

NEW MILFORD BOARD OF EDUCATION



ANNUAL REPORT 2024 – 2025

**NEW MILFORD PUBLIC SCHOOLS
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776**



NEW MILFORD BOARD OF EDUCATION

Mrs. Leslie Sarich, Chairperson

Mr. Eric Hansell, Vice Chairperson

Mrs. Tammy McInerney, Secretary

Mrs. Sarah Herring, Assistant Secretary

Mr. Tom O'Brien

Mrs. Wendy Faulenbach

Mr. Dean J. Barile

Mr. Brian McCauley

Mr. Randall Scofield

Mayor Pete Bass, *Ex Officio*

Board of Education Annual Report 2024 – 2025

The New Milford Public Schools served 3517 students in Pre K through grade 12 during the 2024-2025 academic year with a staff of 348.81 teachers, 17 building administrators, and 213.65 support staff (non-certified staff). The operating budget for the New Milford Public Schools for 2024-25 totaled \$73,462,509.

July 2024

- At the Special Board of Education meeting on July 16, 2024, Dr. Parlato stated the purpose of the meeting was to consider the future of the school district. The evening included student performance information and samples of board goals from other towns. The intent of the meeting was to have a draft of 3-4 goals.
- Dr. Parlato concluded the Special meeting stating the board had come up with five goals:
 - Family Engagement
 - Improved Student Achievement
 - Responsible Budget Development
 - School Environment
 - Development of Workforce
- Dr. Parlato stated she would write up formal goals, and suggested presenting those goals at the August 20, 2024 board meeting for formal adoption.
- At the Regular Board of Education meeting on July 16, 2024, Dr. Parlato stated the summer provides opportunities for planning and facilities projects.
- The Board heard updates on the Superintendent's report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- Board of Education Chairman Mrs. Faulenbach thanked the community for the budget support. She also thanked the Board members for participating in a Board of Education Goals meeting today.
- The Board approved the Budget Position dated June 30, 2024; Purchase Resolution D-784; and Request for Budget Transfers.
- The Board approved the Bid Award - RFP E-2324-009 – Substitute Management Services.
- The Board heard updates on the Employment Report, Enrollment Report, NMHS Roof Update, NMHS Woodshop HVAC, and the NMHS Gym floor.
- The Board heard updates on the Sarah Noble Intermediate School oil tank, which was removed.
- The Board discussed Food Services Community Eligibility Provision (CEP) and meals in 2024-2025. This program would not use local funds, but state funds to provide low cost meals for all students.

August 2024

- At the Regular Board of Education meeting on August 20, 2024, Dr. Parlato stated they are gearing up for a successful school year. Breakfast and lunch are being offered in all schools at no charge for 2024/2025. Dr. Parlato thanked Mrs. Sullivan for making this possible. Dr. Parlato said a main theme of the year is “*Being on Track*”, relating to A. Academics, B. Attendance, C. Community, and D. Doing the Right Thing.
- The Board heard updates on the Superintendent’s report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman’s Report.
- Board of Education Chairman Mrs. Faulenbach thanked the Board members who have been sitting in on the negotiations committee meetings.
- The Board approved the Budget Position dated July 31, 2024; Purchase Resolution D-785; and Request for Budget Transfers.
- The Board approved the 24/25 Phase of 5 Year Capital Plan.
- The Board approved the additional enrollment-driven position using general fund dollars: Excel Preschool.
- The Board approved the following policies:
 - 4118.113 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based
 - 4218.113 Harassment (Certified and Non-Certified Personnel)
 - 5145.7 Policy Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)
- The Board approved the following curriculum:
 1. Art Appreciation
 2. Basic Life Support
 3. Concert Chorus
 4. ESL1
 5. Exercise Physiology
 6. Explorations in Science
 7. French I CP
 8. French IV/V College Prep
 9. Integrated Science CP
 10. Integrated Science Honors
 11. Math Grade 7A
 12. Nutrition and Wellness
 13. PE Bootcamp
 14. Physics CP
 15. AP Physics 1
 16. Spanish 1 CP
- The Board adopted the 2024-25 Board of Education Goals.
- The Board approved the Potential Partial Use of 2% ECS set-aside funding.

- The Board heard updates on the Employment Report, Enrollment Report, NMHS updates: Roof Update, NMHS Woodshop HVAC, and the NMHS Gym floor, and Summer Projects.
- The Board discussed the following Regulation Updates:
 - 4118.113 R Administrative Regulations Regarding Prohibition of Sex Discrimination,
 - 4218.113 R Including Sex-Based Harassment (Certified and Non-Certified Personnel)
 - 5117 R Administrative Regulations Regarding School Attendance Areas
 - 5145.7 Administrative Regulations Regarding Prohibition of Sex Discrimination, Including Sex-Based Harassment (Students)
- The Board discussed racial imbalance. They also stressed the importance of informing stakeholders that state regulations do not necessarily reflect the Board's position.
- The Board heard updates on the Food Services Community Eligibility Provision (CEP) and meals in 2024-25. Dr. Parlato announced that we were able to apply for the community eligibility provision since the district has over 25% of free/reduced students and a healthy balance in the food budget. As a result, breakfast and lunch are free for all students in 2024-2025.
- The Board heard an update on the McCarthy Observatory Annual Report.

September 2024

- At the regular Board of Education Meeting on September 17, 2024, Dr. Parlato recognized the Paraprofessionals of the Year:
 - **Karin Dieterle (district winner)**
 - **Anne Marie Tozzi**
 - **Carol McKay**
 - **Tara McCabe**
 - **Lisa Reilly**
 - **Jessica Smith**
- Dr. Parlato recognized the Teachers of the Year:
 - **Stacey Haleks**
 - **Heliett Sanchez**
 - **Colleen Peterson (district winner)**
 - **Sara Filogomo**
 - **Ashley Kivela**
- Mrs. Faulenbach welcomed new Board of Education member, **Mr. Randall Scofield**.
- The Board heard updates on the PTO report, Superintendent's Report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- The Board approved the Budget Position dated August 31, 2024; Purchase Resolution D-786; and Request for Budget Transfers.
- The Board approved the Tuition Rates for 2024-2025.
- The Board approved the Tutor Rate of Pay.

- The Board approved the Potential Use of 2% Set-Aside Funding: STEM and Enrichment Items.
- The Board approved the Terms and Conditions of Employment of Non-Bargaining Unit Athletic Trainer Position.
- The Board heard updates on the Employment Report, Enrollment Report, Grading Overview, NMHS Graduation Date, NMHS Facilities Update, Northville Elementary School Roof, Security, Alternative Education Update, and the Field Trip Report.

October 2024

- On October 15, 2024 at the Regular Meeting of the Board of Education, the meeting started with a Moment of Silence in memory of **Ana Aguirre**, World Language Teacher, New Milford High School.
- Dr. Parlato and members of the Schaghticoke Middle School staff presented certificates to the following students in recognition of being an ideal student:
 - **Erin Andreasen**, grade 7
 - **Abigail Bollaro**, grade 6
 - **Savannah Brown**, grade 8
 - **Rowan Cotter**, grade 8
 - **Igor De Castro**, grade 8
 - **Stella DeGregorio**, grade 6
 - **Nicholas Laughlin**, grade 8
 - **Douglas McCarthy**, grade 6
 - **Alexander Menconi**, grade 8
 - **Robert Mullen**, grade 8
 - **Grace Staller**, grade 8
 - **Olivia Taranto**, grade 7
 - **Shiloh Thompson**, grade 7
- The Board heard updates on the Student Representatives' Report, Superintendent's Report, and the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- The Board approved the Budget Position dated September 30, 2024; Purchase Resolution D-787; and Request for Budget Transfers.
- The Board approved the Bid Award - NES Roof Evaluation.
- The Board reviewed 5131.91 Connecticut School Climate Policy for a second time.
- The Board approved the following Course Proposals: Academic Reading/9th Grade Reading Academy, Introduction to Ceramics, Political Science, and Treble Chorus.
- The Board heard updates on the Employment Report, Enrollment Report, 5 Year Capital Projects, NMHS Roof, Grading, and Gifts and Donations.
- The Board approved the proposed collective bargaining agreement between the New Milford Board of Education and the New Milford Paraeducators - United Public Service Employees' Union - Local 424, Unit 107.

November 2024

- At the Special Meeting of the Board of Education on November 19, 2024, Dr. Parlato began the presentation by reviewing the Board of Education goals and then gave an overview of the accountability indicators. Dr. Parlato stated every district in the state has an Overall Accountability Index (OAI) that is calculated by the Connecticut State Department of Education. The state's target for every school district is 85. The OAI is made up of 22 unique indicators. Dr. Parlato reviewed the district's previous OAI and reviewed New Milford's 22 unique indicators.
- At the Regular Meeting of the Board of Education on November 19, 2024, Dr. Parlato introduced and recognized New Milford High School Peer Mentors. Peer Mentors are 11th and 12th grade mentors for a 9th grade mentee. Mentors are there to discuss academics, communicate with peers and teachers, help with handling stress and emotions, and be a resource. Peer mentors for the 2024-25 school year are: **Ry Ambrose, Carter Brandel, Isabella Buffa, Barbara Cardenas, Anna Carvalho, Gabriella Esposito, Victoria Fonseca, Sebastian Gilbert, Kailey Hector, Kelsey Hector, Addison Hernandez, Kirra Hopp, Jaden McMullin, Madeline Merritt, Haley Piper, Caden Reynolds, Calley Thierfelder, Riley Tierney, Regan Williams, Emilia Alvarez, Mason Antonucci, Alyssa Creighton-Rullo, Lauren Gesualdi, Alyssa Gonch, Julia Hancock, Hannah Milot, Harley Pane, Isla Rocca, Lily Runyan, Ava Squeglia, Allyx-Kathryn Wilk, Meadow Hall, Elisabeth Joudy, and Taylor Lachance.**
- The Board heard updates on the PTO Report, Student Representatives' Report, and the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- Dr. Parlato stated the Board had a workshop to discuss action steps for the district regarding the Overall Performance Index. Dr. Parlato had her first meeting of the Superintendent's Advisory Council for high school students. Thirty six students attended and provided topics of interest, one being how the budget is developed.
- **Melanie Bonjour**, Program Manager for the Student-Based Health Centers (SBHC), and **Cheryl Panosian**, Licensed Professional Counselor, provided an update on the Student-Based Health Centers.
- The Board approved the Budget Position dated October 31, 2024; Purchase Resolution D-788; and Request for Budget Transfers.
- The Board approved the Textbook Approval.
- The Board approved policy 5131.91 Connecticut School Climate Policy.
- The Board approved the following Bylaws:
 - 9008 Reimbursement of Board Members' Expenses
 - 9009 Oath of Office
 - 9010 Formulation, Adoption, Amendment or Deletion of Bylaws
 - 9011 Formulation, Adoption, Amendment or Deletion of Policies

- 9013 Suspension of Policies, Bylaws or Administrative Regulations
- 9014 Board Committees
- The Board approved the Bylaw 9006 Removal of Board Officers with the change of the reading of removal of officers from a simple majority to a two-thirds majority.
- The Board approved the deletion of the Bylaws listed **below** upon the approval of Bylaws listed **above**:
 - 9000 Role of the Board and Member (Powers, Purposes, Duties)
 - 9010 Limits of Authority
 - 9012 Legal Responsibilities of Boards of Education
 - 9020 Public Statements
 - 9030 Commitment to Democratic Principles in Relation to Community, Staff, Students
 - 9040 Board-Related Responsibilities
 - 9110 Number of Members Terms of Office, Oath of Office
 - 9120 Term of Office for Board Officers
 - 9121 Role of the Chairperson
 - 9122 Office of the Vice Chairperson
 - 9123 Role of the Secretary
 - 9131 Committee of the Whole
 - 9140 Board Representatives
 - 9221 Filling Vacancies on the Board
 - 9222 Resignation/Removal from Office/Censure
 - 9250 Remuneration and Reimbursement
 - 9260 Board Member Protection
 - 9311 Policies
 - 9313 Formulation/Adoption/Amendment of Administrative Regulations
 - 9314 Suspension of Policies, Bylaws, and Regulations
- The Board heard updates on the Employment Report, Enrollment Report, Transportation Requests, NES Roof Study, SNIS HVAC RFP, Capital Improvement Work, and a revised format 2023-2024 Annual Report, which includes the “*tell the story of the school district*” branding, designed by Jeannine Usher.

December 2024

- The Board held its Annual Meeting on December 17, 2024 and elected the following officers:
 - Chairperson - **Mrs. Leslie Sarich**
 - Vice Chairperson – **Mr. Eric Hansell**
 - Secretary - **Mrs. Tammy McInerney**
 - Assistant Secretary – **Mrs. Sarah Herring**

- At the Regular Board of Education meeting on December 17, 2024, the Board heard updates on the PTO, the Student Representatives report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations.
- Dr. Parlato expressed her condolences to **Will Neeb's** family, friends, staff and all who loved him.
- The Board approved the Budget Position dated November 30, 2024; Purchase Resolution D-789; and Request for Budget Transfers.
- The Board approved the Acceptance of New Milford High School Roof Project Completion.
- The Board approved the Adult Education Evaluation.
- The Board approved the 5 Year Education Plan.
- The Board heard updates on the Employment Report, Enrollment Report, NES Roof, SNIS HVAC RFP, District Wide HVAC Evaluations, Field Trips, and Gifts and Donations.
- The Board approved the memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association regarding the Director of Special Services and Pupil Personnel bargaining-unit designation.

January 2025

- On January 14, 15, 21 and 22, 2025, the Board of Education conducted three evenings of hearings and adopted a budget on the fourth night for the 2025-2026 school year in the amount of \$76,350,587.

February 2025

- On February 18, 2025, at the Regular Meeting of the Board of Education, students from Litchfield Hills Transition Center were recognized for participating in the NexTrex recycling challenge. NexTrex is a program where the students collect stretchable plastic. Once they have collected 1,000 pounds, they send it to NexTrex who convert it into a park bench. Dr. Parlato distributed certificates to LHTC students **Lucca Fabrizio-Garcia, Gina Galligan, Sammy Garcia, Tyler Hottes, and Donny Mazzella** recognizing each of them for being an Ideal Student.
- Dr. Parlato recognized New Milford High School students who were awarded National Letters of Accommodation for their performance on the PSAT in grade 11. **Isla Rocca, Phebe Seppa, Connor Wandeloski, and Adam Zimmitti** scored in the top 2% nationwide.
- Dr. Parlato recognized a group of heroic students who, on the night of the Super Bowl, noticed a chimney fire at a neighbor's house. The students alerted the homeowners of the fire and helped evacuate everyone to safety. Dr. Parlato stated **Brayden Cerra, Jackson Olmstead, and Christopher Setear** showed true heroism.

- The Board heard updates on the PTO, the Student Representatives report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, the Superintendent's Report, and the Chairman's Report.
- The Board approved the Budget Position dated January 31, 2025; Purchase Resolution D-791; and Request for Budget Transfers.
- The Board approved the following policies:
 1. 5000 Non-Discrimination (Students)
 2. 5111 Student Attendance, Truancy and Chronic Absenteeism
 3. 5131 Student Discipline
 4. 5142 Administration of Student Medications in Schools
 5. 5145.45 Students and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990
 6. 5165 Graduation Requirements
- The Board approved the curricula listed below:
 1. ECE Calculus
 2. ECE Statistics
 3. ECE Microeconomics
 4. ECE Chinese Studies
 5. ECE Middle Eastern Studies
 6. ECE US History Since 1877
 7. ECE English
 8. ECE Intermediate Marketing
 9. ECE Exercise Physiology
- The Board approved the Bid Award - Theatre Audio Video Upgrades E-2425-003.
- The Board heard updates on the Employment Report, Enrollment Report, Fiscal Year 23/24 Audit Report, Busing, Pilot Course at SMS - Cultural Connection, Facilities 5 Year Capital Items for 24/25, Field Trip Report, Gifts and Donations, and the Planetarium upgrade at Sarah Noble Intermediate School.
- The Board approved entering into executive session for the purpose of review and consideration of the New Milford Educational Secretaries Association.
- The Board approved ratifying the successor collective bargaining agreement between the New Milford Board of Education and the New Milford Educational Secretaries Association and authorized the Board Chairperson to execute such collective bargaining in agreement, subject to any necessary legal review.
- The Board authorized the Board Chairperson to execute the Memorandum of Understanding discussed by the Board in executive session with the New Milford Educational Secretaries Association.
- The Board approved entering into executive session for the purpose of review and consideration of written attorney-client privileged communication regarding student transportation issues.

March 2025

- On March 18, 2025, at the Regular Meeting of the Board of Education, Dr. Parlato, Mrs. Gallagher, and Mrs. Calabrese recognized students from Northville Elementary School (NES) and Hill & Plain School (HPS) for their writing. The students were chosen through a selection process that included teachers and staff. The students recognized were:
 - **Evelyn Johnson** (Kindergarten, NES, Mrs. Bouzakis' class)
 - **Barbara DeAlmeida Reis** (1st grade, NES, Mrs. Mooney's class)
 - **Lukenson Champe** (2nd grade, NES, Mrs. Pilla's class)
 - **Parker Bailey** (Kindergarten, HPS, Mrs. McCoy's class)
 - **Reinalise Urena** (1st grade, HPS, Mrs. Orletski's class)
 - **Santhiago "Tony" Cruz** (2nd grade, HPS, Mrs. Nash's class)
- The Board had a virtual presentation by **Dr. Nathan Levenson** from New Solutions K-12. Dr. Parlato stated the district embarked on a special education opportunity review in July 2024. The findings would have a cost neutral impact on the district through attrition. Dr. Levenson, New Solutions K-12, presented the findings.
- The Board heard updates on the PTO Report, Student Representatives report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations.
- March is National Board of Education (BOE) Appreciation Month. At the Regular Board of Education meeting on March 18, 2025, Superintendent Dr. Parlato thanked the Board of Education members for all their hard work and volunteer hours on subcommittees, school events, and more. Board members are involved in full board meetings, subcommittees, contract negotiations, and hearings. They attend and support school events. Dr. Parlato stated she has a deep gratitude for the dedication and success in the district.
- The Board approved the Budget Position dated February 28, 2025; Purchase Resolution D-792; and Request for Budget Transfers.
- The Board approved the following policies:
 - 2500 Retention and Disposition of Records and Information
 - 4131/4231 Social Media
 - 5112 Policy Regarding Admission to the Public Schools at or Before Age Five
 - 5118.1 Homeless Children and Youth
 - 5125 Confidentiality and Access to Education Records
 - 5131.9 Student Use of the District's Computer Systems and Internet Safety
 - 5141.5 Suicide Prevention and Intervention
 - 5158 Policy to Improve the Completion Rates of the Free Application for Federal Financial Aid (FAFSA)
 - 1330 Policy Regarding Use of School Facilities
 - 3160 Board Budget Procedures and Line Item Transfers
 - 3260 Disposal of Obsolete or Surplus Equipment/Materials
 - 3280 Policy Regarding Gifts, Grants, and Bequests to the District
 - 3300 Purchasing

- 3453 School Activity Funds
- The Board approved to retain the following bylaws for compliance:
 - 9005 Role of the Board and Its Members (Integrity) [*number changed to 9015*]
 - 9115 Annual Organizational Meeting of the Board
 - 9125 Attorney
 - 9132 Standing Committees
 - 9150 Board Consultants
 - 9160 Student Involvement in Decision Making
 - 9230 Orientation of New Board Members
 - 9240 Board Member Development
 - 9271 Code of Ethics
 - 9325.2 Order of Business
 - 9400 Monitoring Products and Processes (Self-Evaluation)
 - 9410 Public Announcements and Accomplishments
 - 9420 Recognition of Accomplishments by Citizens, Students, Staff Members or the Board
- The Board approved bylaw 9005 Official Duties – Assistant Secretary.
- The Board heard updates on the Employment Report, Enrollment Report, Ongoing Facilities Projects, Field Trip Report, and Gifts and Donations.

April 2025

- On April 22, 2025, at the Regular Meeting of the Board of Education, many residents spoke about the Budget cuts by the Board of Finance.
- Chairman, Mrs. Sarich stated the Board of Finance has a meeting and people can still attend and speak in public. She also mentioned that, per the town charter, the current budget set by the Board of Finance (with the reductions) is going to move forward to referendum.
- Dr. Parlato stated the district was looking to move forward with the New England Association of Schools and College (NEASC) District Accreditation. **Fran Kennedy**, Associate Director, began his presentation by displaying the process of district accreditation. They are the oldest regional accreditors in the U.S. They work with a commission of volunteers that give their expertise and advice. The vision of the accreditation process emphasizes accountability for growth over time, while acknowledging growth throughout the growth continuum. The Commission on Public Schools (CPS) partners in that growth and improvement. Districts get to identify their own priority areas for growth. It is authentic, real and valuable, and serves as a navigational chart.
- The Board heard updates on the PTO report, and the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations.
- Dr. Parlato stated she wanted to emphasize the information regarding the 2025-26 budget. For 2025-26, the district needs \$2,481,672 (a 3.38% increase) to cover fixed, required

costs, including contractual salaries, contractual benefits, transportation, and liability insurance. The district asked for \$406,406 (a 0.55% increase) on top of the fixed required costs for people and programs to assist with student growth and continue our district's progress. The reduction of \$1,975,140 leaves us with an increase of 1.24%. This 1.24% increase only covers 36% of what we need for required fixed costs. The current gap to cover required fixed costs is \$1,568,734.

- Between the 2024-25 and the 2025-26 Board adopted budgets, 21.5 staff positions have already been reduced through the Superintendent's proposals.
- The reputation of the school system is important in two essential ways: 1) maintaining homeowners' property values; and 2) during these years when SAT scores are optional for college applications, the perceived reputation of the school district makes a difference in the competitive university acceptance process. It is essential to provide our students with a competitive advantage.
- The Board approved discussion for the 2025-26 budget for comments and discussion only to immediately follow the Board Chairperson's Report.
- The Board approved the Budget Position dated March 31, 2025; Purchase Resolution D-793; and Request for Budget Transfers.
- The Board approved the following policies:
 - 4118.112/4218.112 Policy Regarding Employees and Section 504 of the Rehabilitation Act of 1973 and Title II of the Americans with Disabilities Act of 1990.
 - 4112.5/4212.5 Employment and Student Teacher Background Checks
- The Board approved pursuant to C.G.S. Section 10-215f, the New Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2025, through June 30, 2026. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.
- The Board approved The New Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The "regular school day" is the period from midnight before to 30

minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food sales.

- The Board approved New Milford Board of Education will allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. The “school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the beverage sales.
- The Board approved the Bid Award RFP E-2425-005 - Special Education Transportation.
- The Board approved the Bid Award RFP E-2425-004 - NMHS Gutter Repairs.
- The Board approved the Bid Award RFP E-2425-008 - HPS Canopy Roof.
- The Board approved the Bid Award RFP E-2425-009 - SNIS Multi-Purpose Room.
- The Board approved the Leave of Absence Request for **Ms. Megan Moore**, for the purposes of childrearing for the 2025-26 school year.
- The Board heard updates on Regulations, K-12 Mathematics District Vision Statement, Employment Report, Enrollment Report, Excess Cost, Ongoing Facilities Projects, and Fundraising.
- The Board approved entering executive session for the purpose to interview a candidate for the Director of Student Services position. Invited into the executive session are Dr. Janet Parlato, Superintendent of New Milford Public Schools and the candidate.
- The Board approved appointing **Dr. Kimberly Culkin** to the position of Director of Student Services, effective July 1, 2025.

May 2025

- On May 20, 2025, at the Regular Meeting of the Board of Education, Superintendent Dr. Parlato recognized Sarah Noble Intermediate School Advanced Band and Advanced Chorus members: **Isaac Van Vranken, Harper Allen, Adelle Rowe, Ania Lazzaro, Ian Ewers, Andrew Fodor, Owen Kennedy, Quinn Lewis, Henry Bates, Penelope Pietrantonio, Henry Vermillion, Matej Vaclavik, Doug Muckerman, Matthew Hernandez, Freya Jones, Annabelle Krasselt, and Ava Genualdi.**
- Dr. Parlato recognized retirees who represent over 350 years of service to the field of education. Retirees included **Ann Marie Barrett** from Schaghticoke Middle School (SMS) with 25 years of service, **Debbie Clark** from Central Office (CO) with 38 years of service, **Elvira Gillotti** from New Milford High School (NMHS) with 21 years of service, **Barbara Hayes** from Sarah Noble Intermediate School (SNIS) with 25 years of service, **Deborah Knipple** from NMHS with 22 years of service, **Roxanne Kraft** from Litchfield Hills Transition Center (LHTC) with 37 years of service, **Heather Morin** from SMS with 26 years of service, **Tracy Nevins** from SMS with 29 years of service, **Laura Olson** from CO with 30 years of service, **Linda Robinson** from Hill & Plain School

(HPS) with 23 years of service, **Utina Ruggio** from SNIS with 16 years of service, and **Annetta Volinski** from SMS with 49 years of service.

- The Board heard updates on the PTO report, Student Representatives report, the Superintendent's report, the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- The Board approved the Budget Position dated April 30, 2025; Purchase Resolution D-794; and Request for Budget Transfers.
- The Board approved the 2025-26 Educator Evaluation Plan.
- The Board heard updates on the Employment Report, the Enrollment Report, E-Rate Funding Notification, IDEA Grant Fiscal Year 2026, Ongoing Facilities Projects, Field Trip Report, and Fundraising Report.
- On May 29, 2025 at the Special Meeting of the Board of Education, the Board approved entering executive session for the purpose of evaluation of the Superintendent's annual performance and discussion of a new contract of employment with the Superintendent, and further moved that the Board invite Superintendent Janet Parlato into the executive session.
- On May 29, 2025 at the Special Meeting of the Board of Education, the Board authorized the Board Chairperson to prepare and issue to the Superintendent a written annual evaluation for 2024-25 pursuant to the terms of the Board's discussion in executive session and subject to any necessary legal review.
- On May 29, 2025 at the Special Meeting of the Board of Education, the Board authorized the Board Chairperson to negotiate a new three year agreement with the Superintendent, subject to final board approval and any necessary legal review.

June 2025

- On June 17, 2025 at the Regular Meeting of the Board of Education, the Board heard updates on the PTO, the Superintendent's report including the end of the year events and celebrations, the 8th Grade Promotion, Class of 2025 graduation ceremony, and the Board of Education Subcommittees: Policy, Committee on Learning, Facilities and Operations, and the Board Chairman's Report.
- The Board approved the Budget Position dated May 31, 2025; Revised Purchase Resolution D-795; and Request for Budget Transfers.
- The Board approved Bid Award RFP E-2425-006 - Occupational Therapy.
- The Board approved Bid Award RFP E-2425-007 - Physical Therapy Services.
- The Board approved a \$100,000 deposit into the Turf Field Fund from the year-end balance, pending final audit.
- The Board approved a capital reserve withdrawal in the amount of \$513,000 for the 2025 Energy Systems Group/Bank of America lease payments.
- The Board approved the remaining 2024-25 end of year balance, pending final audit, to the capital reserve fund and to make that request to the Town Council and Board of Finance.
- The Board approved the 2025-2026 Budget in the amount of \$76,332,587, with the following adjustments: \$8,000 from BAZ25043 Object 52900, Workers Comp, and \$10,000 from BAZ25943 Object 55200, LAP Insurance, per CIRMA update.

- The Board approved the following new policy: 1340 Naming or Renaming School Buildings, Components of School Buildings and/or School Grounds.
- The Board approved revisions for the following policies: 1111 School Security and Safety, and policy 1250 Visitors and Observations in Schools.
- The Board approved to delete the following policies and administrative regulations: 4116 Increasing Educator Diversity Plan and Minority Hiring Recruitment Plan and 5131.911 Bullying Prevention and Intervention and Safe School Climate Plan and Administrative Regulations.
- The Board approved the curricula per the agenda: Introduction to Ceramics, Advertising Art and Design, Portfolio - Art, Sculpture, Chinese Studies Honors, Political Science, Sociology, Gr. 8 Social Studies, Gr. 7 Social Studies, Gr. 6 Social Studies, AP English Literature and Composition, Modern Voices, Academic Reading (Reading Academy), Journalism 1, English 1 for Multilingual Learners, Science Fiction, Honors Algebra, Introductory Algebra 1, French II CP, French II Honors, Spanish II CP, Spanish II Honors, German II CP, German II Honors, Computer Science III, Digital Media 1, 3-5 Library, K-2 Library, ECE Microeconomics, ECE Chinese Studies, ECE Intermediate Marketing, ECE UConn English, ECE Exercise Physiology, ECE U.S. History.
- The Board heard updates on the Employment Report, the Enrollment report, the CEN Wi-Fi Grant, Excess Cost Update, Ongoing Facilities Projects and Fundraising.
- The Board approved entering executive session for the purpose to interview a candidate for the PreK-5 Supervisor of Special Education position. Invited into executive session were Dr. Janet Parlato, Superintendent of New Milford Public Schools, Mrs. Teresa Kavanagh, Director of Human Services, Dr. Kim Culkin, incoming Director of Student Services, and the candidate (virtually).
- The Board approved the appointment of **Kristen Phillips** to the position of PreK-5 Supervisor of Special Education, effective July 1, 2025.
- The Board entered into executive session for the purpose of discussing the employment and salaries of Non-Bargaining Unit Employees. Further invited were Superintendent of Schools, Dr. Janet Parlato, and Director of Fiscal Services, Anthony Giovannone.
- The Board approved, as per the items discussed in executive session Non-Bargaining Unit Employees.
- The Board approved entering into executive session for the purpose of discussing a proposed contract of employment with the Superintendent of Schools. Further invited into Executive Session were Dr. Janet Parlato, Superintendent of Schools.
- The Board authorized the Board Chairperson to execute on behalf of the Board the proposed contract of employment with the Superintendent as discussed in executive session and subject to any necessary legal review.