

**NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776**

**OPERATIONS SUB-COMMITTEE
MEETING NOTICE**

RECEIVED
TOWN CLERK
THP

2025 DEC -4 P 3:09

NEW MILFORD, CT

DATE:	December 9, 2025
TIME:	7:15 P.M.
PLACE:	Sarah Noble Intermediate School Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. Call to Order

2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. Discussion and Possible Action

- A. Monthly Reports
 - 1. Budget Position dated November 30, 2025
 - 2. Purchase Resolution D-801
 - 3. Request for Budget Transfers
- B. Food Services - CEP Participation and Meal Prices

4. Items of Information

- A. Employment Report - December 2025
- B. Enrollment Report - December 2025

5. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to

such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

6. Adjourn

Sub-Committee Members: Wendy Faulenbach, Chairperson

Eric Hansell
Tom O'Brien
Brian McCauley

Alternates:

Dean Barile
Sarah Herring



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	33,811,945	0	33,811,945	10,157,124	23,076,389	578,432	98.29%
100'S	SALARIES - NON CERTIFIED	11,041,245	0	11,041,245	4,280,363	4,942,638	1,818,244	83.53%
200'S	BENEFITS	13,426,487	0	13,426,487	7,799,119	4,800,853	826,515	93.84%
300'S	PROFESSIONAL SERVICES	4,447,179	30,000	4,477,179	1,541,027	1,647,896	1,288,256	71.23%
400'S	PROPERTY SERVICES	1,003,348	0	1,003,348	380,933	236,329	386,086	61.52%
500'S	OTHER SERVICES	12,302,511	-30,000	12,272,511	3,663,529	7,817,654	791,328	93.55%
600'S	SUPPLIES	2,956,759	0	2,956,759	985,100	1,294,227	677,432	77.09%
700'S	CAPITAL	97,216	0	97,216	61,618	4,139	31,459	67.64%
800'S	DUES AND FEES	98,510	0	98,510	53,458	5,996	39,056	60.35%
900'S	REVENUE	-2,852,613	0	-2,852,613	-70,384	0	-2,782,229	2.47%
GRAND TOTAL		76,332,587	0	76,332,587	28,851,889	43,826,119	3,654,579	95.21%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	577,620	0	577,620	190,615	0	387,005	33.00%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,325,860	0	2,325,860	744,331	1,029,225	552,305	76.25%
51202	SALARIES - NON CERT - SUBSTITUTES	1,056,108	0	1,056,108	689,878	0	366,230	65.32%
51210	SALARIES - NON CERT - SECRETARY	2,557,666	0	2,557,666	966,283	1,366,486	224,897	91.21%
51225	SALARIES - NON CERT - TUTORS	154,755	0	154,755	33,978	0	120,777	21.96%
51240	SALARIES - NON CERT - CUSTODIAL	2,130,677	0	2,130,677	877,168	1,253,509	0	100.00%
51250	SALARIES - NON CERT - MAINTENANCE	1,063,194	0	1,063,194	416,410	646,784	0	100.00%
51285	SALARIES - NON CERT - TECHNOLOGY	566,189	0	566,189	196,552	319,086	50,551	91.07%
51336	SALARIES - NON CERT - NURSES	609,176	0	609,176	165,148	327,548	116,480	80.88%
TOTAL		11,041,245	0	11,041,245	4,280,363	4,942,638	1,818,244	83.53%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	641,382	0	641,382	249,855	0	391,527	38.96%
52201	BENEFITS - MEDICARE	608,966	0	608,966	196,816	0	412,150	32.32%
52300	BENEFITS - PENSION	1,320,333	0	1,320,333	1,320,333	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	35,000	0	35,000	21,545	13,455	0	100.00%
52810	BENEFITS - HEALTH INSURANCE	10,147,190	0	10,147,190	5,696,411	4,450,779	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	52,280	47,733	4,987	95.25%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	57,455	84,869	1,676	98.84%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	424,616	0	424,616	204,424	204,017	16,174	96.19%
TOTAL		13,426,487	0	13,426,487	7,799,119	4,800,853	826,515	93.84%

*EXPENDITURES*

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	33,811,945	0	33,811,945	10,157,124	23,076,389	578,432	98.29%
51200	NON-CERTIFIED SALARIES	11,041,245	0	11,041,245	4,280,363	4,942,638	1,818,244	83.53%
52000	BENEFITS	13,426,487	0	13,426,487	7,799,119	4,800,853	826,515	93.84%
53010	LEGAL SERVICES	285,478	0	285,478	11,060	6,108	268,310	6.01%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	25,563	2,270	52,166	34.79%
53200	PROFESSIONAL SERVICES	2,291,248	0	2,291,248	861,859	681,610	747,778	67.36%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	997	0	1,703	36.92%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	460	4,540	2,500	66.67%
53220	IN SERVICE	149,150	0	149,150	4,176	576	144,398	3.19%
53230	PUPIL SERVICES	801,857	0	801,857	240,345	642,529	-81,017	110.10%
53300	OTHER PROF/ TECH SERVICES	73,792	30,000	103,792	34,737	4,832	64,223	38.12%
53310	AUDIT/ACCOUNTING	48,000	0	48,000	48,000	0	0	100.00%
53500	TECHNICAL SERVICES	264,475	0	264,475	157,431	18,851	88,193	66.65%
53530	SECURITY SERVICES	321,993	0	321,993	91,439	230,554	0	100.00%
53540	SPORTS OFFICIALS SERVICES	120,986	0	120,986	64,960	56,026	0	100.00%
54101	CONTRACTUAL TRASH PICK UP	87,288	0	87,288	34,509	38,231	14,548	83.33%
54301	REPAIRS & MAINTENANCE	505,667	0	505,667	202,305	74,847	228,515	54.81%
54303	GROUND MAINTENANCE	12,200	0	12,200	3,831	2,107	6,261	48.68%
54310	GENERAL REPAIRS	44,970	0	44,970	31,888	6,159	6,923	84.60%
54320	TECHNOLOGY RELATED REPAIRS	66,021	0	66,021	12,882	1,227	51,912	21.37%
54411	WATER	66,830	0	66,830	19,530	44,467	2,833	95.76%
54412	SEWER	19,949	0	19,949	12,723	7,226	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	200,423	0	200,423	63,266	62,065	75,093	62.53%
55100	PUPIL TRANSPORTATION - OTHER	198,700	0	198,700	94,892	35,958	67,850	65.85%
55101	PUPIL TRANS - FIELD TRIP	53,500	0	53,500	10,939	0	42,561	20.45%
55110	STUDENT TRANSPORTATION	6,670,572	0	6,670,572	1,332,679	4,964,684	373,209	94.41%
55200	GENERAL INSURANCE	359,946	0	359,946	359,946	0	0	100.00%
55300	COMMUNICATIONS	41,396	0	41,396	12,594	11,545	17,257	58.31%
55301	POSTAGE	27,200	0	27,200	4,888	21,800	512	98.12%
55302	TELEPHONE	48,192	0	48,192	46,599	1,593	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	11,450	0	11,450	4,032	0	7,418	35.22%
55505	PRINTING	24,785	0	24,785	2,455	5,761	16,569	33.15%
55600	TUITION - TRAINING	30,000	0	30,000	4,240	0	25,760	14.13%
55610	TUITION - PUBLIC PLACEMENTS	1,655,537	-30,000	1,625,537	657,608	966,045	1,885	99.88%
55630	TUITION - PRIVATE PLACEMENTS	3,141,768	0	3,141,768	1,125,947	1,810,269	205,552	93.46%
55800	TRAVEL	39,465	0	39,465	6,710	0	32,755	17.00%
56100	GENERAL INSTRUCTIONAL SUPPLIES	197,263	0	197,263	64,820	21,729	110,714	43.88%
56110	INSTRUCTIONAL SUPPLIES	489,145	0	489,145	184,299	24,296	280,550	42.64%
56120	ADMIN SUPPLIES	34,563	0	34,563	8,814	2,082	23,667	31.52%
56210	NATURAL GAS	221,263	0	221,263	38,832	182,431	0	100.00%
56220	ELECTRICITY	1,096,947	0	1,096,947	330,914	759,962	6,071	99.45%
56230	PROPANE	4,251	0	4,251	310	0	3,941	7.30%
56240	OIL	241,840	0	241,840	33,689	208,151	0	100.00%
56260	GASOLINE	38,405	0	38,405	8,346	21,424	8,635	77.52%
56290	FACILITIES SUPPLIES	328,874	0	328,874	163,460	59,595	105,819	67.82%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	3,173	0	13,302	19.26%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	1,716	0	11,906	12.60%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	11,702	1,806	11,937	53.09%
56410	TEXTBOOKS	40,020	0	40,020	12,101	1,375	26,545	33.67%
56411	CONSUMABLE TEXTS	77,823	0	77,823	65,776	0	12,047	84.52%
56420	LIBRARY BOOKS	60,426	0	60,426	21,961	7,739	30,726	49.15%
56430	PERIODICALS	18,923	0	18,923	14,671	344	3,908	79.35%
56460	WORKBOOKS	1,000	0	1,000	0	0	1,000	0.00%
56500	SUPPLIES - TECH RELATED	50,474	0	50,474	20,516	3,293	26,665	47.17%
57340	COMPUTERS	50,000	0	50,000	36,987	1,444	11,569	76.86%
57345	INSTRUCTIONAL EQUIPMENT	32,200	0	32,200	17,559	2,695	11,946	62.90%
57400	GENERAL EQUIPMENT	10,516	0	10,516	2,571	0	7,945	24.45%
57500	FURNITURE & FIXTURES	4,500	0	4,500	4,500	0	0	100.00%
58100	DUES & FEES	98,510	0	98,510	53,458	5,996	39,056	60.35%
EXPENDITURE TOTAL		79,185,200	0	79,185,200	28,922,272	43,826,119	6,436,808	91.87%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,473,363	0	-2,473,363	0	0	-2,473,363	0.00%
43105	MEDICAID REIMBURSEMENT	-88,017	0	-88,017	-22,371	0	-65,646	25.42%
44705	BUILDING USE FEES (BASE RENTAL)	-43,765	0	-43,765	-8,347	0	-35,418	19.07%
49102	BUILDING USE FEES (CUSTODIAL)	-36,758	0	-36,758	-9,193	0	-27,565	25.01%
44800	REGULAR ED TUITION	-136,800	0	-136,800	-30,472	0	-106,328	22.27%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	0	0	-34,660	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	0	0	-18,400	0.00%
44861	PARKING PERMIT FEES	-20,850	0	-20,850	0	0	-20,850	0.00%
REVENUE TOTAL		-2,852,613	0	-2,852,613	-70,384	0	-2,782,229	2.47%

GRAND TOTAL	76,332,587	0	76,332,587	28,851,889	43,826,119	3,654,579	95.21%
--------------------	-------------------	----------	-------------------	-------------------	-------------------	------------------	---------------

BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-100,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
5 year Capital Withdraw 23/24	-2,586,000
TOTAL AS OF 11/30/25	1,045,189

Turf Field Replacement Acct Contributions #43020000-10130	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
FROM TOWN DATED 6/9/25	50,000
TOTAL AS OF 11/30/25	928,840



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
GENERAL	SPED	WELLSPRING FOUNDATION	25/26 YEARLY - TUITION (1 STUDENT)	\$ 76,080.00	55630
GENERAL	SPED	SOLIANT HEALTH	25/26 YEARLY - PARA STAFFING FOR HPS (1 STAFF)	\$ 47,880.00	53230
GENERAL	SPED	SOLIANT HEALTH	25/26 YEARLY - PARA STAFFING FOR SMS (1 STAFF)	\$ 43,785.00	53230
5 YEAR CAPITAL	FACILITIES	SIEMENS INDUSTRY	SMS HVAC CONTROL UPGRADES	\$ 26,140.22	57200
5 YEAR CAPITAL	DISTRICT	HERTZ FURNITURE SYSTEMS	NEW CAFETERIA TABLES FOR ALL SCHOOLS (12 UNITS)	\$ 24,333.92	57500
GENERAL	IT	TREASURER, STATE OF CT DEPT OF ADMIN	CEN LINE - INTERNET ACCESS	\$ 23,230.44	53500
GENERAL	DISTRICT	M&J BUS COMPANY	25/26 YEARLY - TRANSPORTATION (1 STUDENT)	\$ 20,000.00	55110
GRANT	DISTRICT	COMPETENT CLASSROOM	ONSITE CONSULTING - CURRICULUM DEVELOPMENT	\$ 16,000.00	53300
GENERAL	SPED	KATE PEARCE EDUCATIONAL SERVICES	25/26 YEARLY - TUTORING (1 STUDENT)	\$ 14,880.00	53200
GENERAL	SPED	EDADVANCE	EVALUATION SERVICES FOR OCTOBER 2025 AT SMS & NMHS	\$ 13,100.00	53230
5 YEAR CAPITAL	FACILITIES	SIEMENS INDUSTRY	NES BOILER CONTROL UPGRADES	\$ 10,960.23	57200
GENERAL	DISTRICT	KAINEN ESCALERA AND MCHALE	25/26 YEARLY - LEGAL FEES (BUS HEARING, EXPLUSIONS, ETC.)	\$ 10,000.00	53010
GRANT	SPED	SUMMIT SUPPORT SERVICES	25/26 YEARLY - SUPPORT TRAINING	\$ 9,600.00	53220
GRANT	IT	CDW	25/26 YEARLY - GOOGLE AI PRO FOR EDUCATION LICENSES (50 UNITS)	\$ 9,000.00	53300
GRANT	IT	SCHOOL AI	25/26 YEARLY - SCHOOLAI CLASSROOM PRO LICENSE DISTRICTWIDE	\$ 7,700.00	53300
GENERAL	NMHS	ALL STAR TRANSPORTATION	TRANSPORTATION - NMHS SCHOOL BAND (5 EVENTS)	\$ 7,278.68	55101
GENERAL	FACILITIES	SID HARVEY	NES HOT WATER HEATER	\$ 6,638.41	54301
GENERAL	SPED	ISRAEL FELICIANO	25/26 YEARLY - BILINGUAL COGNITIVE & ACHIEVEMENT EVALS	\$ 6,600.00	53230
5 YEAR CAPITAL	NMHS	VARSITY BRANDS/BSN SPORTS	NMHS ATHLETIC UNIFORMS	\$ 6,212.07	56292
5 YEAR CAPITAL	NMHS	APPLE INC	MAC STUDIO (1 UNIT) WITH DISPLAY & MACBOOK PRO (1 UNIT)	\$ 5,402.00	57340
GENERAL	SPED	EVAN HACK	25/26 YEARLY - NEW MILFORD DISTRICT MEDICAL ADVISOR	\$ 5,000.00	53230

ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)



Requesting School Agency	DETAIL			FROM (-)			TO (+)			
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT	
	SPED-1	TAKING FUNDS FROM SALARY LINES WHERE POSITIONS WERE BUDGETED AND MOVING THOSE FUNDS TO THE LINE WHERE THE CONTRACTED SERVICE WAS RETAINED TO FILL THESE POSITIONS AS DIRECT HIRES WERE NOT AVAILABLE.	1 FULL TIME PARA	\$47,880.00	HPS	BLA10011	51201 NON CERT. SALARY - PARA'S	DISTRICT	BPZ21343	53230 PUPIL SERVICES
		1 FULL TIME NURSE & 1 PART TIME NURSE	\$77,162.00	SNIS/FAITH	BPZ21343	51336 NON CERT. SALARY - NURSE'S				
		2 FULL TIME PARA'S	\$83,475.00	SNIS	BSF10011	51201 NON CERT. SALARY - PARA'S				
		4 FULL TIME PARA'S & 1 FULL TIME RBT	\$270,842.00	SMS	BSD10011	51201 NON CERT. SALARY - PARA'S				

DETAIL			FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
DISTR -2	PORTION (42%) OF THE FUNDING THAT IS IN THE CURRENT BUDGET FOR THE CERTIFIED NURSING ASSISTANT (CNA) & EMERGENCY MEDICAL TECHNICIAN (EMT) PROGRAMS THAT ARE NOT BEING OFFERED, TO BE USED TOWARD CRISIS PREVENTION INSTITUTE (CPI) TRAINING.	\$25,000.00	NMHS	BLE10022	53200 PROFESSIONAL SERVICES	DISTRICT	BPZ21343	53200 PROFESSIONAL SERVICES

NEW MILFORD PUBLIC SCHOOLS

Office of Food Services
22 Hipp Road
New Milford, Connecticut 06776
860-354-3712

3B

BOE December 2025



SANDRA SULLIVAN

Director of Food and Nutrition Services of New Milford Public Schools

To: Anthony Giovannone, Director of Fiscal Services and Operations
Dr. Janet Parlato, Superintendent of Schools

From: Sandra Sullivan, Director of Food and Nutrition Services

Date: December 1, 2025

Re: Food Services - Community Eligibility Provision (CEP) Participation
and Meal Prices

Community Eligibility Provision (CEP) Participation

As you know, the Food Service Department is participating in the Community Eligibility Provision (CEP) which allows all students to receive one free breakfast and one free lunch each school day. New Milford has been able to expand its participation in this program due to its percentage of eligible students and the excess funds maintained by the Food Service Program.

CEP was originally scheduled to end in December 2025, however after further review, the program will now be extended through at least February 2026. At the end of January 2026 another evaluation will be conducted to determine whether CEP participation will continue or if paid meals will go back into effect for March 1, 2026.

Meal Prices

Currently, the Food Service Department is generating revenue from federal and state reimbursements, second meal sales, a la carte sales, and a small amount of catering. It is recommended that meal prices for breakfast and lunch increase by \$0.50 starting January 1, 2026. This increase will help us meet our Paid Lunch Equity requirement and generate additional income by affecting second meal purchases at this time. This new meal pricing will continue after CEP participation concludes.



NEW MILFORD PUBLIC SCHOOLS

EMPLOYMENT REPORT

Regular Meeting of the Board of Education

New Milford, Connecticut

December 9, 2025 -Operations / December 16 BOE Meeting

CERTIFIED STAFF APPOINTMENTS

None

NON CERTIFIED STAFF APPOINTMENTS

Nicole Middendorf -1.0 Special Education Paraeducator at SNIS -Effective Date: November 20,2025 -Salary \$18.99 per hour. -Replacing T.Biondino who resigned (\$18.99 per hour).	Jody Weitzman -1.0 Special Education Paraeducator at LHTC -Effective Date: December 1, 2025 -Salary \$19.18 per hour. -Replacing a contracted service position that is vacant.
---	---

NON CERTIFIED STAFF RESIGNATIONS

Teresa Kavanagh -1.0 Director of Human Resources -Effective Date: December 5, 2025 -Salary \$133,752. Leaving due to personal reasons.
--

COACHING STAFF APPOINTMENTS

Joseph LaCava -1.0 Boys Assistant Ice Hockey Coach -Effective Date: December 1,2025 -Stipend for assignment: \$2,544. Replacing G.Golembeske who resigned (Last Stipend \$2,544).	Marcus Mitchell -1.0 Girls JV Basketball Coach -Effective Date: December 1, 2025 -Stipend for assignment: \$3,830. Replacing A.Shanks who moved to Varsity Girls Basketball Coach.
---	--

COACHING STAFF RESIGNATIONS

Gary Golembseke -1.0 Ice Hockey Assistant Coach -Effective Date: November 3, 2025 -Last Stipend Amount \$2544. Leaving due to personal reasons.	Roger Simmons -1.0 Boys Head Swim Coach and 1.0 Assistant Swim Girls Coach -Effective Date: October 16, 2025 -Last Stipend Amount \$2938. Relocating to another state.
---	--

INTERNAL TRANSFERS

None



New Milford Enrollment Matrix By School

December 1, 2025

NES	Actual 06/03/24	Proj 25-26	Actual 12/01/25	Variance from the Projection
PK	53	58	64	6
K	134	112	97	-15
1	136	106	107	1
2	136	131	137	6
TOTALS	459	407	405	-2

HPS	Actual 06/03/24	Proj 25-26	Actual 12/01/25	Variance from the Projection
PK	40	45	69	24
K	124	98	87	-11
1	120	92	93	1
2	117	116	125	9
TOTALS	401	351	374	23

PK - 2	Actual 06/03/24	Total Proj 25-26	Actual 12/01/25	Variance from the Projection
TOTAL	93	103	133	30
PK	258	210	184	-26
K	256	198	200	2
1	253	247	262	15
2	860	758	779	21
TOTALS	860	758	779	21

SNIS	Actual 06/03/24	Proj 25-26	Actual 12/01/25	Variance from the Projection
3	234	247	264	17
4	260	259	262	3
5	263	235	240	5
TOTALS	757	741	766	25

SMS	Actual 06/03/24	Proj 25-26	Actual 12/01/25	Variance from the Projection
6	241	269	266	-3
7	278	269	266	-3
8	255	246	246	0
TOTALS	774	784	778	-6

NMHS	Actual 06/03/24	Proj 25-26	Actual 12/01/25	Variance from the Projection
9	306	288	269	-19
10	299	248	253	5
11	310	301	299	-2
12	291	284	289	5
TOTALS	1206	1121	1110	-11

	Actual 06/03/24	Actual 12/01/24	Proj 25-26	Actual 12/01/25	25-26 Variance from the Projection	Comparison of 12/2024 to 12/2025
PK-2	860	810	758	779	21	-31
SNIS	757	753	741	766	25	13
SMS	774	796	784	778	-6	-18
NMHS	1206	1156	1121	1110	-11	-46
TOTALS	3597	3515	3404	3433	29	-82

LHTC total = 19