

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776



Collaboration



Creativity

BOARD OF EDUCATION
MEETING NOTICE

DATE:	March 17, 2026
TIME:	6:30 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

RECEIVED
TOWN CLERK
2026 MAR 13 P 1:33
NEW MILFORD, CT
OP

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.

B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. STUDENT RECOGNITION: Hill & Plain and Northville Elementary Schools

4. PTO REPORT

5. STUDENT REPRESENTATIVES' REPORT

6. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes:

1. Regular Meeting Minutes February 17, 2026

2. Special Meeting Minutes March 5, 2026

7. SUPERINTENDENT'S REPORT

8. BOARD CHAIRPERSON'S REPORT

9. SUBCOMMITTEE REPORTS

A. Policy

B. Committee on Learning

C. Facilities

D. Operations

10. DISCUSSION AND POSSIBLE ACTION

A. Monthly Reports

1. Budget Position dated February 28, 2026

2. Purchase Resolution D-804
3. Request for Budget Transfers

11. ITEMS OF INFORMATION

- A. Fiscal Year 24/25 Audit Report
- B. ESG/NV5 Solar Project
- C. E-Rate Bids
- D. Facilities Items
- E. Employment Report - March 2026
- F. Enrollment Report - March 2026
- G. February Fundraising Report
- H. Field Trip Report

12. DISCUSSION AND POSSIBLE ACTION

- A. Discussion and possible action regarding a pending 2021 litigation matter before the Connecticut Commission on Human Rights and Opportunities. Executive session anticipated.

13. ADJOURN

**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

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2026 FEB 24 A 8:07

NEW MILFORD, CT

Present:	Mr. Eric Hansell, Vice Chairperson Mrs. Sarah Herring, Secretary Mrs. Tammy McInerney, Assistant Secretary Mr. Dean Barile Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Brian McCauley Mr. Tom O'Brien
Absent:	Mrs. Leslie Sarich, Chairperson

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools Dr. Kimberly Culkin, Director of Student Services Mr. Jeffrey Turner, Director of Technology Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mr. Matthew Cunningham, Director of Facilities Mrs. Sandra Sullivan, Director of Food Services Ms. Penelope Morrissey, Student Representative Mr. Mark Porter, Student Representative
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1.	A.	Call to Order Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mr. Eric Hansell, Vice Chairperson. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	A.	Public Comment There was none.	Public Comment
3.		IDEAL STUDENT RECOGNITION: LITCHFIELD HILLS TRANSITION CENTER Abbie Muckerman presented an overview of the Litchfield Hills Transition Center (LHTC) stating it is for young adults to learn about employment skills, secondary skills and independent living. LHTC helps students experience possible career paths. Recently they participated in the NexTrex challenge,	IDEAL STUDENT RECOGNITION: LITCHFIELD HILLS TRANSITION CENTER

**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>which is a plastic collection project. Every 1,000 pounds of plastic is recycled and made into a bench.</p> <p>Dr. Parlato recognized the following students based on their collaboration, heart, creativity and focus: Jack Allen Ben Demko Hallie Durr Lucca Fabrizio-Garcia Gina Galligan Sam Garcia Taylor Gulack Faith Isaacs Hope Isaacs Donny Mazzella Abbie Muckerman Gabe Pena Devin Scalzo Zachary Tarallo</p>	
4.	<p>PTO REPORT There was none.</p>	<p>PTO REPORT</p>
5.	<p>STUDENT REPRESENTATIVES' REPORT Mr. Porter stated that Northville Elementary School (NES), celebrated Half-Way Hawaiian Day and the 100th day of school, and Bingo for Book night. Staff had mid-year reflection meetings. They recently completed iReady and DIBELS. At Hill & Plain School (HPS) they are focusing on one word for the year: Display. Recently they had pajama day to raise money for charity and the Golden Triad Award. They also celebrated Half-Way Hawaiian Day and the 100th day of school. The PTO sponsored a movie and family paint night. The Kindness mural is coming this spring. Litchfield Hills Transition Center mailed "We Love our Military" care packages. Everyone had a great time at the Harlem Wizards game.</p> <p>Ms. Morrissey stated Sarah Noble Intermediate School had a visit from Abraham Lincoln, PE students are doing the Kids Heart Challenge and the whole school was excited to go back to outdoor</p>	<p>STUDENT REPRESENTATIVES' REPORT</p>

**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

		recess. There was no report from the middle school or high school.	
6.		<p>APPROVAL OF MINUTES Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes December 16, 2026 2. Annual Meeting Notice Minutes December 16, 2026 3. Budget Hearing Minutes January 13, 14, 20, and 21, 2026 <p><i>Mr. Barile moved to approve the Regular Meeting Minutes December 16, 2025. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p>Mrs. McInerney noted the vote count for the Annual Meeting Notice Minutes should be 8-0-0 for Chairperson, Vice Chairperson and Assistant Secretary. The vote count should be 7-1-0 for Secretary.</p> <p><i>Mr. McCauley moved to approve the Annual Meeting Notice Minutes December 16, 2025. Seconded by Mr. O'Brien. Motion passed 7-0-1, Mrs. McInerney abstained.</i></p> <p><i>Mrs. Herring moved to approve the Budget Hearing Minutes January 13, 14, 20, and 21, 2026, seconded by Mr. McCauley. Motion passed unanimously.</i></p>	<p>APPROVAL OF MINUTES A. Approval of the following Board of Education Meeting Minutes:</p> <ol style="list-style-type: none"> 1. Regular Meeting Minutes December 16, 2026 2. Annual Meeting Notice Minutes December 16, 2026 3. Budget Hearing Minutes January 13, 14, 20, and 21, 2026 <p>Motion made and passed to approve the Regular Meeting Minutes December 16, 2025. Motion passed unanimously.</p> <p>Motion made and passed to approve the Annual Meeting Notice Minutes December 16, 2025. Motion passed 7-0-1.</p> <p>Motion made and passed to approve the Budget Hearing Minutes January 13, 14, 20, and 21, 2026. Motion passed unanimously.</p>
7.		<p>SUPERINTENDENT'S REPORT Dr. Parlato stated that it is because of the hard work and effort from all the staff members that we have momentum in the district. It's important to know</p>	<p>SUPERINTENDENT'S REPORT</p>

**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

		that incremental progress is sustainable progress. Dr. Parlato stated she is proud of the work the staff is completing every day. It should be acknowledged and we should remind ourselves of our efforts and the progress we are making.	
8.		BOARD CHAIRPERSON’S REPORT No report.	BOARD CHAIRPERSON’S REPORT
9.		<p>SUBCOMMITTEE REPORT’S</p> <p>A. Policy Mrs. McInerney stated there are five policies for first read and there are also policies for second read and approval. The regulations are for information only.</p> <p>B. Committee on Learning Mrs. Herring stated the Committee on Learning had an update on the new math program at the middle school. There was also an update on curriculum development and alignment.</p> <p>C. Facilities <i>February 10, 2026 Facilities Subcommittee was canceled: no report.</i></p> <p>D. Operations <i>February 10, 2026 Operations Subcommittee was canceled: no report.</i></p>	<p>SUBCOMMITTEE REPORT’S</p> <p>A. Policy</p> <p>B. Committee on Learning</p> <p>C. Facilities</p> <p>D. Operations</p>
10.	A.	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated January 31, 2026 2. Purchase Resolution: D-803 3. Request for Budget Transfers <p>Budget Position: Mr. Giovannone stated the report represents everything encumbered or spent through January 31st. No money has been received for excess cost. Once it is received, Mr. Giovannone stated he would</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated January 31, 2026 2. Purchase Resolution: D-803 3. Request for Budget Transfers

**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>provide a memo at the next board meeting. The audit report was completed, deemed satisfactory, and sent to the town. There will be an overview of the report next month.</p> <p>Mr. Failla mentioned he saw an article regarding excess cost in the newspaper. Mr. Giovannone stated the article was regarding cost sharing, funded by the state. This year it will remain flat in the Governor's budget even though tuition and transportation costs are increasing. Regardless, educational cost sharing is not a revenue for the district. The amount for this year's budget, \$11,645,304, will go to the town for 2026-27.</p> <p>Mrs. Faulenbach asked how the funds are disbursed once they hit the town. Mr. Giovannone stated it is reflected in the audit in a separate revenue line that falls to the bottom line. None of the funds are tied to the school district.</p> <p>Dr. Parlato stated it is statute to use it for educational purposes. Mrs. Faulenbach stated she was wondering how the specifics could be seen and how it is broken out.</p> <p>Mrs. Faulenbach asked if the transportation and maintenance line takes them to the end of the year. Mr. Giovannone stated yes. Mrs. McInerney asked if this included special transportation runs for sports. Mr. Giovannone stated no.</p> <p>Mrs. Faulenbach asked how parking fees are charged. Mr. Giovannone stated it is prorated depending on when the student signs up for the pass. The report reflects the first 3 months of the school year.</p> <p>Mrs. Faulenbach asked if the audit was complete. Mr. Giovannone stated yes, it was a satisfactory audit, with no weaknesses.</p>	
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>Purchase Resolution: Mr. Giovannone stated the Purchase Resolution includes Phase 1 for the culinary program A&E. There is a transfer proposed to help with funding. The money was originally budgeted for the CNA program at the high school. Since they have not been able to source an instructor the funds are being transferred to pay for the architectural engineering study for the culinary program.</p> <p>Mrs. McInerney asked if the PSAT was included in the budget. Mr. Giovannone stated it was.</p> <p>Mr. Barile asked if the funds that are used for educational purposes can be utilized for the culinary program. Dr. Parlato stated no, that money goes directly to the town and any capital reserve money has to be used towards capital reserve projects.</p> <p>Dr. Parlato stated it's important to see what could be possible for the culinary program. The more information allows for a better decision. Mrs. Faulenbach noted that it is not an additional cost to the district. The funds are coming from a line item we cannot use and utilizing it towards this endeavor.</p> <p><i>Mrs. Faulenbach moved to approve the Budget Position dated January 31, 2026; Purchase Resolution D-803; and Request for Budget Transfers. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p>B. Revised Policies for First Read:</p> <ol style="list-style-type: none"> 1. 4118.25 Reports of Suspected Abuse or Neglect of Children or Reports of 4218.25 Sexual Assaults of Students by School Employees 2. 4131 Social Media 4231 3. 4152.6 Family and Medical Leave Act 	<p>Motion made to approve the Budget Position dated January 31, 2026; Revised Purchase Resolution D-803; and Request for Budget Transfers. Motion passed unanimously.</p> <p>B. Revised Policies for First Read</p> <ol style="list-style-type: none"> 1. 4118.25 Reports of Suspected Abuse or Neglect of Children or Reports of
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p style="text-align: center;">4252.6</p> <p>4. 5131 Student Discipline 5. 5146 Child Sexual Abuse and Assault Response Policy and Reporting Procedure</p> <p>Dr. Parlato stated these policies are for first read and will go back to the policy subcommittee before another review in March. Mrs. McInerney noted that many of the changes are mandated by the state. Dr. Parlato agreed, stating at this point, the policies coming forward are more because of legislative changes and state mandates.</p> <p>C. Policies for Second Read and Approval</p> <p>1. 1105 Non-Discrimination (Community) 2. 4111.1 Non-Discrimination (Personnel) 4211.1 3. 4118.113 Prohibition of Sex Discrimination and Sexual Harassment (Personnel) 4218.113 4. 5000 Non-Discrimination (Students) 5. 5145.7 Prohibition of Sex Discrimination and Sexual Harassment (Students)</p> <p><i>Mr. McCauley moved to approve policies 1105, 4111.1, 4211.1, 4118.113, 4218.113, 5000 and 5145.7. Seconded by Mr. O'Brien.</i></p>	<p>4218.25 Sexual Assaults of Students by School Employees</p> <p>2. 4131 Social Media 4231 3. 4152.6 Family and Medical Leave Act 4252.6 4. 5131 Student Discipline 5. 5146 Child Sexual Abuse and Assault Response Policy and Reporting Procedure</p> <p>C. Policies for Second Read and Approval</p> <p>1. 1105 Non-Discrimination (Community) 2. 4111.1 Non-Discrimination (Personnel) 4211.1 3. 4118.113 Prohibition of Sex Discrimination and Sexual Harassment (Personnel) 4218.113 4. 5000 Non-Discrimination (Students) 5. 5145.7 Prohibition of Sex Discrimination and Sexual Harassment (Students)</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p><i>Mr. McCauley withdrew his motion.</i></p> <p><i>Mr. O'Brien withdrew his second.</i></p> <p>Mr. Hansell stated he wanted to separate the vote for these policies because, although he recognizes its state law, there are policies for voting that allow boys to compete in girls sports. Mr. Hansell stated he does not agree with that.</p> <p>Mr. Failla stated it is a difficult situation as a BOE in CT. Allowing boys to play in women's sports and being able to access women's facilities degrades women. There has been a lot of progress for women in this society and it's tragic this is happening. That said, it's state law. If we don't approve this we will find ourselves in a legal situation. There is no easy answer, and it is a massive problem. The way we treat women in this state because of these laws is tragic. If the policies are not approved, it's unknown what the ramifications will be. From a legal perspective we are forced to adopt them.</p> <p>Mrs. Herring suggested consulting with the district attorney before voting on the policies. Mr. Hansell stated they have done that in the past and the lawyer stated we should approve it because it is the law.</p> <p>Mr. Barile stated it may be state law but if we allow boys, who are born males, to use female locker rooms, we can be sued for that too. We have to consider what our constituents would say. We have a role to the town and the school to look out for the safety and wellbeing of our students. Other districts have found themselves at the losing end because they did not protect the student. If we are worried about litigation, we have to worry about it either way.</p> <p>Mrs. McInerney stated she understands both sides of the argument and encouraged board members to state their opinion for the record.</p>	
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p><i>Mrs. Faulenbach moved to approve policies 1105, 4111.1, 4211.1, 4118.113 and 4218.113. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p><i>Mrs. McInerney moved to approve policies 5000 and 5145.7. Seconded by Mr. McCauley. Motion passed 5-3-0 with Mr. Hansell, Mrs. Herring and Mr. Barile opposed.</i></p> <p>D. Bid Award - RFP E-2526-002 NMHS Culinary A&E</p> <p>Mr. Failla asked why there was such a discrepancy in the bids. Mr. Cunningham stated it is how things can go with bids. The \$13,500 is for field verification and an approximate cost of what will need to be encumbered.</p> <p>Mr. Failla asked where it will be located. Dr. Parlato stated it will be at the high school. Mr. Cunningham stated they are taking into account the schematics, programming, cost estimates and mechanics.</p> <p><i>Mr. Failla moved to approve Bid Award - RFP E-2526-002 NMHS Culinary A&E. Seconded by Mr. Barile. Motion passed unanimously.</i></p> <p>E. Food Services CEP Participation and Meal Prices</p> <p>Mrs. Faulenbach stated the increase still keeps New Milford as one of the lowest in the state, and asked if it could be considered for the district to supplement the cost to families so that lunch and breakfast could remain free for the rest of the year. Mr. Giovannone stated he would provide that amount. Mrs. Sullivan stated they will start collecting applications for free and reduced lunch.</p>	<p>Motion made to approve policies 1105, 4111.1, 4211.1, 4118.113 and 4218.113. Motion passed unanimously.</p> <p>Motion made to approve policies 5000 and 5145.7. Motion passed 5-3-0.</p> <p>D. Bid Award - RFP E-2526-002 NMHS Culinary A&E</p> <p>Motion made to approve Bid Award - RFP E-2526-002 NMHS Culinary A&E. Motion passed.</p> <p>E. Food Services CEP Participation and Meal Prices</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>Mrs. McInerney agreed they should look into covering the cost for the remainder of the year.</p> <p>Mrs. Faulenbach also clarified that families will not begin paying for breakfast or lunch until May 1st. The cost will increase on March 1st.</p> <p>Dr. Parlato stated she will send out communication to families regarding the May 1st change. Dr. Parlato noted the district has offered free breakfast and lunch for the past 2.5 years and has not increased prices since 2011.</p> <p>Mr. O'Brien stated it is impressive it was able to be kept up this long.</p> <p>Mr. Failla asked what happens when a student cannot pay for lunch once free lunch is no longer available. Mrs. Sullivan replied that no one is turned away or denied a meal. If a student does not have funds in an account they will get their first meal for free. Their account will still go into the negative but they will not be turned away. If an account goes negative parents are notified. Also, the lunch is whatever is served that day, not something different. Mrs. McInerney asked if the district has to absorb the cost if a student has a negative lunch account. Mr. Giovannone stated that is correct but it cannot be absorbed by the food services account.</p> <p><i>Mr. McCauley moved to approve the proposed Food Services Meal Prices for all meals beginning March 1, 2026. Seconded by Mrs. Herring. Motion passed unanimously.</i></p> <p>F. 25-26 CEN WiFi Grant Update Rounds #1 and #2</p> <p>Mr. Turner reviewed the parameters of the grant. The first year amount was \$145,000 and it was not matching.</p>	<p>Motion made to approve the proposed Food Services Meal Prices for all meals beginning March 1, 2026. Motion passed.</p> <p>F. 25-26 CEN WiFi Grant Update Rounds #1 and #2</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p><i>Mr. Barile moved to approve the 25-26 CEN WiFi Grant Update Rounds #1 and #2. Seconded by Mrs. McInerney. Motion passed unanimously.</i></p>	<p>Motion made to approve the 25-26 CEN WiFi Grant Update Rounds #1 and #2. Motion passed.</p>
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<p>11.</p>	<p>A. ITEMS OF INFORMATION Items of Information</p> <ol style="list-style-type: none"> 1. 4131 R Administrative Regulations Regarding Social Media 4231 R 2. 5131 R Administrative Regulations Regarding Student Discipline 3. 1105 R Administrative Regulations Regarding Non-Discrimination (Community) 4. 4111.1 R Administrative Regulations Regarding Non-Discrimination (Personnel) 4211.1 R 5. 4118.113 R Administrative Regulations Regarding Prohibition of Sex Discrimination and Sexual 4218.113 R Harassment (Personnel) 6. 5000 R Administrative Regulations Regarding Non-Discrimination (Students) 7. 5145.7 R Administrative Regulations Regarding Sex Discrimination and Sexual Harassment (Students) 	<p>ITEMS OF INFORMATION A. Items of Information</p> <ol style="list-style-type: none"> 1. 4131 R Administrative Regulations Regarding Social Media 4231 R 2. 5131 R Administrative Regulations Regarding Student Discipline 3. 1105 R Administrative Regulations Regarding Non-Discrimination (Community) 4. 4111.1 R Administrative Regulations Regarding Non-Discrimination (Personnel) 4211.1 R 5. 4118.113 R Administrative Regulations Regarding Prohibition of Sex Discrimination and Sexual 4218.113 R Harassment (Personnel) 6. 5000 R Administrative Regulations Regarding Non-Discrimination (Students) 7. 5145.7 R Administrative Regulations Regarding Sex
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**New Milford Board of Education
 Meeting Motions and Minutes
 February 17, 2026
 Sarah Noble Intermediate School Library Media Center**

	<p>B.</p>	<p>Facilities Items</p> <p>Mr. Cunningham stated, after bid review for the NMHS tennis courts, there were too many inconsistencies. It has been decided to cancel the solicitation at this time. The next step would be to reissue solicitation for reconstruction only and no longer design, specifying the ability to align with USTA standards.</p> <p>Mr. Hansell asked if there was concern over adding a pickleball court. Mr. Cunningham stated the companies they talked to could not help with adding pickleball lines, which was another reason not to move forward.</p> <p>Mr. McCauley asked if anything will still be done about the courts. Mr. Cunningham stated they will do a bandaid project and work with USTA on the next round. Mrs. Faulenbach noted \$1,100,000 was earmarked and all 3 bids fell below that number. Mr. Giovannone stated the project is part of the 5 Year Capital Plan and if the project is less than the \$1,100,000 it will go back to the Capital Reserve. Mrs. Faulenbach stated it should include a discussion with the town since it is used by students and residents.</p> <p>Mr. Cunningham stated the central office RFP was awarded to Silver Petrucelli which included a launch meeting. Phase one construction should begin this summer. Mr. McCauley stated this progress was good news.</p> <p>Mr. Cunningham stated they reposted the bid for the Northville hydrants because were no bidders</p>	<p>Discrimination and Sexual Harassment (Students)</p> <p>B. Facilities Items</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>Mrs. McInerney asked where the location for the culinary program would be. Dr. Parlato stated they are still deciding that.</p> <p>Mr. Cunningham stated they applied for the grant for the Northville Elementary School roof and are awaiting a response. The town should send out the A&E next week. Mr. O'Brien thanked Mr. Cunningham for his help in the RFP.</p> <p>Mr. Cunningham stated they applied for a security grant and it is a matching grant up to \$250,000. Mr. Hansell asked to clarify that the grant will match the amount already spent. Mr. Cunningham stated yes. Mrs. Faulenbach asked how this affects the budget. Mr. Giovannone stated it will go back into the capital account. It is money already spent and we are providing proof of payment to be reimbursed.</p> <p>C. Employment Report - February 2026 Dr. Parlato stated there is minimal movement, which shows stability. Mr. McCauley asked if the Career Pathways Coordinator will be posted. Dr. Parlato stated they have to see how the budget goes first. Currently it's being covered by teachers that have picked it up as a 6th class.</p> <p>D. Enrollment Report - February 2026 Dr. Parlato stated SNIS has 25 students over projection. The negative 42 has to do with kindergarten legislation. Overall it is very close.</p> <p>E. 2023 Supplemental School Security Competitive Grant Program Round #61 Mr. Giovannone stated this was discussed in the Facilities update. The district has already spent the money and will be reimbursed \$122,000.</p> <p>F. ESG NV5 - Year 1 Energy Performance Results Mr. Giovannone stated the ESG report states they have met their performance goals and exceeded</p>	<p>C. Employment Report - February 2026</p> <p>D. Enrollment Report - February 2026</p> <p>E. 2023 Supplemental School Security Competitive Grant Program Round #61</p> <p>F. ESG NV5 - Year 1 Energy Performance Results</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>them by roughly \$16,000. That number is the district and town combined. ESG is obligated to provide a summary report and this is 1 of 2. Mr. Barile asked if there was a projected savings. Mr. Giovannone stated no.</p> <p>Mrs. Faulenbach stated it is good to see savings and asked what the direct pay grant meant. Mr. Giovannone stated the direct pay grant is provided to the town as tax incentives. Mrs. Faulenbach asked what unexpected expenditures have come up. Mr. Giovannone stated there is \$9,000 they will have to pay for solar preventative maintenance annually. That was added to the facilities and operating budget the board adopted last month. The CoGen preventative maintenance is \$26,000 a year and with the escalator will be \$39,000 in 19 years. Mrs. Faulenbach noted that the \$9,000 came as a surprise, as well as the \$26,000. Mr. Giovannone stated the solar maintenance is a cost being put on the district and they do not know the escalator going forward. That and the CoGen expenses are now part of the board budget that were not anticipated at the onset of this project. Mrs. Faulenbach suggested having a conversation with the town.</p> <p>Dr. Parlato noted that the \$4.16 million dollars in rebates did not go back to the district, but to the town. Mr. Giovannone stated that was correct, so far the district has received zero dollars, the town has received at least \$4.16 million. The question is, how much of that is baked into the cashflow of the bond. It would be 66 and $\frac{2}{3}$ at the onset of the project. One of the questions we have is which of these incentives are part of the cash flow and which ones are not.</p> <p>Mrs. Faulenbach stated it can be very confusing and hard to follow. \$4.16 million is a lot of money and we should know how it works. With a 20 year contract, and unexpected expenditures, we should</p>	
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

	<p>know how that money is dispersed because the expenditures add up.</p> <p>Mr. O'Brien asked if we were aware of all of these grants. Dr. Parlato replied that they knew there were grants but not the dollar amounts. Mrs. Faulenbach asked where it shows the town received these grants. Mr. Giovannone stated it is unclear what has been baked into the original cashflow of the 15 million dollar bond, and what are extra credits that were received by the town.</p> <p>Mr. O'Brien stated that it's hard to see the verified savings and where the \$4.16 million fits. The program is complicated and was hoping for less confusion with the report.</p> <p>Dr. Parlato stated it is important to know since the district is on the hook for $\frac{2}{3}$ of the bill, and suggested having ESG and NV5 present to the board.</p> <p>G. E-Rate Funding for 26-27 School Year Mr. Turner stated the E-Rate had 3 bids for 25 access points in 5 schools. It is essentially a 60% discount. Next month will have another memo on bids for wiring and back up devices.</p> <p>H. February Fundraising Report No discussion.</p> <p>I. Field trip Report No discussion.</p>	<p>G. E-Rate Funding for 26-27 School Year</p> <p>H. February Fundraising Report</p> <p>I. Field trip Report</p>
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12.	<p>ADJOURN <i>Mr. O'Brien moved to adjourn the meeting at 8:15 p.m. Seconded by Mr. Failla. Vote passed unanimously.</i></p>	<p>ADJOURN Motion made to adjourn the meeting at 8:15 p.m. Motion passed unanimously.</p>
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**New Milford Board of Education
Meeting Motions and Minutes
February 17, 2026
Sarah Noble Intermediate School Library Media Center**

16

Respectfully Submitted,

Sarah E Herring

Mrs. Sarah Herring
Secretary
New Milford Board of Education

**New Milford Board of Education
 Special Meeting Minutes and Motions
 March 5, 2026 - 6:00 pm
 Central Office, 25 Sunny Valley Rd., Conference Room 179**

RECEIVED
 TOWN CLERK 
 2026 MAR -9 P 1:43

NEW MILFORD, CT

Present:	Mrs. Leslie Sarich, Chairperson Mrs. Tammy McInerney Mrs. Sarah Herring Mrs. Wendy Faulenbach Mr. Brian McCauley Mr. Joseph Failla Mr. Tom O'Brien Mr. Eric Hansell
Absent:	Mr. Dean Barile
Also Present:	Dr. Janet Parlato, Superintendent Mr. Anthony Giovannone, Director of Fiscal Services Attorney Mark Sommaruga

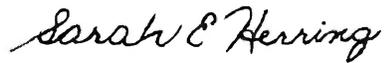
1.	Call to Order The special meeting of the New Milford Board of Education was called to order at 6:00 p.m. by Mrs. Leslie Sarich, Chairperson.	Call to Order
2.	Public Comment None	Public Comment
3.	<u>DISCUSSION AND POSSIBLE ACTION</u> A. Discussion and possible action regarding receipt and review of written attorney-client privileged communication regarding roles and responsibilities of district administration and local law enforcement in student discipline and related matters and discussion and possible action regarding same. Executive session anticipated. <i>Mrs. Faulenbach moved that the Board enter into executive session for the purpose of receiving and reviewing a written attorney-client privileged communication regarding roles and responsibilities of district administration and local law enforcement in student discipline and related matters and discussion regarding same. Invited into executive session are</i>	<u>DISCUSSION AND POSSIBLE ACTION</u> A. Discussion and possible action regarding receipt and review of written attorney-client privileged communication regarding roles and responsibilities of district administration and local law enforcement in student discipline and related matters and discussion and possible action regarding same. Executive session anticipated. Motion made and approved that the Board enter into executive session for the purpose of receiving and reviewing a written attorney-client privileged communication regarding roles and responsibilities of district

<p><i>Superintendent of Schools, Dr. Janet Parlato and Mrs. Anne Bilko, Principal of Sarah Noble Intermediate School. Seconded by Mrs. McInerney. Motion passed unanimously.</i></p> <p><i>Mrs. Faulenbach withdrew her motion.</i></p> <p><i>Mrs. McInerney withdrew her second.</i></p> <p><i>Mrs. Faulenbach moved the Board enter into executive session for the purpose of receiving and reviewing a written attorney-client privileged communication regarding roles and responsibilities of district administration and local law enforcement in student discipline and related matters and discussion regarding same. Invited into executive session were Superintendent of Schools, Dr. Janet Parlato, Mrs. Anne Bilko, Principal of Sarah Noble Intermediate School, and Attorney Mark Sommaruga.</i></p> <p><i>The Board entered Executive Session at 6:02pm.</i></p> <p><i>The Board returned from Executive Session at 6:51pm.</i></p> <p><i>Mrs. Faulenbach moved the Board to authorize legal counsel and Dr. Parlato to write a letter to the town attorney on behalf of the Board of Education regarding proper roles and responsibilities pertaining to student discipline, as further discussed in executive session. Seconded by Mrs. McInerney.</i></p>	<p>administration and local law enforcement in student discipline and related matters and discussion regarding same. Further invited into executive session were Superintendent of Schools, Dr. Janet Parlato and Mrs. Anne Bilko, Principal of Sarah Noble Intermediate School. Motion passed unanimously.</p> <p>Motion made and approved that the Board enter into executive session for the purpose of receiving and reviewing a written attorney-client privileged communication regarding roles and responsibilities of district administration and local law enforcement in student discipline and related matters and discussion regarding same. Further invited into executive session were Superintendent of Schools, Dr. Janet Parlato, Mrs. Anne Bilko, Principal of Sarah Noble Intermediate School and Attorney Mark Sommaruga. Motion passed unanimously.</p> <p>Motion made and approved for the Board to authorize legal counsel and Dr. Parlato to write a letter to the town attorney on behalf of the Board of Education regarding proper roles and responsibilities pertaining to student discipline, as</p>
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New Milford Board of Education
Special Meeting Minutes and Motions
March 5, 2026 - 6:00 pm
Central Office, 25 Sunny Valley Rd., Conference Room 179

		further discussed in executive session. Motion passed unanimously.
4.	Adjourn <i>Mrs. Faulenbach moved to adjourn the meeting at 6:52 p.m., seconded by Mr. O'Brien.</i>	Adjourn <i>Motion made and passed unanimously to adjourn the meeting at 6:52 p.m.</i>

Respectfully submitted:



Sarah Herring
Secretary
New Milford Board of Education



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	33,811,945	0	33,811,945	19,646,079	13,446,355	768,208	97.87%
100'S	SALARIES - NON CERTIFIED	11,041,245	-479,359	10,561,886	7,227,436	2,623,150	711,300	93.27%
200'S	BENEFITS	13,426,487	0	13,426,487	10,505,290	2,446,351	474,846	96.46%
300'S	PROFESSIONAL SERVICES	4,447,179	509,359	4,956,538	2,268,435	1,132,208	1,555,895	68.61%
400'S	PROPERTY SERVICES	1,003,348	0	1,003,348	560,453	176,421	266,474	73.44%
500'S	OTHER SERVICES	12,302,511	-30,000	12,272,511	6,346,836	5,191,386	734,289	94.02%
600'S	SUPPLIES	2,956,759	0	2,956,759	1,573,488	853,325	529,946	82.08%
700'S	CAPITAL	97,216	0	97,216	67,792	2,261	27,163	72.06%
800'S	DUES AND FEES	98,510	0	98,510	60,141	5,728	32,641	66.87%
900'S	REVENUE	-2,852,613	0	-2,852,613	-146,688	0	-2,705,925	5.14%
GRAND TOTAL		76,332,587	0	76,332,587	48,109,263	25,877,185	2,394,836	96.93%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	577,620	0	577,620	233,290	0	344,330	40.39%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,325,860	-402,197	1,923,663	1,456,619	467,044	0	100.00%
51202	SALARIES - NON CERT - SUBSTITUTES	1,056,108	0	1,056,108	1,045,608	0	10,500	99.01%
51210	SALARIES - NON CERT - SECRETARY	2,557,666	0	2,557,666	1,615,239	767,878	174,549	93.18%
51225	SALARIES - NON CERT - TUTORS	154,755	0	154,755	61,826	0	92,929	39.95%
51240	SALARIES - NON CERT - CUSTODIAL	2,130,677	0	2,130,677	1,447,486	683,191	0	100.00%
51250	SALARIES - NON CERT - MAINTENANCE	1,063,194	0	1,063,194	708,128	355,066	0	100.00%
51285	SALARIES - NON CERT - TECHNOLOGY	566,189	0	566,189	324,704	191,428	50,057	91.16%
51336	SALARIES - NON CERT - NURSES	609,176	-77,162	532,014	334,535	158,544	38,934	92.68%
TOTAL		11,041,245	-479,359	10,561,886	7,227,436	2,623,150	711,300	93.27%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	641,382	0	641,382	429,918	0	211,464	67.03%
52201	BENEFITS - MEDICARE	608,966	0	608,966	367,421	0	241,545	60.34%
52300	BENEFITS - PENSION	1,320,333	0	1,320,333	1,320,333	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	35,000	0	35,000	26,633	8,367	0	100.00%
52810	BENEFITS - HEALTH INSURANCE	10,147,190	0	10,147,190	7,873,673	2,273,517	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	88,539	12,474	3,987	96.20%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	92,428	49,896	1,676	98.84%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	424,616	0	424,616	306,345	102,097	16,174	96.19%
TOTAL		13,426,487	0	13,426,487	10,505,290	2,446,351	474,846	96.46%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	33,811,945	0	33,811,945	19,646,079	13,446,355	768,208	97.87%
51200	NON-CERTIFIED SALARIES	11,041,245	-479,359	10,561,886	7,227,436	2,623,150	711,300	93.27%
52000	BENEFITS	13,426,487	0	13,426,487	10,505,290	2,446,351	474,846	96.46%
53010	LEGAL SERVICES	285,478	0	285,478	11,060	6,108	268,310	6.01%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	30,869	0	49,131	38.59%
53200	PROFESSIONAL SERVICES	2,291,248	-13,500	2,277,748	1,140,890	447,430	689,428	69.73%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	2,141	0	559	79.28%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	1,776	3,224	2,500	66.67%
53220	IN SERVICE	149,150	0	149,150	5,147	2,879	141,124	5.38%
53230	PUPIL SERVICES	801,857	479,359	1,281,216	504,736	501,141	275,340	78.51%
53300	OTHER PROF/ TECH SERVICES	73,792	43,500	117,292	52,844	15,788	48,660	58.51%
53310	AUDIT/ACCOUNTING	48,000	0	48,000	48,000	0	0	100.00%
53500	TECHNICAL SERVICES	264,475	0	264,475	168,882	16,093	79,499	69.94%
53530	SECURITY SERVICES	321,993	0	321,993	181,105	139,545	1,343	99.58%
53540	SPORTS OFFICIALS SERVICES	120,986	0	120,986	120,986	0	0	100.00%
54101	CONTRACTUAL TRASH PICK UP	87,288	0	87,288	58,391	14,349	14,548	83.33%
54301	REPAIRS & MAINTENANCE	505,667	0	505,667	293,703	78,164	133,800	73.54%
54303	GROUNDS MAINTENANCE	12,200	0	12,200	7,563	1,328	3,308	72.88%
54310	GENERAL REPAIRS	44,970	0	44,970	39,407	1,274	4,289	90.46%
54320	TECHNOLOGY RELATED REPAIRS	66,021	0	66,021	16,716	480	48,825	26.05%
54411	WATER	66,830	0	66,830	29,634	34,363	2,833	95.76%
54412	SEWER	19,949	0	19,949	19,949	0	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	200,423	0	200,423	95,089	46,464	58,871	70.63%
55100	PUPIL TRANSPORTATION - OTHER	198,700	0	198,700	137,956	29,004	31,740	84.03%
55101	PUPIL TRANS - FIELD TRIP	53,500	0	53,500	16,930	1,640	34,930	34.71%
55110	STUDENT TRANSPORTATION	6,670,572	0	6,670,572	2,842,534	3,462,073	365,965	94.51%
55200	GENERAL INSURANCE	359,946	0	359,946	359,946	0	0	100.00%
55300	COMMUNICATIONS	41,396	0	41,396	17,341	6,798	17,257	58.31%
55301	POSTAGE	27,200	0	27,200	7,908	18,780	512	98.12%
55302	TELEPHONE	48,192	0	48,192	46,792	1,400	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	11,450	0	11,450	2,737	329	8,383	26.78%
55505	PRINTING	24,785	0	24,785	3,216	5,740	15,829	36.13%
55600	TUITION - TRAINING	30,000	0	30,000	4,240	0	25,760	14.13%
55610	TUITION - PUBLIC PLACEMENTS	1,655,537	-30,000	1,625,537	1,096,654	526,999	1,885	99.88%
55630	TUITION - PRIVATE PLACEMENTS	3,141,768	0	3,141,768	1,797,966	1,138,250	205,552	93.46%
55800	TRAVEL	39,465	0	39,465	12,616	373	26,476	32.91%
56100	GENERAL INSTRUCTIONAL SUPPLIES	197,263	0	197,263	96,805	21,562	78,896	60.00%
56110	INSTRUCTIONAL SUPPLIES	489,145	0	489,145	239,373	31,226	218,546	55.32%
56120	ADMIN SUPPLIES	34,563	0	34,563	12,149	3,378	19,035	44.93%
56210	NATURAL GAS	221,263	0	221,263	134,765	86,498	0	100.00%
56220	ELECTRICITY	1,096,947	0	1,096,947	500,387	589,129	7,431	99.32%
56230	PROPANE	4,251	0	4,251	310	0	3,941	7.30%
56240	OIL	241,840	0	241,840	174,615	67,225	0	100.00%
56260	GASOLINE	38,405	0	38,405	17,579	12,191	8,635	77.52%
56290	FACILITIES SUPPLIES	328,874	0	328,874	209,676	34,007	85,191	74.10%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	6,892	27	9,556	42.00%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	3,622	0	10,000	26.59%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	23,057	1,656	732	97.12%
56410	TEXTBOOKS	40,020	0	40,020	13,813	2,561	23,646	40.91%
56411	CONSUMABLE TEXTS	77,823	0	77,823	66,328	0	11,495	85.23%
56420	LIBRARY BOOKS	60,426	0	60,426	33,786	2,898	23,743	60.71%
56430	PERIODICALS	18,923	0	18,923	15,145	507	3,270	82.72%
56460	WORKBOOKS	1,000	0	1,000	0	0	1,000	0.00%
56500	SUPPLIES - TECH RELATED	50,474	0	50,474	25,187	459	24,829	50.81%
57340	COMPUTERS	50,000	0	50,000	41,731	4	8,265	83.47%
57345	INSTRUCTIONAL EQUIPMENT	32,200	0	32,200	18,990	2,257	10,953	65.99%
57400	GENERAL EQUIPMENT	10,516	0	10,516	2,571	0	7,945	24.45%
57500	FURNITURE & FIXTURES	4,500	0	4,500	4,500	0	0	100.00%
58100	DUES & FEES	98,510	0	98,510	60,141	5,728	32,641	66.87%
EXPENDITURE TOTAL		79,185,200	0	79,185,200	48,255,951	25,877,185	5,100,761	93.62%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,473,363	0	-2,473,363	0	0	-2,473,363	0.00%
43105	MEDICAID REIMBURSEMENT	-88,017	0	-88,017	-27,755	0	-60,262	31.53%
44705	BUILDING USE FEES (BASE RENTAL)	-43,765	0	-43,765	-10,982	0	-32,783	25.09%
49102	BUILDING USE FEES (CUSTODIAL)	-36,758	0	-36,758	-12,068	0	-24,690	32.83%
44800	REGULAR ED TUITION	-136,800	0	-136,800	-64,883	0	-71,917	47.43%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	0	0	-34,660	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	-18,000	0	-400	97.83%
44861	PARKING PERMIT FEES	-20,850	0	-20,850	-13,000	0	-7,850	62.35%
REVENUE TOTAL		-2,852,613	0	-2,852,613	-146,688	0	-2,705,925	5.14%

GRAND TOTAL	76,332,587	0	76,332,587	48,109,263	25,877,185	2,394,836	96.93%
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BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-100,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
5 year Capital Withdraw 25/26	-2,586,000
TOTAL AS OF 2/28/26	1,045,189

Turf Field Replacement Acct Contributions #43020000-10130	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
FROM TOWN DATED 6/9/25	50,000
TOTAL AS OF 2/28/26	928,840



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
GENERAL	FACILITIES	HOME DEPOT	26/27 YEARLY - ALL SCHOOLS	\$ 15,000.00	54301
GENERAL	SPED	CT PSYCHIATRIC & WELLNESS CENTER	PSYCHIATRIC EVALUATIONS (2 STUDENTS)	\$ 9,168.75	53230
GENERAL	DOI	EASTCONN	PLANNING, MODELING & TEACHING STRATEGIES GRADES 9-12	\$ 8,750.00	53200
GENERAL	SPED	TAMMY HARTMAN LLC	PSYCHIATRIC EVALUATION (1 STUDENT)	\$ 6,500.00	53230
GENERAL	FACILITIES	APPLE HILL (DRF LOCKSMITH)	DOOR WORK AT HPS & NMHS	\$ 5,179.00	54301

ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)



	DETAIL			FROM (-)			TO (+)			
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT	
Requesting Approval Across MDC				NONE AT THIS TIME						

	DETAIL			FROM (-)			TO (+)			
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT	
Informational Within Major Object Code				NONE AT THIS TIME						



Office of Fiscal Services & Operations
25 Sunny Valley Rd., Suite A
New Milford, Connecticut 06776

Item of Information 4-C
Operations Sub-Committee
March 2026

TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: March 3, 2026
RE: Fiscal Year 24/25 Audit Report

On Wednesday, January 28, 2026, the independent Auditor's report was presented by Mahoney Sabol during the Board of Finance meeting. The important highlights are below.

Weakness / Deficiency:

- There were zero (0) material weaknesses or deficiencies identified.

Board of Education Fund Balance at 24/25 Fiscal Year End:

- The unspent operating fund balance at the end of 24/25 for the Board of Education was \$1,831,617.
 - \$232,906 of this is committed and will be transferred to the Town to reimburse them for the 2% Educational Cost Sharing (ECS) set aside that the Board of Education participated in.
 - \$100,000 of this is committed and will be transferred into the account for Turf Field Replacement.
 - \$513,000 of this is committed and will be transferred to the Town to satisfy the yearly BOE portion of the ESG bill.
 - \$1,318,617, which is the remainder, was approved and will be transferred into Board of Education Capital Reserve Account.

The entire report is available on the Town website at the following address:

[https://www.newmilford.org/filestorage/7526/7528/7713/55302/
New_Milford_FY25_Financials.pdf](https://www.newmilford.org/filestorage/7526/7528/7713/55302/New_Milford_FY25_Financials.pdf)

The second page of this memo provides a snippet of the minutes from the June 25, 2025 Board of Finance meeting where the motions concerning the above were approved.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations



Office of Fiscal Services & Operations
 25 Sunny Valley Rd., Suite A
 New Milford, Connecticut 06776

Item of Information 4-C
 Operations Sub-Committee
 March 2026



(These minutes are draft until approved at the next regular meeting)

TOWN OF NEW MILFORD



Board of Finance Regular Meeting

Motions
 June 25, 2025

RECEIVED
 TOWN CLERK
 2025 JUN 30 AM 7:53
 NEW MILFORD, CT

Present: Walter O'Connor, Chair
 Brian Whitfield
 Walter Bayer
 Diane Klaif
 Korey Lindner, Alternate
 Rolando Castro, Alternate

Mr. O'Connor called the meeting to order at 7:01 pm and seated Mr. Lindner and Mr. Castro.

1. Pledge of Allegiance

3. Review of Minutes from 5/28/2025 and 6/12/2025

Ms. Klaif moved to approve the minutes of 5/28/2025 and 6/12/2025, seconded by Mr. Lindner and passed unanimously.

4. Tax Collectors year end report with discussion and possible action on the Suspense List and signing of the rate bill letter.

Mr. O'Connor moved to accept the suspense list as presented, seconded by Mr. Bayer and passed unanimously.

5. Discussion and possible action on requests from the Board of Education on the following:

- a. to allocate from this year's budget surplus, subject to final audit, \$100,000 to the Turf Field Replacement Fund, and the balance to Capital Reserve account;
- b. to approve an allocation of \$513,000 from the Board of Education Capital Reserve for the 2025 Energy Systems Group/Bank of America lease payment

Mr. O'Connor moved to approve the allocation of \$100,000 to the Turf Field Replacement Fund, the balance to Capital Reserve and the allocation of \$513,000 from the Board of Education Capital Reserve to pay the 2025 Energy Systems Group/Bank of America lease payment, seconded by Mr. Bayer.

*The motion passed 5-0-1.
 Aye: Whitfield, Lindner, O'Connor, Klaif, Castro
 Abstain: Bayer*



New Milford Public Schools Technology Department

To: Dr. Janet Parlato, Superintendent
From: Jeff Turner, Technology Director
Date: 3/5/2026
Re: E-Rate Acceptance Funding for 26-27 School Year

Dr. Parlato,

I am pleased to inform you that our bids from Vendors for E-Rate funding have been finalized and bids accepted for the 2026-2027 school year. This federal program will continue to significantly support our efforts to enhance and maintain essential technology infrastructure within our schools. As a reminder, E-Rate funding is divided into two categories:

We received 3 bids for our E-rate needs this year. [Please see the bid sheet](#) for the 3 vendors and their prices.

I have accepted the bids from Omnidata (CT) and Computerware (VA) that fit our needs for both hardware and access point installation. Computerware's bid included cables and Tripp Lite UPS devices and the final cost for their bid was \$16,220.25 for these items. Omnidata's bid was for access points, licenses, and installation to elevate our WiFi in our 5 schools. Their final bid for these services was \$34,144.72. Items and work is expected to start on or near July 1, 2026.

The prices above will be at a 60-40 cost where we will pay 40 percent of costs for the items in bids. Our final costs for E-rate for the 26-27 school year will be \$20,145.99.

Jeff Turner, New Milford Public Schools IT Director

NEW MILFORD PUBLIC SCHOOLS
Office of the Superintendent
25 Sunny Valley Road
New Milford, Connecticut 06776
(860) 355-8406 FAX (860) 210-4132



Dr. Janet Parlato
Superintendent of Schools

3/2/2026

Computerware
8480-I Tyco Road
Vienna, VA 22182

This letter will confirm our decision to purchase \$16,220.25 from Computerware during the next E-Rate funding year (4/1/2026 to 9/30/2027) as specified in the attached specifications and price quotation(s).

This letter is a legally binding agreement to purchase the aforementioned products/services in accordance with E-Rate rules, and purchase will be dependent upon the following conditions:

1. Final approval of next year's fiscal budget
2. Contract confirmation by next year's school board
3. Award of associated E-Rate funding
4. Vendor will provide SPI credits on all invoices for Equipment and services.
5. The District reserves the right to reduce the project to meet District needs.

We look forward to working with Computerware on this project.

Sincerely,

Jeffrey Turner

Jeffrey Turner
IT Director, New Milford Public Schools

NEW MILFORD PUBLIC SCHOOLS
Office of the Superintendent
25 Sunny Valley Road
New Milford, Connecticut 06776
(860) 355-8406 FAX (860) 210-4132



Dr. Janet Parlato
Superintendent of Schools

3/2/2026

Omni Data
4 Industry Drive Ext. Building #2
West Haven, CT 06516

This letter will confirm our decision to purchase \$34,144.72 from Omni Data during the next E-Rate funding year (4/1/2026 to 9/30/2027) as specified in the attached specifications and price quotation(s).

This letter is a legally binding agreement to purchase the aforementioned products/services in accordance with E-Rate rules, and purchase will be dependent upon the following conditions:

1. Final approval of next year's fiscal budget
2. Contract confirmation by next year's school board
3. Award of associated E-Rate funding
4. Vendor will provide SPI credits on all invoices for Equipment and services.
5. The District reserves the right to reduce the project to meet District needs.

We look forward to working with Omni Data on this project.

Sincerely,

Jeffrey Turner

Jeffrey Turner
IT Director, New Milford Public Schools

NEW MILFORD PUBLIC SCHOOLS



Facilities Subcommittee Report

March 10, 2026

Items for Information and Discussion

A. RFP: NMHS Tennis Courts We have reached out to potential landscape architects to better understand the design process and the requirements for USTA grant guidance.

B. RFP: Central Offices A&E We met with engineers from Silver Petrucelli to review the scope of work for the Business and Assistant Superintendent's offices. We plan to execute this work during the summer recess.

C. RFP: NMHS Culinary A&E Programming for the future culinary room at NMHS is underway. We are working with Antinozzi Architects to develop a layout, cost estimates, and conceptual drawings for the space.

D. NES Roof The Town has posted an RFP for architectural and engineering (A&E) services for the Northville Elementary School roof. Bids are scheduled to be opened on March 12, 2026.



NEW MILFORD PUBLIC SCHOOLS

EMPLOYMENT REPORT

Regular Meeting of the Board of Education

New Milford, Connecticut

March 10, 2026-Operations / March 17 BOE Meeting

CERTIFIED STAFF APPOINTMENTS

None

NON CERTIFIED STAFF APPOINTMENTS

<p>Julia Della Gatta -.5 General Worker at NMHS -Effective Date: March 2, 2026 -Salary \$17.50 per hour. -Replacing B.Khan who resigned (\$16.35 per hour).</p>	<p>Mark Juliano -1.0 Computer Tech II at CO -Effective Date: March 4, 2026 -Salary \$28.33 per hour. -Replacing W.Merritt who resigned (\$28.33 per hour).</p>	<p>Tyler Loorman -1.0 Night Custodian at SNIS -Effective Date: March 9, 2026 -Salary \$27.80 per hour. -Replacing A.Carpanzano (\$27.80 per hour).</p>
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CERTIFIED STAFF RESIGNATIONS

<p>Margaret Burns -1.0 Special Education Teacher at SMS -Effective Date: March 6, 2026 -Salary \$97,681. Took a position in another CT District.</p>
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CERTIFIED STAFF RETIREMENTS

<p>Christine Martin -1.0 Adult Ed Director -Effective Date: March 31, 2026. -Salary \$52,369 (Includes \$15,500 Adult Ed.Stipend) after 28 years with the district.</p>	<p>Deborah Murnan -1.0 Math Teacher at NMHS -Effective Date: End of 2025-2026 School Year -Salary \$97,681 (MA/15) after 35 years in the district.</p>	<p>Diane Pflomm -1.0 Special Education Teacher at HPS -Effective Date: End of 2025-2026 School Year -Salary \$97,681 (MA/15) after 29 years in the district.</p>	<p>Patrick Smith -1.0 Social Studies Teacher at SMS -Effective Date: End of 2025-2026 School Year -Salary \$94,872 (BA30/Step 15) after 36 years in the district.</p>
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NON CERTIFIED STAFF RETIREMENTS

Zelia Schimanskey

-1.0 Night Custodian at SNIS

-Effective Date: March 31, 2026

-Salary \$27.80 per hour after 3 years with the district.

COACHING STAFF RESIGNATIONS

Laurie Fletcher

-1.0 Head Girls Swim Coach

-Effective Date: February 19, 2026. Left due to personal reasons. Last Stipend Assignment \$4520.

Jacob Meadows

-1.0 Assistant Boys Track and Field Coach

-Effective Date: February 19, 2026. Left due to personal reasons. Last Stipend Assignment \$3172.



New Milford Enrollment Matrix By School

March 4, 2026

NES	Actual 06/03/24	Proj 25-26	Actual 03/04/26	Variance from the Projection
PK	53	58	66	8
K	134	112	96	-16
1	136	106	105	-1
2	136	131	139	8
TOTALS	459	407	406	-1

HPS	Actual 06/03/24	Proj 25-26	Actual 03/04/26	Variance from the Projection
PK	40	45	69	24
K	124	98	91	-7
1	120	92	92	0
2	117	116	123	7
TOTALS	401	351	375	24

PK - 2	Actual 06/03/24	Total Proj 25-26	Actual 03/04/26	Variance from the Projection
TOTAL	860	758	781	23
PK	93	103	135	32
K	258	210	187	-23
1	256	198	197	-1
2	253	247	262	15

SNIS	Actual 06/03/24	Proj 25-26	Actual 3/04/26	Variance from the Projection
3	234	247	268	21
4	260	259	259	0
5	263	235	242	7
TOTALS	757	741	769	28

SMS	Actual 06/03/24	Proj 25-26	Actual 03/04/26	Variance from the Projection
6	241	269	265	-4
7	278	269	265	-4
8	255	246	246	0
TOTALS	774	784	776	-8

NMHS	Actual 06/03/24	Proj 25-26	Actual 03/04/26	Variance from the Projection
9	306	288	265	-23
10	299	248	255	7
11	310	301	294	-7
12	291	284	287	3
TOTALS	1206	1121	1101	-20

	Actual 06/03/24	Actual 03/03/2025	Proj 25-26	Actual 03/04/26	25-26 Variance from the Projection	Comparison of 1/2025 to 1/2026
PK-2	860	828	758	781	23	-47
SNIS	757	752	741	769	28	17
SMS	774	798	784	776	-8	-22
NMHS	1206	1148	1121	1101	-20	-47
TOTALS	3597	3526	3404	3427	23	-99

LHTC total = 19

MARCH 2026 FUNDRAISING REPORT

DEPT	EVENT	FUNDS USE
<u>NMHS</u>		
Football Team	SnapRaise	Offset Costs of Camps, Meals, Apparel
Spanish Honor Society	Talent Show	Fund Senior Scholarships
NMHS	Sales of Flowers @ Graduation	Offset Costs of Graduation
DECA	Sale of Cocoa/Coffee @ School Store	Offset Costs of Competition
Key Club	Chipotle Fundraiser	Senior Scholarships

GRANTS/DONATIONS

NMHS has been awarded a grant from New England Grassroots Environment in the amount of \$3,400 to be used to bring student-led environmentally focused learning activities into the building, including but not limited to: A school garden, composting & classroom based activities.

Approved Field Trips February 2026

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	9-12	3/18/26	Wednesday	15	2	SOGIEcon (True Colors) at Uconn Storrs	2	N/A
SNIS	N/A	5/6/26	Wednesday	25	5	SMS	No	\$0.00
SMS	N/A	4/8/26	Wednesday	30	1	Chestnut Grove Senior Center	1	N/A
NMHS	10-12	3/14/26	Saturday	13	1	Waterbury Career Academy	No	40