



# New Milford Public Schools Budget Overview for 2026-2027



**New Milford High School**  
*Raymond Manka- Principal*





# New Milford Public Schools Budget Overview for 2026-2027



Collaboration



Creativity



## New Milford Public Schools Mission Statement and Ideas We Live By

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family and community, is to prepare each and every student:

- To **compete** and **excel** in an ever-changing world;
- To **embrace challenges** with vigor;
- To **respect** and **appreciate** the worth of every human being,
- To **contribute to society** by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and **inspiring students to pursue their dreams** and aspirations.





## New Milford Public Schools In Action

- “On Track” quarterly student reflections promote accountability and self-advocacy; remain on track for graduation!
- Student led, and staff supported, MTSS, Wingman, P-2-P build our school community regarding SEL, empathy, acceptance, and increased opportunity for academic success.
- Pathways work provides programming and opportunities for NMHS students & families.
- Attendance work stresses the value of attendance and provides support for students and families.
- FLEX and SUMMIT have become assets for NMHS.

### Operating Expenses by Major Object Code

<b>MAJOR OBJECT CODE</b>	<b>25-26 Budget</b>	<b>26-27 Budget</b>	<b>Budget to Budget \$ Change</b>	<b>Budget to Budget % Change</b>
SALARY	11,895,901	12,121,325	225,424	1.89%
PROFESSIONAL SERVICES	452,578	440,417	-12,161	-2.69%
PROPERTY SERVICES	109,363	110,363	1,000	0.91%
OTHER SERVICES	277,448	284,950	7,502	2.70%
SUPPLIES	225,671	207,067	-18,604	-8.24%
CAPITAL	10,516	6,600	-3,916	-37.24%
DUES & FEES	49,675	53,525	3,850	7.75%
<b>TOTAL</b>	<b>13,021,152</b>	<b>13,224,247</b>	<b>203,095</b>	<b>1.56%</b>





## New Milford Public Schools Budget Overview for 2026-2027



Certified	Teachers: 102 ( <i>includes department chairs</i> ) Special Ed DC: 1.0 Pathways Coordinator: 1.0
Support Staff	Social Workers: 2 Psychologist: 1.5 (0.5 vacant) Substance Abuse: 1 Counselors: 6 Para: 15 SCW: 1 (1 vacant) S&L: 1.5 OT/PT: 2.0 shared
Projected Enrollment	Class of 2027: 302 Class of 2028: 249 Class of 2029: 281 Class of 2030: 252





# New Milford Public Schools Budget Overview for 2026-2027

## Portrait of a Lifelong Learner- our guiding light

- **Communication** is critical: ATM, ILT, faculty & department meetings and regularly with students & families.
- **Instructional rounds** Explore teacher, student, and curriculum connection of the **NMPS IK & IC**
- **Tier one Strategies** best practices to meet students where they are!
- **CSDE accountability measures** Inform our departments, classroom, PL, and goals.
- **Grants** continue to support our growth & development as a school and district

### NMPS TIER I HIGH IMPACT INSTRUCTIONAL STRATEGIES

<b>Setting Goals</b> <small>There is a clear goal that is stated and specified with and by students. Students use the goal to monitor their progress.</small>	<b>Modeling &amp; Demonstration</b> <small>Engage students by demonstrating a skill or concept and then guiding students through applying it. Modeling often involves both visual and verbal cues during instruction.</small>	<b>Student Movement</b> <small>Students deliberately move during the lesson to promote active engagement, focus and connections.</small>	<b>Feedback</b> <small>Teacher provides strategic feedback that is purposeful, timely, and specific. Students are instructed on how to use the feedback to improve.</small>
<b>Metacognitive Strategies</b> <small>Teachers model specific learning strategies to help students monitor their own thinking. This stimulates their ability to become more reflective, self-directed and independent.</small>	<b>Cooperative Learning</b> <small>Teachers create structured partnerships to support learning and collaboration among their students.</small>	<b>Think-Pair-Share</b> <small>First, students have time to process and generate key information. Next, they turn and talk with a designated partner to share their thinking about what they just read, learned or heard. They also listen to the other partner to make connections or offer another idea.</small>	<b>Entrance or Exit Check Ins</b> <small>Teacher provides a prompt or question for students to help check current understanding, identify learning needs, or build connections from one lesson/topic/unit to another.</small>
<b>Visual Representations</b> <small>Students create and use different graphic organizers, maps/tables, or models to plan and communicate understanding.</small>	<b>Summarizing</b> <small>Teacher provides prompts for students to pause and process key information based on what they read, heard, or learned during the lesson.</small>	<b>Distributed Practice</b> <small>Teachers provide multiple opportunities for students to practice strategies to respond to questions and groups.</small>	<b>Questioning Strategies</b> <small>Teachers should use cues and questions that focus on what is important, use simple wait time before awaiting responses, eliciting inference and analysis.</small>

### Portrait of a Lifelong Learner



### Instructional Keystones





# New Milford Public Schools Budget Overview for 2026-2027



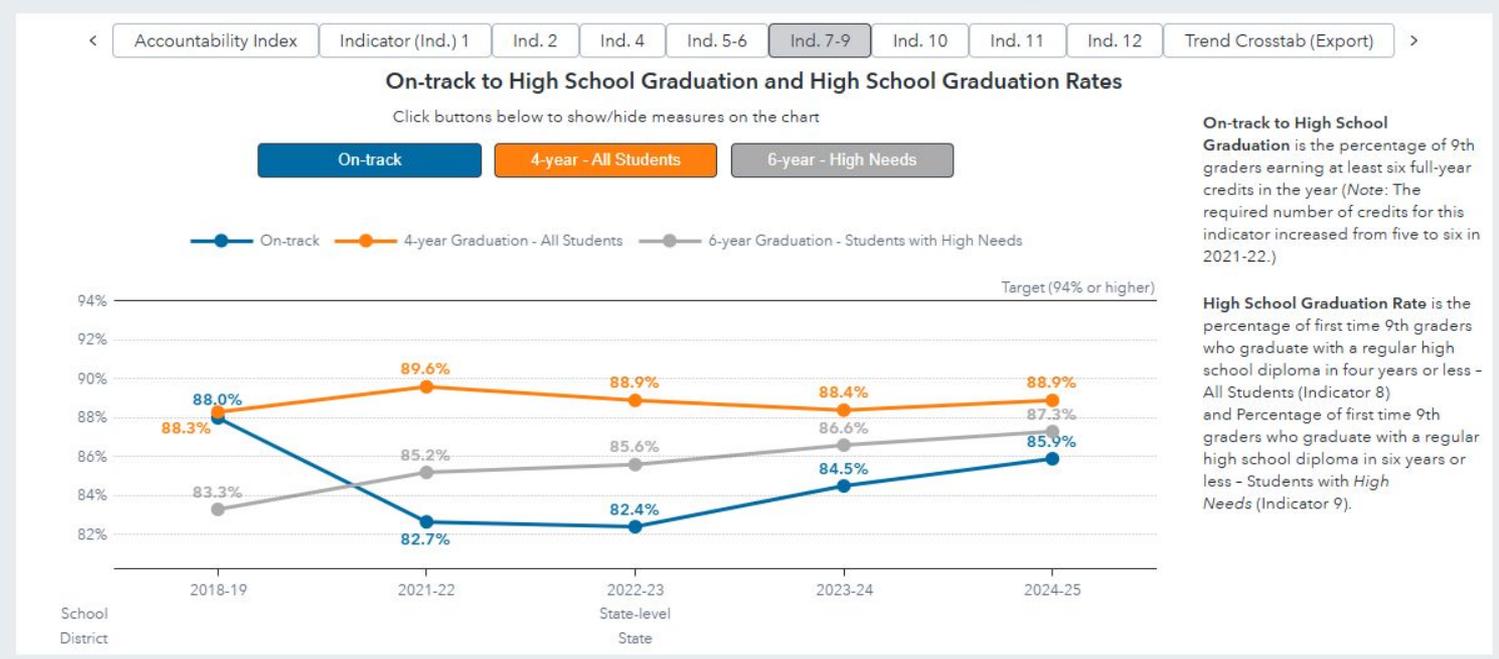
## Portrait of a Lifelong Learner



### Our recipe for continued growth at NMHS:

- Student established **Clear, measurable goals** for students aligned to our Next Gen Accountability System.
- Assigned every student a “**Champion**” who will monitor their On Track status, and help students set nuanced goals.
- Student reflections & **student-led conferences** between students and their “Champions” during Advisory time.

# 24-25 CSDE Accountability Index



**On-track to High School Graduation** is the percentage of 9th graders earning at least six full-year credits in the year (Note: The required number of credits for this indicator increased from five to six in 2021-22.)

**High School Graduation Rate** is the percentage of first time 9th graders who graduate with a regular high school diploma in four years or less - All Students (Indicator 8) and Percentage of first time 9th graders who graduate with a regular high school diploma in six years or less - Students with *High Needs* (Indicator 9).





## New Milford Public Schools Budget Overview for 2026-2027

### Social Emotional School-wide Programming: Wingman Movement



- **WINGMAN: 148 Student Leaders** oversee a student-led activity based program on inclusivity, empathy and providing opportunities for all students to have a voice for positive change in their school/community.
- Using the **SEL CASEL Standards**, lessons/activities are prepared for each Wingman Day to support Social-Emotional learning and Social Awareness, Relationship Skills, Responsible Decision Making, Self-Management & Self-Awareness.
- **Staff/Student Subcommittees:** Collect data and create lesson plans, organize all materials, provide social media/promotion, and complete data analysis
- **Monthly surveys** inform decisions on future activities and connect with other committee work at NMHS
- **Look Up, Look Out, Look After!**





## New Milford Public Schools Budget Overview for 2026-2027



### Social Emotional School-wide Programming: **Peer to Peer**

- **PEER to PEER:** The program pairs NMHS Freshmen mentees with an upperclassmen mentor to discuss topics including academics, communication with peers and teachers, facing peer pressure, getting involved in the NMHS Community (clubs/activities, athletics), Inclusivity and empathy discussions, managing emotions, NMHS support systems available (School counseling, SBHC) and other topics as requested by the mentee.
- 8th grade team discussions with NMHS administration this past summer created our group in 25-26
- NMHS staff make recommendations for future mentees to the program.
- Portuguese & Spanish added this year.



As a result, this is the FAMILY we build at NMHS...



NMHS Celebrates: Additional outcomes of our efforts  
***\*\*Congratulations to Students & Staff\*\****



**SILVER**

**AP 2025 School Honor Roll  
New Milford High School**

**Who:** The award is for the school, not individuals, celebrating broader student achievement in AP.

**Participation:** % of graduating cohort taking at least one AP exam.

**Success:** % of graduating cohort scoring 3 or higher on at least one AP exam.

**Access/Depth:** % of graduating cohort taking 5+ AP exams (with some in 9th/10th grade).





# New Milford Public Schools Budget Overview for 2026-2027

## Opportunities for ALL: \*UPDATE\* Early College Experience Courses

- CSDE ECE grant produces in 25-26; more to come in 26-27!
- In 22-23, less than 3% of NMHS grads with 3+ credits amongst lowest statewide (PLTW). 26-27 **offers 13 potential courses.**
- Enrolled as a college student and access IHE supports
- College content in a familiar environment
- *Transferable credits at a fraction of the cost!*





# New Milford Public Schools Budget Overview for 2026-2027

## Opportunities for ALL: Pathways Programming at NMHS

- Career Pathways Coordinator & Advisory Board (Community Engagement) collaborate to provide WBL and internship opportunities
- Guest speakers and events for Career Connected Learning
- Cluster of academic courses for Pathways
- Career Expo for all students
- Continued professional learning opportunities



**NEW MILFORD HIGH SCHOOL**  
Career and College Pathways

**ACCOUNTING PATHWAY**  
Requires strong mathematical ability and a solid attention to detail.

RECOMMENDED PROGRAM OF STUDY					
Subject	9th	10th	11th	12th	13th
English	English I	English II	English III	English IV	English V
Mathematics	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus
Social Studies	World History	Modern World History	U.S. History and Government	AP U.S. History	AP World History
Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science
Foreign Language	Spanish I	Spanish II	Spanish III	Spanish IV	Spanish V
Physical Education	Physical Education	Physical Education	Physical Education	Physical Education	Physical Education
Other required courses	Health	Health	Health	Health	Health
Other electives	Accounting	Accounting	Accounting	Accounting	Accounting

PATHWAY CLASSES	
Grade 10/11/12/13/14	Accounting I
Grade 10/11/12/13/14	Accounting II
Grade 10/11/12/13/14	Accounting III

**NEW MILFORD HIGH SCHOOL**  
Career and College Pathways

**HEALTH SCIENCE PATHWAY**  
All aspects of the healthcare field, be caring and compassionate.

RECOMMENDED PROGRAM OF STUDY					
Subject	9th	10th	11th	12th	13th
English	English I	English II	English III	English IV	English V
Mathematics	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus
Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science
Foreign Language	Spanish I	Spanish II	Spanish III	Spanish IV	Spanish V
Physical Education	Physical Education	Physical Education	Physical Education	Physical Education	Physical Education
Other required courses	Health	Health	Health	Health	Health
Other electives	Health	Health	Health	Health	Health

PATHWAY CLASSES	
Grade 10/11/12/13/14	Health
Grade 10/11/12/13/14	Health
Grade 10/11/12/13/14	Health

**NEW MILFORD HIGH SCHOOL**  
Career and College Pathways

**BIOMEDICAL SCIENCES PATHWAY**  
All aspects of the healthcare field, be caring and compassionate.

RECOMMENDED PROGRAM OF STUDY					
Subject	9th	10th	11th	12th	13th
English	English I	English II	English III	English IV	English V
Mathematics	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus
Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science
Foreign Language	Spanish I	Spanish II	Spanish III	Spanish IV	Spanish V
Physical Education	Physical Education	Physical Education	Physical Education	Physical Education	Physical Education
Other required courses	Health	Health	Health	Health	Health
Other electives	Health	Health	Health	Health	Health

PATHWAY CLASSES	
Grade 10/11/12/13/14	Health
Grade 10/11/12/13/14	Health
Grade 10/11/12/13/14	Health

**NEW MILFORD HIGH SCHOOL**  
Career and College Pathways

**ENGINEERING PATHWAY**  
Cutting edge research into new technological developments.

RECOMMENDED PROGRAM OF STUDY					
Subject	9th	10th	11th	12th	13th
English	English I	English II	English III	English IV	English V
Mathematics	Algebra I	Geometry	Algebra II	Pre-Calculus	Calculus
Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science	Integrated Science
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PATHWAY CLASSES	
Grade 10/11/12/13/14	Health
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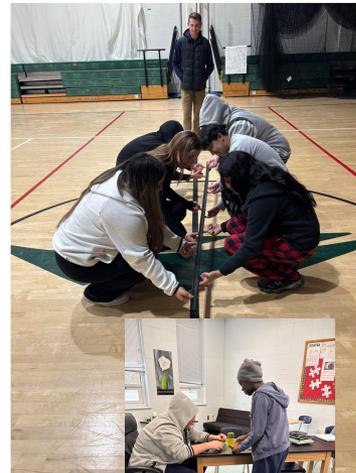
## New Milford Public Schools Budget Overview for 2026-2027



### Opportunities for ALL: Alternative Education: The Summit

- Year 2 of Alternative Education Program
- Goal was 8-12 students; 12 & waiting list now
- 14 faculty/staff involved with the program
- Opportunity for students who are not On-Track
- Credit accumulation using certified teachers
- Provides social, emotional, and academic support
- Promotes positive behavioral changes
- Offers daily constructive guidance and check-ins
- Attendance and discipline improvements

***Alternative environment to meet  
students where they are.***





## New Milford Public Schools Budget Overview for 2026-2027

### The 2026-2027 NMHS Budget Request ensures:

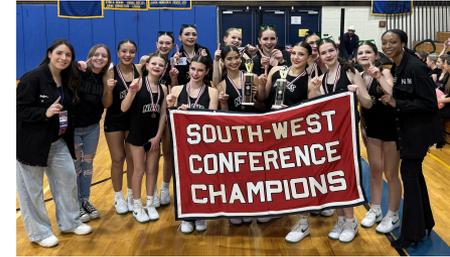
- Adequate FTE including teaching, administration, clerical, pupil support staff satisfactory for student schedules for the 26-27 academic school year.
- Appropriate instructional materials (including disposable resources and digital subscriptions) to support teaching and learning.
- Resources to support and access the arts including band, chorus, fine arts, and music.
- Securitas remains at 1.0 (+0.5 for AE) along with SRO and (2) SSO.





# New Milford Public Schools Budget Overview for 2026-2027

## New Milford High School Athletics



New Milford High School  
*Keith Lipinsky - Athletic Director*





# New Milford Public Schools Budget Overview for 2026-2027



Focus



Heart



Collaboration



Creativity

## New Milford Public Schools Mission Statement and Ideas We Live By

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family and community, is to prepare each and every student:

- To compete and excel in an ever-changing world;
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- To respect and appreciate the worth of every human being,
- To contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.





## New Milford High School Athletic Beliefs:

- High school athletics is an extension of our education where we learn sportsmanship, fair play, and respect for others.
- Michaels Cup award recipient for the fourth straight year (2022, 2023, 2024, 2025) for the work we have done to promote sportsmanship, citizenship, community involvement, and positive school spirit.
- Athletics reinforces the life skills of teamwork, self discipline, dealing with adversity, handling both success and failure, goal setting, time management, commitment/dedication, respect, integrity, responsibility, compassion





# New Milford Public Schools Budget Overview for 2026-2027

## NMHS Athletics Sport Offerings

### Fall Sports

Boys Cross Country  
Girls Cross Country  
Cheerleading  
Dance  
Field Hockey  
Football  
Golf  
Boys Soccer  
Girls Soccer  
Girls Swimming and Diving  
Girls Volleyball

### Winter Sports

Boys Basketball  
Girls Basketball  
Cheerleading  
Dance  
Gymnastics  
Ice Hockey  
Boys Indoor Track  
Girls Indoor Track  
Boys Swimming and Diving  
Wrestling

### Spring Sports

Baseball  
Softball  
Boys Lacrosse  
Girls Lacrosse  
Boys Tennis  
Girls Tennis  
Boys Track and Field  
Girls Track and Field  
Boys Volleyball

\*There were 524 student-athletes participating in athletics in the 2024-2025 school year (45.4% population)



# New Milford Public Schools Budget Overview for 2026-2027

## New Milford High School Unified Sports

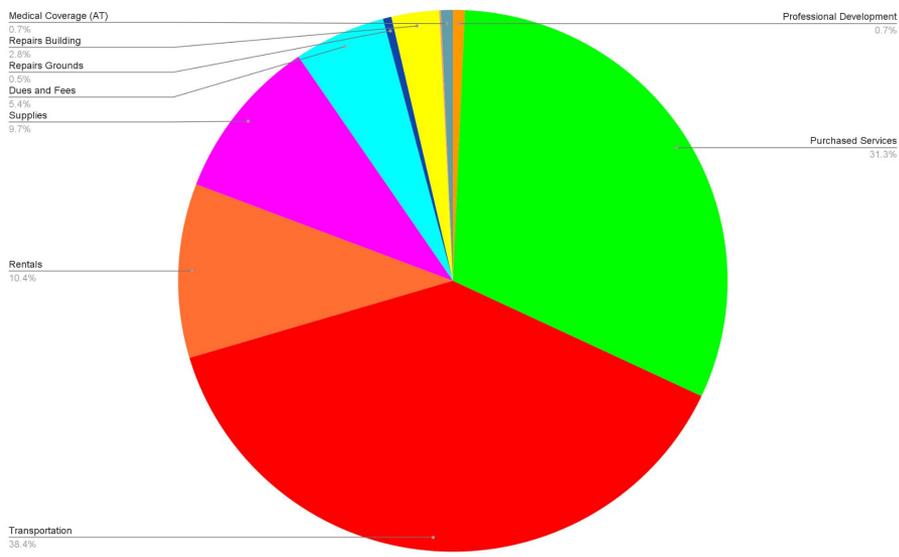




# New Milford Public Schools Budget Overview for 2026-2027

## Athletic Budget Components

Athletic Budget Components 2026-2027





# New Milford Public Schools Budget Overview for 2026-2027

## NMHS Athletics

### The 2026-2027 Athletics Budget Request ensures:

- Equipment for our 28 Athletic Programs
- Transportation to Away Athletic Events
- Event Staffing including Referees, Police, Ambulance Services, Game Workers for Home Events
- Dues and Fees for SWC and CIAC Membership, Tournament Entry Fees
- Rental Fees for the sports of Golf, Boys and Girls Swimming, Ice Hockey, and Gymnastics

