- C. ESG/Solar Update
- D. CEN Connect Community Wi-Fi Grant

5. Public Comment

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6. Adjourn

Sub-Committee Members: Wendy Faulenbach, Chairperson

Eric Hansell
Tom O'Brien
Brian McCauley

Alternates:

Dean Barile
Sarah Herring



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	33,811,945	0	33,811,945	1,981,738	0	31,830,207	5.86%
100'S	SALARIES - NON CERTIFIED	11,041,245	0	11,041,245	1,209,060	0	9,832,185	10.95%
200'S	BENEFITS	13,426,487	0	13,426,487	4,666,496	7,576,773	1,183,217	91.19%
300'S	PROFESSIONAL SERVICES	4,447,179	0	4,447,179	794,025	1,627,225	2,025,929	54.44%
400'S	PROPERTY SERVICES	1,003,348	0	1,003,348	183,671	284,442	535,235	46.66%
500'S	OTHER SERVICES	12,302,511	0	12,302,511	1,231,682	9,051,230	2,019,600	83.58%
600'S	SUPPLIES	2,956,759	0	2,956,759	437,402	1,679,784	839,573	71.60%
700'S	CAPITAL	97,216	0	97,216	37,572	7,522	52,122	46.39%
800'S	DUES AND FEES	98,510	0	98,510	40,741	5,341	52,428	46.78%
900'S	REVENUE	-2,852,613	0	-2,852,613	0	0	-2,852,613	0.00%
GRAND TOTAL		76,332,587	0	76,332,587	10,582,389	20,232,317	45,517,881	40.37%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	577,620	0	577,620	2,500	0	575,120	0.43%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,325,860	0	2,325,860	145,865	0	2,179,995	6.27%
51202	SALARIES - NON CERT - SUBSTITUTES	1,056,108	0	1,056,108	9,336	0	1,046,772	0.88%
51210	SALARIES - NON CERT - SECRETARY	2,557,666	0	2,557,666	365,945	0	2,191,721	14.31%
51225	SALARIES - NON CERT - TUTORS	154,755	0	154,755	2,156	0	152,599	1.39%
51240	SALARIES - NON CERT - CUSTODIAL	2,130,677	0	2,130,677	399,449	0	1,731,228	18.75%
51250	SALARIES - NON CERT - MAINTENANCE	1,063,194	0	1,063,194	183,685	0	879,509	17.28%
51285	SALARIES - NON CERT - TECHNOLOGY	566,189	0	566,189	77,121	0	489,068	13.62%
51336	SALARIES - NON CERT - NURSES	609,176	0	609,176	23,004	0	586,172	3.78%
TOTAL		11,041,245	0	11,041,245	1,209,060	0	9,832,185	10.95%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	641,382	0	641,382	79,946	0	561,436	12.46%
52201	BENEFITS - MEDICARE	608,966	0	608,966	45,022	0	563,944	7.39%
52300	BENEFITS - PENSION	1,320,333	0	1,320,333	1,320,333	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	35,000	0	35,000	0	0	35,000	0.00%
52810	BENEFITS - HEALTH INSURANCE	10,147,190	0	10,147,190	3,079,919	7,067,271	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	16,180	83,833	4,987	95.25%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	22,798	119,526	1,676	98.84%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	424,616	0	424,616	102,298	306,143	16,174	96.19%
TOTAL		13,426,487	0	13,426,487	4,666,496	7,576,773	1,183,217	91.19%

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	33,811,945	0	33,811,945	1,981,738	0	31,830,207	5.86%
51200	NON-CERTIFIED SALARIES	11,041,245	0	11,041,245	1,209,060	0	9,832,185	10.95%
52000	BENEFITS	13,426,487	0	13,426,487	4,666,496	7,576,773	1,183,217	91.19%
53010	LEGAL SERVICES	285,478	0	285,478	1,500	0	283,978	0.53%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	13,301	2,278	64,421	19.47%
53200	PROFESSIONAL SERVICES	2,291,248	0	2,291,248	557,555	847,131	886,563	61.31%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	390	0	2,310	14.44%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	0	5,000	2,500	66.67%
53220	IN SERVICE	149,150	0	149,150	30	834	148,286	0.58%
53230	PUPIL SERVICES	801,857	0	801,857	55,486	400,199	346,172	56.83%
53300	OTHER PROF/ TECH SERVICES	73,792	0	73,792	13,170	17,309	43,313	41.30%
53310	AUDIT/ACCOUNTING	48,000	0	48,000	48,000	0	0	100.00%
53500	TECHNICAL SERVICES	264,475	0	264,475	87,262	8,373	168,840	36.16%
53530	SECURITY SERVICES	321,993	0	321,993	0	321,993	0	100.00%
53540	SPORTS OFFICIALS SERVICES	120,986	0	120,986	17,331	24,109	79,546	34.25%
54101	CONTRACTUAL TRASH PICK UP	87,288	0	87,288	7,565	65,175	14,548	83.33%
54301	REPAIRS & MAINTENANCE	505,667	0	505,667	110,009	85,947	309,711	38.75%
54303	GROUND MAINTENANCE	12,200	0	12,200	1,822	2,605	7,772	36.29%
54310	GENERAL REPAIRS	44,970	0	44,970	20,201	2,987	21,781	51.56%
54320	TECHNOLOGY RELATED REPAIRS	66,021	0	66,021	5,558	2,686	57,776	12.49%
54411	WATER	66,830	0	66,830	7,102	56,895	2,833	95.76%
54412	SEWER	19,949	0	19,949	12,723	7,226	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	200,423	0	200,423	18,691	60,920	120,813	39.72%
55100	PUPIL TRANSPORTATION - OTHER	198,700	0	198,700	0	86,500	112,200	43.53%
55101	PUPIL TRANS - FIELD TRIP	53,500	0	53,500	0	0	53,500	0.00%
55110	STUDENT TRANSPORTATION	6,670,572	0	6,670,572	167,522	6,123,212	379,839	94.31%
55200	GENERAL INSURANCE	359,946	0	359,946	359,350	0	596	99.83%
55300	COMMUNICATIONS	41,396	0	41,396	7,958	16,181	17,257	58.31%
55301	POSTAGE	27,200	0	27,200	1,108	25,580	512	98.12%
55302	TELEPHONE	48,192	0	48,192	8,390	39,503	299	99.38%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	11,450	0	11,450	1,476	0	9,975	12.89%
55505	PRINTING	24,785	0	24,785	828	5,595	18,362	25.92%
55600	TUITION - TRAINING	30,000	0	30,000	4,240	0	25,760	14.13%
55610	TUITION - PUBLIC PLACEMENTS	1,655,537	0	1,655,537	261,319	431,798	962,421	41.87%
55630	TUITION - PRIVATE PLACEMENTS	3,141,768	0	3,141,768	416,024	2,322,836	402,908	87.18%
55800	TRAVEL	39,465	0	39,465	3,469	25	35,971	8.85%
56100	GENERAL INSTRUCTIONAL SUPPLIES	197,263	0	197,263	20,194	37,782	139,287	29.39%
56110	INSTRUCTIONAL SUPPLIES	489,145	0	489,145	119,859	29,365	339,921	30.51%
56120	ADMIN SUPPLIES	34,563	0	34,563	4,336	2,070	28,157	18.53%
56210	NATURAL GAS	221,263	0	221,263	10,161	211,102	0	100.00%
56220	ELECTRICITY	1,096,947	0	1,096,947	124,888	972,059	0	100.00%
56230	PROPANE	4,251	0	4,251	310	0	3,941	7.30%
56240	OIL	241,840	0	241,840	9,693	232,147	0	100.00%
56260	GASOLINE	38,405	0	38,405	1,662	27,580	9,163	76.14%
56290	FACILITIES SUPPLIES	328,874	0	328,874	58,937	134,222	135,715	58.73%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	930	0	15,545	5.64%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	0	0	13,622	0.00%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	3,259	4,690	17,496	31.24%
56410	TEXTBOOKS	40,020	0	40,020	571	8,459	30,990	22.56%
56411	CONSUMABLE TEXTS	77,823	0	77,823	60,920	1,234	15,669	79.87%
56420	LIBRARY BOOKS	60,426	0	60,426	6,148	8,217	46,060	23.77%
56430	PERIODICALS	18,923	0	18,923	4,239	8,651	6,032	68.12%
56460	WORKBOOKS	1,000	0	1,000	0	0	1,000	0.00%
56500	SUPPLIES - TECH RELATED	50,474	0	50,474	11,293	2,207	36,974	26.75%
57340	COMPUTERS	50,000	0	50,000	22,364	3,784	23,852	52.30%
57345	INSTRUCTIONAL EQUIPMENT	32,200	0	32,200	15,208	1,113	15,879	50.69%
57400	GENERAL EQUIPMENT	10,516	0	10,516	0	2,625	7,891	24.96%
57500	FURNITURE & FIXTURES	4,500	0	4,500	0	0	4,500	0.00%
58100	DUES & FEES	98,510	0	98,510	40,741	5,341	52,428	46.78%
EXPENDITURE TOTAL		79,185,200	0	79,185,200	10,582,389	20,232,317	48,370,494	38.91%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,473,363	0	-2,473,363	0	0	-2,473,363	0.00%
43105	MEDICAID REIMBURSEMENT	-88,017	0	-88,017	0	0	-88,017	0.00%
44705	BUILDING USE FEES (BASE RENTAL)	-43,765	0	-43,765	0	0	-43,765	0.00%
49102	BUILDING USE FEES (CUSTODIAL)	-36,758	0	-36,758	0	0	-36,758	0.00%
44800	REGULAR ED TUITION	-136,800	0	-136,800	0	0	-136,800	0.00%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	0	0	-34,660	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	0	0	-18,400	0.00%
44861	PARKING PERMIT FEES	-20,850	0	-20,850	0	0	-20,850	0.00%
REVENUE TOTAL		-2,852,613	0	-2,852,613	0	0	-2,852,613	0.00%

GRAND TOTAL	76,332,587	0	76,332,587	10,582,389	20,232,317	45,517,881	40.37%
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BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
Approved by BoF - 5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-150,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
Approved by BoF - 5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
Approved by BoF - 5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
TOTAL AS OF 8/31/25	3,581,189

Turf Field Replacement Acct Contributions #43020000-10130	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
FROM TOWN DATED 6/9/25	50,000
TOTAL AS OF 8/31/25	928,840



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
GENERAL	SPED	INTEGRATED PEDIATRICS	25/26 YEARLY - PHYSICAL THERAPY SERVICES	\$ 298,840.00	53230
GENERAL	DOI	CURRICULUM ASSOCIATES	I-READY MATH/READING LICENSES & SUPPLIES FOR K-12	\$ 119,202.16	56110/56411
GENERAL	SPED	EDADVANCE	25/26 YEARLY - TUITION FOR 7 STUDENTS	\$ 86,130.00	55610
GENERAL	SPED	OLD SAYBROOK BOARD OF EDUCATION	25/26 YEARLY - TUITION FOR 1 STUDENT	\$ 62,200.00	55610
GENERAL	SPED	CHILDRENS CENTER OF HAMDEN	25/26 YEARLY - TUITION FOR 1 STUDENT	\$ 49,867.35	55630
5 YEAR CAPITAL	IT	OMNI DATA LLC	ERATE SWITCHES AND ACCESS POINTS	\$ 48,431.57	57340
GENERAL	SPED	MICHELINE HARKIN	25/26 YEARLY - ASSISTIVE TECHNOLOGY SERVICES	\$ 31,500.00	53230
GENERAL	DISTRICT	COLONNA INSURANCE SERVICES	ACCIDENT INSURANCE FOR FISCAL YEAR 25/26	\$ 27,400.00	55200
GENERAL	NMHS	ALL-STAR TRANSPORTATION	25/26 YEARLY - ATHLETIC TRANSPORTATION	\$ 25,000.00	55100
GENERAL	DISTRICT	QUADIENT FINANCE USA	25/26 YEARLY - POSTAGE FOR ALL LOCATIONS	\$ 24,500.00	55301
GENERAL	NMHS	TOWN OF NEW MILFORD	25/26 YEARLY - POLICE SUPERVISION AT ATHLETIC EVENTS	\$ 23,000.00	53540
GENERAL	SPED	NAME WITHHELD	25/26 YEARLY - STUDENT TRANSPORTATION TO ODP	\$ 22,372.00	55110
5 YEAR CAPITAL	FACILITIES	GLOBAL HILL CONSTRUCTION CORP	FACILITIES BUILDING ROOF PROJECT	\$ 18,885.00	57302
GENERAL	IT	SHI INTERNATIONAL	SOPHOS CENTRAL INTERCEPT X: USERS & SERVERS	\$ 18,644.00	53500
GENERAL	FACILITIES	NEW MILFORD SEPTIC SERVICES	SEPTIC & GREASE TRAP SERVICE - ALL SCHOOLS	\$ 17,265.00	54301
GRANT	DOI	CREC	CURRICULUM/COACHING INSTRUCTIONAL SUPPORT	\$ 16,000.00	53200
GENERAL	SMS	JTR TRANSPORTATION	25/26 YEARLY - ATHLETIC TRANSPORTATION	\$ 15,000.00	55100
5 YEAR CAPITAL	IT	RNB ENTERPRISES	SMS LIBRARY FLOOR SCREEN & THROW PROJECTOR	\$ 14,999.00	57340
GENERAL	DISTRICT	TECOGEN INC.	25/26 YEARLY - COGEN UNIT MAINTENANCE AGREEMENT	\$ 14,400.00	53300
GENERAL	SPED	CT EARS	25/26 YEARLY - AUDIOLOGY SERVICES	\$ 14,000.00	53230
GENERAL	SPED	DIANA NADDEO	25/26 YEARLY - OUTSIDE NEUROCOGNITIVE & PSYCH EVALS	\$ 13,000.00	53230
GENERAL	FACILITIES	DRF LOCKSMITH	REHANG DOORS/INSTALL NEW SADDLE FOR OPENING AT NMHS	\$ 11,640.00	56290
GRANT	DOI	SAVVAS LEARNING	ENVISION MATH 6-8 PROFESSIONAL LEARNING	\$ 11,100.00	53300
GENERAL	NMHS	LAND JET	25/26 YEARLY - ATHLETIC TRANSPORTATION	\$ 10,000.00	55100
GENERAL	NMHS	LIBERTY LIMOUSINE	25/26 YEARLY - ATHLETIC TRANSPORTATION	\$ 10,000.00	55100
GENERAL	IT	IBOSS INC.	IBOSS LICENSE RENEWAL FOR FISCAL YEAR 25/26	\$ 8,971.26	53500
GENERAL	NMHS	MACMILLAN HOLDINGS	HUMAN GEOGRAPHY TEXTBOOKS FOR AP COURSE (60 UNITS)	\$ 8,458.80	56410
GENERAL	FACILITIES	TK ELEVATOR	25/26 YEARLY - ELEVATOR MAINTENANCE @ NMHS	\$ 7,268.36	54301
GENERAL	FACILITIES	KONE	25/26 YEARLY - ELEVATOR MAINTENANCE @ SNIS	\$ 7,036.20	54301
GENERAL	NMHS	EXPLORE LEARNING LLC	GIZMOS SCIENCE DEPARTMENT LICENSE FOR SCHOOL YEAR 25/26	\$ 6,565.00	58100
GENERAL	SPED	MARY CATHERINE RANDALL	25/26 YEARLY - BILINGUAL SPEECH EVALUATIONS	\$ 6,500.00	53230
GENERAL	NMHS	DURANTS PARTY RENTALS	25/26 YEARLY - TENT/STAGE/CHAIRS FOR 2026 GRADUATION	\$ 6,250.00	54420
GENERAL	SPED	NAME WITHHELD	25/26 YEARLY - STUDENT TRANSPORTATION TO ODP	\$ 6,000.00	55110
GENERAL	SPED	JEFFREY LANDAU	25/26 YEARLY - OUTSIDE PSYCH EVALUATIONS	\$ 6,000.00	53230
GENERAL	FACILITIES	EASTERN WATER SOLUTIONS	REMOVE/REBUILD/REINSTALL CIRCULATOR PUMP @ SMS	\$ 5,922.00	54301
GENERAL	SPED	RITA FITCH	25/26 YEARLY - BILINGUAL SPEECH EVALUATIONS	\$ 5,000.00	53230

ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)

	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
Requesting Approval Across MOC				NONE AT THIS TIME					

	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
Informational Within Major Object Code				NONE AT THIS TIME					

NEW MILFORD PUBLIC SCHOOLS

Facilities Department

386 Danbury Rd

New Milford, Connecticut 06776

(860) 354-6265 FAX (860) 210.2233

**MEMO: SMS UST Replacement Project**

To: Dr Janet Parlato, Superintendent
Cc: Anthony Giovannone, Director of Fiscal Services and Operations
From: Matt Cunningham, Director of Facilities
Re: Bid Award- RFP E 2425-013 SMS UST Replacement Project
Date: 9/2/25

The bid packet for SMS UST Replacement Project was posted on our website and also ran as a legal notice in the newspaper with a closing date of June 27, 2025.

On that date four (4) vendors submitted proposals for this project with pricing as follows:

- Island Pump and Tank \$536,419.20
- American Petroleum Equipment and Construction \$287,000.50
- True Blue Environmental Services \$508,600.00
- Metro Environmental Services \$355,092.00

Based upon the recommendation of our project consultants Weston & Sampson and the contractors' lowest bid amount, the recommendation for award is to American Petroleum Equipment and Construction in the amount of \$287,000.50. The result of this work will be the replacement of the underground storage tank at Schaghticoke Middle School.



TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: September 2, 2025
RE: Tuition Rates for 2025/2026

This is to advise you that the grade level tuition rates in the 2025/2026 school year for out of district students who wish to attend New Milford Public Schools (NMPS) has been calculated and the rates are as follows:

School	24/25 Tuition Rate	25/26 Tuition Rate	% Increase
New Milford High School	\$14,636	\$15,103	3.19%
Schaghticoke Middle School	\$12,596	\$12,998	3.19%
K-5 Schools	\$12,353	\$12,747	3.19%

Tuition rates are based on the 2025/2026 regular education costs and the projected enrollment levels at each school from when the budget was built. Costs for Special Education and transportation are excluded from the calculation. Please note; if an out of district child requires special education services based on an Individual Educational Plan, the costs for those services will be billed separately to the parents/guardians.

The revenue for this type of tuition goes to the Town and gets deposited in the MUNIS account 10470100-44801. The last 5 years of activity for this account is summarized in the below chart:

	20/21	21/22	22/23	23/24	24/25
Budget	\$40,000.00	\$20,000.00	\$20,000.00	\$27,754.00	\$14,246.00
Received	\$30,728.50	\$27,124.00	\$27,754.00	\$28,492.00	\$29,272.00
5 year average of revenue received	\$28,674.10				

The information above does not apply to Sherman students attending NMPS as there is a separate agreement in place with that district.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations



NEW MILFORD PUBLIC SCHOOLS

EMPLOYMENT REPORT

Regular Meeting of the Board of Education

New Milford, Connecticut

September 9, 2025 - Operations Meeting

CERTIFIED STAFF APPOINTMENTS

<p>Lynda Scarcella -1.0 Special Education Teacher at SMS -Effective Date: September 8, 2025 -Salary \$102,380 (6th Yr/Step 15) with over 15 years of experience. -Replacing J.Slater who transferred to Inclusion Facilitator at SMS (\$98,436).</p>	<p>Vijeyta Tokas -1.0 MLL Teacher at SMS -Effective Date: August 25, 2025 -Salary \$82,485 (6th Yr/Step 11) with 10+ years of experience. Position was added and approved for the 25-26SY Budget.</p>
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NON-CERTIFIED AND LICENSED APPOINTMENTS

<p>Kelly Aros-Truhe -1.0 Board Certified Behavioral Analyst -Effective Date: September 15, 2025 -Salary \$82,149 with over 4 years of experience. -Replacing C.Baluha who transferred to Special Education Teacher at SNIS (\$86,281).</p>	<p>Michael Jaquemin -1.0 Assistant Head Cook at SMS -Effective Date: September 8, 2025 -Salary \$20.80 per hour. -Replacing J.Donaldson who transferred to Head Cook at SMS (\$24.36 per hour).</p>	<p>Erica Lyons -.5 PT Paraeducator at NES -Effective Date: September 2, 2025 -Salary \$18.99 per hour. -Replacing Christina Claudio who went from FT to PT Paraeducator at NES (\$18.99 per hour).</p>	<p>Bibi Khan -.5 General Worker at NMHS -Effective Date: September 10, 2025 -Salary \$16.35 per hour. -Replacing W.Eayrs who resigned (\$16.73).</p>
<p>Michael Newman -1.0 Secretary to Assistant Principal at SMS -Effective Date: September 2, 2025 -Salary \$21.76 per hour. -Replacing R.Metcalf who transferred to NES as a Secretary to Assistant Principal (\$27.68 per hour).</p>			

CERTIFIED STAFF RESIGNATIONS

Gina Baldeo -1.0 Special Education Teacher at SMS -Effective Date: August 13,2025 -Salary \$96,723 (MA/15). Leaving due to personal reasons.	Elizabeth Holton -1.0 Kindergarten Teacher at HPS -Effective Date: August 15,2025 -Salary \$59,853 (MA/Step 4). Leaving due to personal reasons.	Jillian Slater -1.0 Inclusion Facilitator at SMS -Effective Date: September 26, 2025 -Salary \$98,436 (MA12/Step 15). Took a position in another district.	Sarah Swann -1.0 Physical Education Teacher at NMHS -Effective Date: August 16, 2025 -Salary \$69,251 (MA24/Step 8). Leaving due to personal reasons.
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NON-CERTIFIED STAFF RESIGNATIONS

Tyler Biondino -1.0 Special Education Paraeducator at SNIS -Effective Date: September 3, 2025 -Salary \$18.99 per hour. Leaving due to personal reasons	Wendy Eayrs -.5 General Worker at NMHS -Effective Date: September 5, 2025 -Salary \$16.73 per hour. Leaving due to personal reasons.	Keri Loth -1.0 Secretary to the Assistant Principal at HPS -Effective Date: August 29, 2025 -Salary \$21.76 per hour. Leaving due to personal reasons.	Hallie Kopicki -1.0 Computer Tech at SMS -Effective Date: August 22, 2025 -Salary \$24.55 per hour. Took a position elsewhere.	Elizabeth Smith -1.0 Special Education Paraeducator -Effective Date: August 19, 2025 -Salary \$19.18 per hour. Leaving due to personal reasons.
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COACHING STAFF APPOINTMENTS

James Bishop -1.0 JV Boys Soccer Coach at NMHS -Effective Date: August 18, 2025 -Stipend for assignment \$4,846. Replaced Zachary Pereira who resigned.	Laurie Fletcher -1.0 Head Girls Swim Coach at NMHS -Effective Date: August 18,2025 -Stipend for assignment \$4,520. Replaced Samantha Martin who relocated to another state.	Katherine Sanmartin -1.0 JV Girls Soccer Coach at NMHS -Effective Date: August 18,2025 -Stipend for Assignment \$3,149. Replaced Kora Kukuk who transferred to Varsity Soccer Coach
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COACHING STAFF RESIGNATIONS

Richard Grudzwick -1.0 Assistant Boys Cross Country Coach -Effective Date: August 7, 2025 -Last Stipend Amount: \$2,315. Leaving due to personal reasons.	Tom LaPorte -1.0 Varsity Girls Basketball Coach -Effective Date: July 2, 2025 -Last Stipend Amount: \$5.894. Moved to a different town.	Seth Murphy -1.0 Varsity Girls Tennis Coach at NMHS -Effective Date: September 2, 2025 -Last Stipend Amount: \$3,158. Leaving due to personal reasons
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INTERNAL TRANSFERS

Megan Malizia-Boswell -1.0 Special Education Teacher at NMHS transferring to 1.0 Inclusion Facilitator at SNIS. -Effective Date: August 20,2025. New and approved budget addition.	Erin DeCapua -1.0 Special Education Paraeducator at SMS transferring to 1.0 Special Education Paraeducator at NES. -Effective Date: August 21,2025. Replacing A.Hewitt who resigned.	Elizabeth Grabner -1.0 Communication Arts Teacher transferring to 1.0 Grade 6 Social Studies Teacher. -Effective Date: August 20, 2025. Replacing J.Loubier who resigned.	Carol Heydet -1.0 Special Education Paraeducator at LHTC transferring to 1.0 Special Education paraeducator at NES. -Effective Date: August 21, 2025. Replacing J.Angione who resigned.	Rebecca Metcalf -1.0 Secretary to Assistant Principal transferring to 1.0 Secretary to Assistant Principal at NES. -Effective Date: August 18, 2025. Replacing S.Christos who transferred to .5 Central Registration / .5 DOI at CO	Kelly Rabito -1.0 PE Teacher at SMS transferring to 1.0 PE Teacher at NMHS. -Effective Date: August 27,2025. Replacing S.Swann who resigned.
Maria Russo -1.0 Special Education Paraeducator at SNIS transferring to 1.0 Secretary to Assistant Principal at SMS. -Effective Date: August 11, 2025. Replacing R.Jane who resigned.					
Wendy Sapione -1.0 Special Education Teacher at NES transferring to 1.0 Special Education Teacher at SMS. -Effective Date: August 25, 2025. Replacing G.Baldeo who resigned.					
Heather Sullivan -1.0 Interventionist at HPS transferring to 1.0 Grade 2 Teacher at HPS. -Effective Date: August 20, 2025. Replacing K.McCoy who transferred back to Kindergarten Teacher					



New Milford Enrollment Matrix By School

September 3, 2025

NES	Actual 06/01/23	Proj 24-25	Actual 09/03/25	Variance from the Projection
PK	56	39	61	22
K	139	129	92	-37
1	134	129	107	-22
2	128	137	135	-2
TOTALS	457	434	395	-39

HPS	Actual 06/01/23	Proj 24-25	Actual 09/03/25	Variance from the Projection
PK	48	39	56	17
K	117	121	85	-36
1	120	121	93	-28
2	105	115	124	9
TOTALS	390	396	358	-38

PK - 2	Actual 06/01/23	Total Proj 24-25	Actual 09/03/25	Variance from the Projection
TOTAL	847	830	753	-77
PK	104	78	117	39
K	256	250	177	-73
1	254	250	200	-50
2	233	252	259	7

SNIS	Actual 06/01/23	Proj 24-25	Actual 09/03/25	Variance from the Projection
3	252	252	260	8
4	262	237	263	26
5	250	258	239	-19
TOTALS	764	747	762	15

SMS	Actual 06/01/23	Proj 24-25	Actual 09/03/25	Variance from the Projection
6	281	269	263	-6
7	255	243	269	26
8	286	277	245	-32
TOTALS	822	789	777	-12

NMHS	Actual 06/01/23	Proj 24-25	Actual 09/03/25	Variance from the Projection
9	293	267	271	4
10	334	300	252	-48
11	302	298	303	5
12	308	324	290	-34
TOTALS	1237	1189	1116	-73

	Actual 06/01/23	Actual 09/03/24	Proj 24-25	Actual 09/03/25	24-25 Variance from the Projection	Comparison of 9/2024 to 9/2025
PK-2	847	792	830	753	-77	-39
SNIS	764	764	747	762	15	-2
SMS	822	792	789	777	-12	-15
NMHS	1237	1153	1189	1116	-73	-37
TOTALS	3670	3501	3555	3408	-147	-93

LHTC total = 20



New Milford Public Schools
Technology Department

To: Dr. Janet Parlato, Superintendent
From: Jeff Turner, Technology Director
Date: 9/2/2025
Re: CEN Community WiFi Grant for Schaghticoke Middle School and New Milford High School

Dr. Parlato,

I am pleased to inform you that our application for the CEN Community WiFi grant (round 1) was approved by CEN. The grant will allow us to set up a working WiFi network at no cost to us for the outside perimeter, including sports fields at both Schaghticoke Middle School and New Milford High School. This grant will allow the community to use this access to use the internet on personal devices outside the school's public WiFi. While the grant is fully refundable, we do have to pay for it up front and will be reimbursed per CEN for the entire amount.

This was a group effort in which the Town and New Milford Public Schools were awarded a total of \$270,941.00 for the projects. Our portion of this total grant is for \$145,960.75 which will cover both Schaghticoke Middle School and New Milford High School WiFi for the perimeter of both schools and sports fields. You can see the grant data for all towns and schools regarding this grant at CEN's [Wifi Grant Website](#)

Our acceptance into this grant ensures that we can move forward with both external connectivity improvements for the safety and security of our students, staff and families who use the fields at these schools in and out of school hours.

Sincerely,

Jeff Turner, New Milford Public Schools IT Director