

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

CP RECEIVED
TOWN CLERK
2026 FEB -5 A 11:4
NEW MILFORD, CT

OPERATIONS SUB-COMMITTEE
MEETING NOTICE

DATE:	February 10, 2026
TIME:	7:15 P.M.
PLACE:	Sarah Noble Intermediate School Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. Call to Order

2. Public Comment

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. Discussion and Possible Action

- A. Monthly Reports
 1. Budget Position dated January 31, 2026
 2. Purchase Resolution D-803
 3. Request for Budget Transfers
- B. Bid Award - RFP E-2526-002 NMHS Culinary A&E
- C. Food Services CEP Participation and Meal Prices
- D. 25-26 CEN WiFi Grant Update Rounds #1 and #2

4. Items of Information

- A. Employment Report - February 2026
- B. Enrollment Report - February 2026
- C. 2023 Supplemental School Security Competitive Grant Program Round #61
- D. ESG NV5 - Year 1 Energy Performance Results
- E. E-Rate Funding for 26-27 School Year

5. Public Comment

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- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

6. Adjourn

Sub-Committee Members: Wendy Faulenbach, Chairperson

Eric Hansell
Tom O'Brien
Brian McCauley

Alternates:

Dean Barile
Sarah Herring



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	33,811,945	0	33,811,945	15,590,608	17,445,638	775,699	97.71%
100'S	SALARIES - NON CERTIFIED	11,041,245	-479,359	10,561,886	6,093,628	3,700,153	768,106	92.73%
200'S	BENEFITS	13,426,487	0	13,426,487	9,280,985	3,521,698	623,804	95.35%
300'S	PROFESSIONAL SERVICES	4,447,179	509,359	4,956,538	1,867,709	1,468,870	1,619,959	67.32%
400'S	PROPERTY SERVICES	1,003,348	0	1,003,348	492,911	190,815	319,621	68.14%
500'S	OTHER SERVICES	12,302,511	-30,000	12,272,511	5,233,857	6,294,051	744,604	93.93%
600'S	SUPPLIES	2,956,759	0	2,956,759	1,300,639	1,075,964	580,156	80.38%
700'S	CAPITAL	97,216	0	97,216	67,792	1,804	27,620	71.59%
800'S	DUES AND FEES	98,510	0	98,510	58,011	6,939	33,560	65.93%
900'S	REVENUE	-2,852,613	0	-2,852,613	-146,688	0	-2,705,925	5.14%
GRAND TOTAL		76,332,587	0	76,332,587	39,839,452	33,705,931	2,787,204	96.35%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	577,620	0	577,620	219,398	0	358,222	37.98%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,325,860	-402,197	1,923,663	1,140,385	783,278	0	100.00%
51202	SALARIES - NON CERT - SUBSTITUTES	1,056,108	0	1,056,108	1,045,568	0	10,540	99.00%
51210	SALARIES - NON CERT - SECRETARY	2,557,666	0	2,557,666	1,330,176	1,023,279	204,211	92.02%
51225	SALARIES - NON CERT - TUTORS	154,755	0	154,755	48,900	0	105,855	31.60%
51240	SALARIES - NON CERT - CUSTODIAL	2,130,677	0	2,130,677	1,202,545	928,132	0	100.00%
51250	SALARIES - NON CERT - MAINTENANCE	1,063,194	0	1,063,194	573,038	490,156	0	100.00%
51285	SALARIES - NON CERT - TECHNOLOGY	566,189	0	566,189	273,145	242,741	50,303	91.12%
51336	SALARIES - NON CERT - NURSES	609,176	-77,162	532,014	260,473	232,566	38,974	92.67%
TOTAL		11,041,245	-479,359	10,561,886	6,093,628	3,700,153	768,106	92.73%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	641,382	0	641,382	354,482	0	286,900	55.27%
52201	BENEFITS - MEDICARE	608,966	0	608,966	294,899	0	314,067	48.43%
52300	BENEFITS - PENSION	1,320,333	0	1,320,333	1,320,333	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	35,000	0	35,000	21,545	13,455	0	100.00%
52810	BENEFITS - HEALTH INSURANCE	10,147,190	0	10,147,190	6,826,042	3,321,148	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	76,487	23,526	4,987	95.25%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	80,852	61,472	1,676	98.84%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	424,616	0	424,616	306,345	102,097	16,174	96.19%
TOTAL		13,426,487	0	13,426,487	9,280,985	3,521,698	623,804	95.35%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	33,811,945	0	33,811,945	15,590,608	17,445,638	775,699	97.71%
51200	NON-CERTIFIED SALARIES	11,041,245	-479,359	10,561,886	6,093,628	3,700,153	768,106	92.73%
52000	BENEFITS	13,426,487	0	13,426,487	9,280,985	3,521,698	623,804	95.35%
53010	LEGAL SERVICES	285,478	0	285,478	11,060	6,108	268,310	6.01%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	29,074	0	50,926	36.34%
53200	PROFESSIONAL SERVICES	2,291,248	0	2,291,248	980,281	587,085	723,882	68.41%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	2,141	0	559	79.28%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	1,453	3,547	2,500	66.67%
53220	IN SERVICE	149,150	0	149,150	4,772	180	144,198	3.32%
53230	PUPIL SERVICES	801,857	479,359	1,281,216	398,167	585,666	297,383	76.79%
53300	OTHER PROF/ TECH SERVICES	73,792	30,000	103,792	45,478	6,956	51,358	50.52%
53310	AUDIT/ACCOUNTING	48,000	0	48,000	48,000	0	0	100.00%
53500	TECHNICAL SERVICES	264,475	0	264,475	159,388	25,588	79,499	69.94%
53530	SECURITY SERVICES	321,993	0	321,993	99,331	221,319	1,343	99.58%
53540	SPORTS OFFICIALS SERVICES	120,986	0	120,986	88,564	32,422	0	100.00%
54101	CONTRACTUAL TRASH PICK UP	87,288	0	87,288	50,551	22,189	14,548	83.33%
54301	REPAIRS & MAINTENANCE	505,667	0	505,667	250,938	75,240	179,489	64.50%
54303	GROUNDS MAINTENANCE	12,200	0	12,200	4,299	2,230	5,671	53.52%
54310	GENERAL REPAIRS	44,970	0	44,970	37,408	3,273	4,289	90.46%
54320	TECHNOLOGY RELATED REPAIRS	66,021	0	66,021	16,693	48	49,280	25.36%
54411	WATER	66,830	0	66,830	25,729	38,268	2,833	95.76%
54412	SEWER	19,949	0	19,949	19,949	0	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	200,423	0	200,423	87,345	49,567	63,511	68.31%
55100	PUPIL TRANSPORTATION - OTHER	198,700	0	198,700	123,275	39,374	36,050	81.86%
55101	PUPIL TRANS - FIELD TRIP	53,500	0	53,500	16,930	0	36,570	31.64%
55110	STUDENT TRANSPORTATION	6,670,572	0	6,670,572	2,346,558	3,957,862	366,152	94.51%
55200	GENERAL INSURANCE	359,946	0	359,946	359,946	0	0	100.00%
55300	COMMUNICATIONS	41,396	0	41,396	15,784	8,355	17,257	58.31%
55301	POSTAGE	27,200	0	27,200	6,138	20,550	512	98.12%
55302	TELEPHONE	48,192	0	48,192	46,753	1,439	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	11,450	0	11,450	2,737	0	8,713	23.91%
55505	PRINTING	24,785	0	24,785	3,072	5,532	16,181	34.72%
55600	TUITION - TRAINING	30,000	0	30,000	4,240	0	25,760	14.13%
55610	TUITION - PUBLIC PLACEMENTS	1,655,537	-30,000	1,625,537	782,433	841,220	1,885	99.88%
55630	TUITION - PRIVATE PLACEMENTS	3,141,768	0	3,141,768	1,517,544	1,418,672	205,552	93.46%
55800	TRAVEL	39,465	0	39,465	8,446	1,047	29,972	24.05%
56100	GENERAL INSTRUCTIONAL SUPPLIES	197,263	0	197,263	83,120	20,755	93,388	52.66%
56110	INSTRUCTIONAL SUPPLIES	489,145	0	489,145	210,027	35,569	243,550	50.21%
56120	ADMIN SUPPLIES	34,563	0	34,563	11,208	1,999	21,356	38.21%
56210	NATURAL GAS	221,263	0	221,263	98,329	122,934	0	100.00%
56220	ELECTRICITY	1,096,947	0	1,096,947	401,336	688,180	7,431	99.32%
56230	PROPANE	4,251	0	4,251	310	0	3,941	7.30%
56240	OIL	241,840	0	241,840	124,597	117,243	0	100.00%
56260	GASOLINE	38,405	0	38,405	13,370	16,400	8,635	77.52%
56290	FACILITIES SUPPLIES	328,874	0	328,874	188,268	51,138	89,468	72.80%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	4,172	2,720	9,583	41.83%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	2,285	1,337	10,000	26.59%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	20,259	3,188	1,998	92.15%
56410	TEXTBOOKS	40,020	0	40,020	13,475	2,101	24,444	38.92%
56411	CONSUMABLE TEXTS	77,823	0	77,823	65,776	456	11,592	85.11%
56420	LIBRARY BOOKS	60,426	0	60,426	25,255	10,194	24,977	58.67%
56430	PERIODICALS	18,923	0	18,923	14,970	220	3,733	80.27%
56460	WORKBOOKS	1,000	0	1,000	0	0	1,000	0.00%
56500	SUPPLIES - TECH RELATED	50,474	0	50,474	23,883	1,529	25,062	50.35%
57340	COMPUTERS	50,000	0	50,000	41,731	4	8,265	83.47%
57345	INSTRUCTIONAL EQUIPMENT	32,200	0	32,200	18,990	1,800	11,410	64.57%
57400	GENERAL EQUIPMENT	10,516	0	10,516	2,571	0	7,945	24.45%
57500	FURNITURE & FIXTURES	4,500	0	4,500	4,500	0	0	100.00%
58100	DUES & FEES	98,510	0	98,510	58,011	6,939	33,560	65.93%
EXPENDITURE TOTAL		79,185,200	0	79,185,200	39,986,140	33,705,931	5,493,129	93.06%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,473,363	0	-2,473,363	0	0	-2,473,363	0.00%
43105	MEDICAID REIMBURSEMENT	-88,017	0	-88,017	-27,755	0	-60,262	31.53%
44705	BUILDING USE FEES (BASE RENTAL)	-43,765	0	-43,765	-10,982	0	-32,783	25.09%
49102	BUILDING USE FEES (CUSTODIAL)	-36,758	0	-36,758	-12,068	0	-24,690	32.83%
44800	REGULAR ED TUITION	-136,800	0	-136,800	-64,883	0	-71,917	47.43%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	0	0	-34,660	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	-18,000	0	-400	97.83%
44861	PARKING PERMIT FEES	-20,850	0	-20,850	-13,000	0	-7,850	62.35%
REVENUE TOTAL		-2,852,613	0	-2,852,613	-146,688	0	-2,705,925	5.14%

GRAND TOTAL	76,332,587	0	76,332,587	39,839,452	33,705,931	2,787,204	96.35%
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BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-100,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
5 year Capital Withdraw 25/26	-2,586,000
TOTAL AS OF 1/31/26	1,045,189

Turf Field Replacement Acct Contributions #43020000-10130	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
FROM TOWN DATED 6/9/25	50,000
TOTAL AS OF 1/31/26	928,840



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
GENERAL	FACILITIES	ANTINOZZI ASSOCIATES	PHASE 1 OF A&E WORK FOR NMHS CULINARY	\$ 13,500.00	53200
GENERAL	NMHS	COLLEGE BOARD	NMHS FALL PSAT - 10 & 11 GRADES	\$ 6,542.86	53200
GENERAL	NMHS	ALL AMERICAN SPORTS-RIDDELL	FLEX HELMET AND SHOULDER PADS FOR FOOTBALL	\$ 6,364.00	53540

ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)



DETAIL			FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
	NONE AT THIS TIME		NONE	AT THIS TIME		NONE	AT THIS TIME	

DETAIL			FROM (-)			TO (+)		
#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
DISTRICT -1	PORTION OF THE FUNDING THAT IS IN THE CURRENT BUDGET FOR THE CERTIFIED NURSING ASSISTANT (CNA) & EMERGENCY MEDICAL TECHNICIAN (EMT) PROGRAMS THAT ARE NOT BEING OFFERED, TO BE USED TOWARD PHASE 1 OF NMHS CULINARY A&E.	\$13,500.00	NMHS	BLE10022	53200 PROFESSIONAL SERVICES	DISTRICT	BFY26243	53300 PROFESSIONAL SERVICES



Office of Fiscal Services & Operations
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

3B
Operations Sub-Committee
February 2026

TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: February 1, 2026
RE: Bid Award – RFP E-2526-002 NMHS Culinary A&E

The request for proposal packet for **NMHS Culinary A&E** was posted on our website and also ran as a legal notice in the newspaper with a closing date of December 12, 2025.

On that date 4 vendors submitted proposals for the complete project with pricing as follows:

COMPANY	BID
ID3A	\$157,705.00
Silver Petrucelli Associates	\$74,900.00
Antinozzi Associates	\$69,100.00
Lothrop Associates Architects	\$88,800.00

It is recommended that the Board of Education award, for Phase 1 of the Programming and Schematic Design work only, to Antinozzi Associates in the amount of \$13,500.

The result of this work will be different design options along with pricing for the eventual space and equipment needed for a culinary program for our district.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations



SANDRA SULLIVAN
Director of Food Services of New Milford Public Schools

To: Anthony Giovannone, Director of Fiscal Services and Operations
Dr. Janet Parlato, Superintendent of Schools

From: Sandra Sullivan, Director of Food and Nutrition Services

Date: February 2, 2026

Subject: Conclusion of the Community Eligibility Provision (CEP) and Meal Price Increase

After further financial evaluation of the Community Eligibility Provision (CEP), the Food Service Department has determined that it is unable to continue participation in the program which provides free meals to all students. In accordance with program requirements, the Connecticut State Department of Education (CSDE) will be notified prior to the program's conclusion. CEP will officially end on the last day of February. Beginning March 1, 2026, the Food Service Department will begin accepting applications from families for free and reduced-price meals.

All students will continue to receive meals at no cost for 38 operating days following the end of CEP. This grace period is intended to provide families with adequate time to complete and submit meal applications. After this period, **students who are not approved for free or reduced-price meals, or who are not directly certified through the state, will transition to paid meal status as of May 1, 2026.**

The Food Service Department has been proud to provide free meals to New Milford students over the past several years and appreciates the continued support of our school community. **Discontinuing participation in the CEP as outlined above does not require Board approval and is already in process.**

Additionally, as discussed at the December Board of Education meeting, a \$0.50 increase in meal prices is recommended, effective March 1, 2026.

The updated meal prices will be as follows:

Elementary Schools NES/HPS/SNIS

- Breakfast: \$1.90
- Lunch: \$2.85

Secondary Schools SMS/NMHS

- Breakfast: \$2.25
- Lunch: \$3.10 / \$3.60

The last increase in meal prices was in 2011. These adjustments are necessary to support the continued operation of the Food Service Program. **Changing meal prices effective March 1, 2026 as outlined above does require Board approval ahead of implementation.**



New Milford Public Schools
Technology Department

To: Dr. Janet Parlato, Superintendent
From: Jeff Turner, Technology Director
Date: 1/30/2026
Re: 25-26 CEN Wi-Fi Grant Update Rounds #1 and #2

Dr. Parlato,

This memo is an update to our 9/2/2025 memo on CEN Community Wi-Fi Grant for Schaghticoke Middle School and New Milford High School for \$145,961.00. We have completed the majority of the work at both SMS and NMHS regarding putting up access points, setting up their connectivity and testing Wi-Fi outside of both buildings. Once the weather allows, the final two major items to be completed are the solar access points (one at SMS next to the field hockey field and one at NMHS in between the baseball fields).

I will update you on the progress of round one of the grant above and the work to begin shortly for round 2 at Northville, Hill & Plain, and Sarah Noble Intermediate as we have received notification of the release of funds for \$69,000 for this grant as well.

We expect all work to be completed by July 1, 2026.

For compliance we are asking that the Board formally recognize participation in the CEN Community Wi-Fi Grant as this is the first time this grant has included pieces that both the Town and the Board are both participating in. The Town has fronted the money for all pieces (including BOE) of this "one off" version of the grant and thus will be getting all of the subsequent reimbursement. The Board did not expend any funding to engage in this. The amounts are as follows:

- for Schaghticoke Middle School and New Milford High School - Round #1 in the amount of \$145,961
 - for Northville, Hill & Plain, and Sarah Noble Intermediate - Round #2 in the amount of \$69,000
-

Jeff Turner, New Milford Public Schools IT Director



NEW MILFORD PUBLIC SCHOOLS
EMPLOYMENT REPORT

Regular Meeting of the Board of Education
 New Milford, Connecticut

February 10, 2026-Operations / February 17 BOE Meeting

CERTIFIED STAFF APPOINTMENTS

<p>Madeline Holmes -1.0 Pre K-2 Inclusion Facilitator -Effective Date: February 2, 2026 -Salary \$65,411 (MA/Step 7) with 4 years of experience -Replacing J.Sheaffer who retired June 2025 but has been filling in as a long term substitute for this position</p>
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NON CERTIFIED STAFF APPOINTMENTS

<p>Tara-Rose Atherton -1.0 Special Education Paraeducator at HPS -Effective Date: January 22, 2026 -Salary \$18.99 per hour -Replacing N.Bagala (\$18.99 per hour).</p>	<p>Shari Duffy -1.0 Special Education Paraeducator at SMS -Effective Date: January 5, 2026 -Salary \$18.99 per hour -Replacing M.Aros-Truhe who transferred to NMHS (\$19.18 per hour).</p>	<p>Trang Duong -.5 General Worker at NMHS -Effective Date: January 5, 2026 -Salary \$16.94 per hour -Replacing M.Pulgarin who resigned (\$16.35 per hour).</p>
<p>Deborah Hollrah -1.0 Special Education Paraeducator at SMS -Effective Date: January 5, 2026 -Salary \$19.58 per hour -Replacing Maari Lang who transferred to a custodian at HPS (\$18.35 per hour)</p>	<p>Michele Ladd -.5 General Worker at SNIS -Effective Date: February 4, 2026 -Salary \$17.50 per hour -Replacing A.Fadul who transferred to a different position as a General Worker at SNIS (\$16.94 per hour)</p>	<p>Erin Shaughnessy -1.0 Special Education Paraeducator at HPS -Effective Date: January 28, 2026 -Salary \$19.18 per hour -Position was added and approved for the 25-26SY.</p>

Sarah Worley

- 1.0 Special Education Paraeducator at NMHS
- Effective Date: January 20, 2026
- Salary \$18.99 per hour
- Replacing S.Woodage who resigned (\$18.99 per hour)

CERTIFIED STAFF RESIGNATIONS**Steven Culbertson**

- 1.0 Career Pathways Coordinator at NMHS
- Effective Date: January 5, 2026
- Salary \$102,380. Resigned due to personal reasons

NON CERTIFIED STAFF RESIGNATIONS

Anthony Carpanzano -1.0 Night Custodian at SNIS -Effective Date: January 29, 2026 -Salary \$27.80 per hour	Carolyn Marma -.5 General Worker at SNIS -Effective Date: January 14, 2026 -Salary \$16.94 per hour. Resigned due to personal reasons	Walker Merritt -1.0 Computer Tech II at CO -Effective Date: January 21, 2026 -Salary \$28.33 per hour. Resigned due to personal reasons
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NON CERTIFIED STAFF RETIREMENTS

Donna Osborne -1.0 General Worker at NES -Effective Date: January 15, 2026 -Salary \$19.32 per hour. Retiring after almost 22 years in the district

INTERNAL TRANSFERS

Andrea Fadul -.5 General Worker at SNIS transferring to a new .5 General Worker at SNIS -Effective Date: January 15, 2026. Replacing C.Marma who resigned	Wendy Hurlburt -1.0 General Worker/Cashier at SNIS transferring to 1.0 General Worker at NES -Effective Date: January 26 2026. Replacing D.Osborne who retired	Agnes Jakus -.5 General Worker/Cashier at SMS transferring to 1.0 General Worker/Cashier at SNIS -Effective Date: February 3, 2026. Replacing W.Hurlburt who transferred to NES.
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New Milford Enrollment Matrix By School

February 2, 2026

NES	Actual 06/03/24	Proj 25-26	Actual 02/02/26	Variance from the Projection
PK	53	58	64	6
K	134	112	97	-15
1	136	106	106	0
2	136	131	139	8
TOTALS	459	407	406	-1

HPS	Actual 06/03/24	Proj 25-26	Actual 02/02/26	Variance from the Projection
PK	40	45	70	25
K	124	98	90	-8
1	120	92	91	-1
2	117	116	124	8
TOTALS	401	351	375	24

PK - 2	Actual 06/03/24	Total Proj 25-26	Actual 02/02/26	Variance from the Projection
TOTAL	860	758	781	23
PK	93	103	134	31
K	258	210	187	-23
1	256	198	197	-1
2	253	247	263	16

SNIS	Actual 06/03/24	Proj 25-26	Actual 02/02/26	Variance from the Projection
3	234	247	266	19
4	260	259	259	0
5	263	235	241	6
TOTALS	757	741	766	25

SMS	Actual 06/03/24	Proj 25-26	Actual 02/02/26	Variance from the Projection
6	241	269	265	-4
7	278	269	265	-4
8	255	246	246	0
TOTALS	774	784	776	-8

NMHS	Actual 06/03/24	Proj 25-26	Actual 02/02/26	Variance from the Projection
9	306	288	265	-23
10	299	248	252	4
11	310	301	295	-6
12	291	284	279	-5
TOTALS	1206	1121	1091	-30

	Actual 06/03/24	Actual 02/03/2025	Proj 25-26	Actual 02/02/2026	25-26 Variance from the Projection	Comparison of 1/2025 to 1/2026
PK-2	860	823	758	781	23	-42
SNIS	757	746	741	766	25	20
SMS	774	800	784	776	-8	-24
NMHS	1206	1150	1121	1091	-30	-59
TOTALS	3597	3519	3404	3414	10	-105

LHTC total = 19



Office of Fiscal Services & Operations
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

4C
Operations Sub-Committee
February 2026

TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: February 1, 2026
RE: 2023 Supplemental School Security Competitive Grant Program Round #6

The 3 pages attached to this memo confirms that New Milford Public Schools (NMPS) was approved for participation in Round #6 of the School Security Competitive Grant Program (SSGP).

The School Security Grant Program (SSGP) provides funding to schools to implement security infrastructure improvements. Eligible projects under SSGP include, but are not limited to, replacement or enhancements to doors and windows, access control systems, perimeter security (such as fencing, lighting, bollards, etc.), interior and/or exterior camera systems and panic alarm systems.

NMPS has continued to invest in security infrastructure improvements throughout the district despite not being awarded funding in the last few rounds of the SSGP.

Now that we have approval for Round #6, in the amount of \$122,471.19, we will be able to retroactively capture expenses incurred by the district in order to obtain reimbursement.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations



STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES & PUBLIC PROTECTION
DIVISION OF EMERGENCY MANAGEMENT & HOMELAND SECURITY



Dear School Security Partner:

I am pleased to forward for your signature the attached **2023 Supplemental School Security Competitive Grant Program** (Round 6) subgrant award. The attached award lists your entity's information, the location funded, the total project cost, state share, and local share.

Please take the time to review the information included in the award, initial, sign, and return the grant award to SchoolSecurityGrant@ct.gov within **45 days of your award date** to indicate your intent to accept funding under this program. Failure to do so may result in de-obligation of funding.

The related reporting compliance documents are available on our [website](#), and include the following:

- Quarterly Monitoring Form
- Reimbursement Data Sheet
- Reimbursement Verification Tool
- Emergency Plan Certification Form

Please take the time to familiarize yourself with the quarterly reporting requirements and reimbursement process.

In accordance with Conn. Gen. Statutes 10-222m and 10-222n, each local and regional board of education shall annually submit the school security and safety plan for each school under its jurisdiction to the Department of Emergency Services and Public Protection. Compliance with this requirement by the grantee will be confirmed prior to final reimbursement. Final payment will be withheld until a plan is submitted or the grantee is actively working on updating the plan.

Please feel free to contact us at SchoolSecurityGrant@ct.gov if you have any questions or need to make budgetary adjustments.

The Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security is pleased to work with you to enhance the security and protection of Connecticut's schools and citizens.

Sincerely,

Brenda M. Bergeron
Deputy Commissioner
Department of Emergency Services and Public Protection
Division of Emergency Management and Homeland Security



**STATE OF CONNECTICUT
DEPARTMENT OF EMERGENCY SERVICES AND PUBLIC PROTECTION
DIVISION OF EMERGENCY MANAGEMENT AND HOMELAND SECURITY**



NOTICE OF GRANT AWARD

Purpose: This document is the obligating contract between the Grantor and Grantee.

Signatory: DESPP/DEMHS Deputy Commissioner Brenda M. Bergeron or designee.

Authorizing Legislation: The Department of Emergency Services and Public Protection hereby makes the following grant award in accordance with Public Act 21-111 AN ACT AUTHORIZING AND ADJUSTING BONDS OF THE STATE FOR CAPITOL IMPROVEMENTS, TRANSPORTATION AND OTHER PURPOSE... and in accordance with the grant solicitation and the attached grant conditions or budgets if applicable.

GRANTEE INFORMATION		GRANT INFORMATION		GRANTOR INFORMATION	
Grantee:	New Milford Public Schools	DEMHS Grant #:	02350965	Grantor:	DESPP/DEMHS
Address:	25 Sunny Valley Road, Suite A, New Milford, CT 06776	Funding Type:	State Bond Funds	Unit:	School Safety and Security
FEIN:	06-6001642	Date of Award:	12/10/2025	Address:	1111 Country Club Road, Middletown, CT 06457
POC:	Matt Cunningham	Start Date:	January 1, 2013	Email:	schoolsecuritygrant@ct.gov
		End Date:	December 31, 2028		

FUNDING BREAKDOWN (Summary of Attached Budget)

Total Budget:	\$ 250,300.00	State Match:	\$ 0.00
Total State Funding:	\$ 122,471.79	Grantee Match:	\$ 127,828.21
Total Federal Funding:	\$ 0.00	Reimb %:	% 48.93%

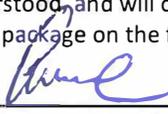
SUMMARY DESCRIPTION OF FUNDING

Through this accord, the **New Milford Public Schools** shall use grant funding in the amount of **\$ 122,471.79** from the **2023 Public School Security Competitive Grant Program - Supplemental** for approved costs related to school security infrastructure improvement. The purpose of this grant is to better protect Connecticut's students, teachers, faculty members and administrators from possible threats and hazards.

AUTHORIZATION OF AGREEMENT

For the Grantee:

My signature below, for, and on behalf of the above named grantee, indicates acceptance of the above referenced award and further certifies that I have the authority to execute this agreement on behalf of the grantee. Additionally, the grantee acknowledges that they have read, understood, and will comply with the attached budgets as well as all special and general Grant Conditions contained within this grant award package on the following pages.

By:  1/16/26
 (Signature of Authorized Signatory) (Date)
 Anthony J. Giovannone
 (Typed Name of Authorized Official)

The Department of Emergency Services and Public Protection:

By: _____ (Date)
 (Signature of Authorized Officials)
DEPUTY COMMISSIONER, Brenda M. Bergeron
 (Typed Name of Authorized Official)

CORE CT INFORMATION (FOR DESPP OFFICE USE)

Core Contract #:		PO #:		Date Received:					
Amount	Fund	Dept.	SID	Program	Account	CH 1	CH 2	Bud Ref	Proj.



Office of Fiscal Services & Operations
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

4D
Operations Sub-Committee
February 2026

TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: February 1, 2026
RE: ESG / NV5 - Year 1 Energy Performance Results

The 4 page report attached to this memo summarizes the the Town of New Milford's Energy Performance Contract (EPC) operations from July 2024 through June 2025.

Questions from Board members will be gathered and submitted to ESG / NV5 for response.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations

Town of New Milford

Year 1 Energy Performance Results – Summary for Stakeholders

Performance Period: July 2024 – June 2025

Energy Performance Contract Term: 20 Years (2024–2043)

Executive Summary

The Town of New Milford’s Energy Performance Contract (EPC) successfully met and exceeded its guaranteed savings in the first year of operation. Following Final Acceptance in June 2024, all installed energy conservation measures (ECMs) were fully operational throughout the Year 1 performance period.

- **Key Outcome:** - **Guaranteed Savings (Year 1):** \$623,603
- **Verified Savings (Year 1):** \$639,846
- **Performance vs. Guarantee:** Exceeded guarantee by **\$16,243**

These results – which were audited, reviewed and approved by the Town’s retained owner’s representative, NV5 – confirm that the project is performing as intended while delivering reduced utility costs, improved building comfort, and modernized infrastructure across Town and School facilities.

As a result of this project, the New Milford community received **\$4.16 million of rebates, grants and incentives**, representing 28% of the project value.

- \$1,040,000 in ITC Direct Pay Grant funds from the US Federal Treasury
- \$970,000 in Utility Incentives from Eversource Energy
- \$910,000 in LREC/ZREC Program Revenue, enabled by the State of CT
- \$160,000 in Demand Response Program Revenue through ISO New England
- \$490,000 in REC Revenue brokered through the voluntary REC market
- \$590,000 in Interest Rate Buydown through CT PURA

Project Overview

The EPC was initiated in August 2021 to address aging infrastructure, reduce energy and operating costs, and improve indoor environments for students, staff, and the public. Construction began in September 2021 and reached Final Acceptance in June 2024.

The project spans **20+ Town and School facilities**, including: - New Milford High School - Multiple elementary and middle schools - Town Hall and administrative buildings - Police, Fire, Senior Center, and Community Facilities

Major Improvements Implemented

- High-efficiency HVAC equipment and controls
- LED interior and exterior lighting upgrades
- Solar photovoltaic (PV) systems
- Building envelope improvements
- Water conservation measures
- Cogeneration (CHP) at New Milford High School

How Performance Was Verified

Savings were verified using nationally recognized measurement and verification (M&V) practices. In simple terms:

- **Whole-building comparisons** were used where multiple upgrades interact (e.g., HVAC, CHP, and solar at schools).
- **Equipment-level checks** were used where savings can be directly measured (e.g., lighting and water fixtures).
- Utility usage was adjusted for weather and operating conditions to ensure a fair “apples-to-apples” comparison.

This approach confirms how buildings would have performed **without the project**, then compares that baseline to actual post-project performance.

Year 1 Results – At a Glance

Verified Savings by Category

- **Whole-Facility Energy Savings (includes School Solar PV):** \$447,125
- **Lighting, Controls, Envelope, and Water Measures:** \$97,751
- **Town Solar PV Production:** \$29,852
- **Operations & Maintenance Savings:** \$56,465

Total Verified Savings: \$639,846

Project Performance to Date

Since construction, cumulative verified savings exceed **\$1.2 million**, substantially surpassing the guaranteed level through Year 1.

Notable Findings & Operational Insights

While overall performance exceeded expectations, Year 1 monitoring identified several items important for long-term success:

Solar PV Systems

- Reduced production was identified at two school arrays due to underperforming strings.
- Early detection allowed savings to be accurately adjusted, and maintenance needs to be clearly defined.

Cogeneration (CHP)

- CHP delivered strong value but experienced downtime due to equipment repairs and temporary monitoring outages.
- Adjustments were applied transparently to reflect actual operating conditions.

HVAC Scheduling

- Extended operating hours at one school increased energy use beyond original assumptions.
- These impacts were captured in Year 1 results and provide clear guidance for future optimization.

Key Recommendations

To protect savings and improve future performance, the following actions are recommended:

- **Solar:** Restore full string functionality, verify inverter performance, and maintain active monitoring.
- **HVAC:** Re-optimize schedules to eliminate unnecessary runtime while maintaining comfort.
- **CHP:** Maintain consistent monitoring and preventative maintenance to minimize downtime.
- **Ongoing Oversight:** Continue standardized maintenance and periodic performance reviews.

These steps will help ensure that savings remain durable over the full 20-year contract term.

Looking Ahead

Year 1 results demonstrate that the Town's investment is delivering measurable financial and operational benefits. With continued monitoring, routine maintenance, and targeted operational adjustments, the project is well positioned to sustain and potentially improve performance in future years.

Bottom Line: The EPC is meeting its commitments, exceeding guaranteed savings, and providing long-term value to the Town of New Milford and its residents.

February 2026



New Milford Public Schools Technology Department

To: Dr. Janet Parlato, Superintendent
From: Jeff Turner, Technology Director
Date: 1/30/2026
Re: E-Rate Funding for 26-27 School Year

Dr. Parlato,

I am pleased to inform you that our 26-27 470 application for E-Rate funding has been completed and we are now in the discovery process to accept bids on our technology needs as a district for Category 2 items. These include access points and licenses for our buildings, cabling and power backup devices. The E-rate discount is at 60 percent for the 26-27 school year.

As a reminder, E-Rate funding is divided into two categories:

- **Category 1** covers services that provide Internet access (CEN) and data transmission (Crown Castle). This includes broadband connections to schools and libraries, such as fiber optic lines and leased lit fiber services.
- **Category 2** supports internal connections necessary to distribute high-speed broadband within buildings. This includes switches, wireless access points, routers, cabling, and basic maintenance of these internal connections. New Milford Public Schools will be moving our access points to a cloud controller. We will also continue to use these funds for the use of a CEN managed firewall.

Our acceptance into the program ensures that we can move forward with both external connectivity improvements and internal infrastructure upgrades. An update is forthcoming in a future operations/BOE meeting once bids are received and the E-rate worksheets completed.

Jeff Turner, New Milford Public Schools IT Director