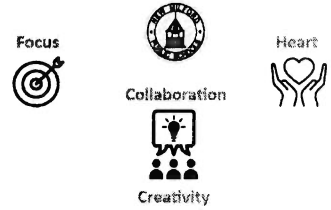


NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776



BOARD OF EDUCATION
MEETING NOTICE

DATE:	May 19, 2026
TIME:	6:30 P.M.
PLACE:	Sarah Noble Intermediate School – Library Media Center

RECEIVED
TOWN CLERK
2026 MAY 15 A 8:25
NEW MILFORD, CT

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PUBLIC COMMENT

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

3. IDEAL STUDENT RECOGNITION: Sarah Noble Intermediate School

4. RETIREE RECOGNITION

5. PTO REPORT

6. STUDENT REPRESENTATIVES' REPORT

7. APPROVAL OF MINUTES

A. Approval of the following Board of Education Meeting Minutes:

- 1. Regular Meeting Minutes April 28, 2026

8. SUPERINTENDENT'S REPORT

9. BOARD CHAIRPERSON'S REPORT

10. SUBCOMMITTEE REPORTS

- A. Policy
- B. Committee on Learning
- C. Facilities
- D. Operations

11. DISCUSSION AND POSSIBLE ACTION

A. Monthly Reports

1. Budget Position dated April 28, 2026
 2. Purchase Resolution D-806
 3. Request for Budget Transfers
- B. 26/27 Phase of the 5 Year Capital Plan

12. ITEMS OF INFORMATION


- A. Employment Report - May 2026
- B. Enrollment Report - May 2026
- C. April Fundraising Report
- D. Field Trip Report

13. DISCUSSION AND POSSIBLE ACTION

- A. Discussion and possible action regarding proposed memorandum of agreement between the New Milford Board of Education and the CEA-New Milford regarding extra-curricular stipends. Executive session anticipated. The Board may take action when it returns to public session.

14. ADJOURN

New Milford Board of Education
Meeting Motions and Minutes
April 28, 2026
Sarah Noble Intermediate School Library Media Center


 RECEIVED
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 2026 APR 30 P 3:58
 NEW MILFORD, CT

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Present:	Mrs. Leslie Sarich, Chairperson Mr. Eric Hansell, Vice Chairperson Mrs. Sarah Herring, Secretary Mrs. Tammy McInerney, Assistant Secretary Mrs. Wendy Faulenbach Mr. Brian McCauley Mr. Tom O'Brien Mr. Dean Barile Mr. Joseph Failla
Absent:	

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools Dr. Kimberly Culkin, Director of Student Services Mr. Jeffrey Turner, Director of Technology Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mr. Matthew Cunningham, Director of Facilities
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1.	A.	Call to Order Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 6:30 p.m. by Mrs. Leslie Sarich, Chairperson. The Pledge of Allegiance immediately followed the call to order.		Call to Order A. Pledge of Allegiance
2.	A.	Public Comment Ms. Angela Herdter, 207 Long Mountain Rd., New Milford, stated she is a retired teacher in the district. Ms. Herder stated that she created a classroom that was safe and wholesome, for students to learn. She is concerned about the proposal to explore a Turning Point USA chapter for the high school. Our schools are not platforms for outside organizations to bring in agendas that risk dividing students. It should be a place where students feel respected and safe, regardless of background. Turning Point is a partisan organization with controversy. There is concern on the tone in school climate. It brings		Public Comment

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	<p>conflict, not constructive dialogue. Schools are struggling with teacher recruitment. The focus will go towards managing political conflict. It will affect the budget with teachers leaving and passing the budget becomes more difficult. There are already appropriate ways to have civic discussions.</p> <p>Ms. Irene Skrybailo, 205 Pumpkin Hill Rd., New Milford, stated Turning Point USA requires 3 students and 1 teacher. Turning Point maintains a professor watch list and a board of education watch list. To think the RTC is supporting this is damaging to the town. It goes against LGBTQ, black and brown students. People have to speak out.</p> <p>Ms. Carolyn Hyde, 31 Brookview Ln., New Milford, stated she is a parent of 3 students in the school system. With Turning Point USA, the kids will be asked to sign a constitution, with a purpose to uphold limited government, on campus through grass-roots activism. It encourages kids to become recruitment warriors. We will become a divided community. High school is the targeted demographic for Turning Point USA and we are now being solicited to start a chapter. This club will bring division to the high school community Turning Point USA says it brings the community together, but the Wingman already does that. If this vote happens by May 31st, it will begin in the fall.</p> <p>Ms. Jackie Eaton, Redview Ln., New Milford, stated she is a resident and tax payer of New Milford for the past 24 years. Ms. Eaton stated she fights for the school budget when there is pushback. A good school system raises property values. The opposite is a school system that embraces a hate group such as Turning Point USA. It would tell the world that re-writing history is ok with our town and that discrimination and intolerance are our values. It is despicable that RTC would recruit students for a religious based hate group that pushes white christian nationalism and attempts to groom future</p>	
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	generations in an America First ideology. Intent on erasing people of color and non-christians from our history. The America First curriculum aims to erase slavery and the systemic institutionalized racism that exists in this country. We need teachers who teach factual civics and do not buy into a white-washed version of what our founding fathers intended.	
3.	PTO REPORT There was none.	PTO REPORT
4.	STUDENT REPRESENTATIVES' REPORT There was none.	STUDENT REPRESENTATIVES' REPORT
5.	APPROVAL OF MINUTES Approval of the following Board of Education Meeting Minutes: <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 17, 2026 <p><i>Mr. Hansell moved to approve the Regular Meeting Minutes March 17, 2026. Seconded by Mr. McCauley. Motion passed 8-0-1 with Mrs. McInerney abstaining.</i></p>	APPROVAL OF MINUTES A. Approval of the following Board of Education Meeting Minutes: <ol style="list-style-type: none"> 1. Regular Meeting Minutes March 17, 2026 <p>Motion made and passed to approve the Regular Meeting Minutes March 17, 2026. Motion passed 8-0-1.</p>
6.	SUPERINTENDENT'S REPORT Dr. Parlato stated it is an event-filled time of year. June 19th is the official last day of school for students. Paid breakfast and lunch will begin Friday, May 1, 2026. Dr. Parlato stated she is proud to have been able to offer free breakfast and lunch for the past 3 years and thanked food services for their excellent budgeting. Families can set up an account for their children through My School Bucks.	SUPERINTENDENT'S REPORT
7.	BOARD CHAIRPERSON'S REPORT Mrs. Sarich thanked Mrs. Sullivan for her hard work. New Milford is one of the few towns in CT to help supplement families for the last 3 years with free breakfast and lunch.	BOARD CHAIRPERSON'S REPORT

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		There is a plan to have the Policy and Committee on Learning subcommittee meetings every other month.	
8.		<p>SUBCOMMITTEE REPORT'S</p> <p>A. Policy Mrs. McInerney stated there are 4 policies for first read on the agenda and 5 for second read and approval.</p> <p>B. Committee on Learning Mrs. Herring stated the Committee on Learning had a presentation about their Cultural Connections program, which is an option for 8th graders not taking a language. There was also an overview of the new Navigator series.</p> <p>C. Facilities Mr. O'Brien stated the Facilities items are in the informational portion of the agenda and Mr. Cunningham will give an overview. At the most recent Facilities meeting, it was noted that Mr. Cunningham presents the large projects but that Facilities is doing multiple projects daily of various levels.</p> <p>D. Operations Mrs. Faulenbach stated it was an intense meeting and urged BOE members to look at all the information when discussing audits. These are very serious items that tie to the budget and memos are included.</p>	<p>SUBCOMMITTEE REPORT'S</p> <p>A. Policy</p> <p>B. Committee on Learning</p> <p>C. Facilities</p> <p>D. Operations</p>

9.		<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated March 30, 2026 2. Purchase Resolution: D-805 3. Request for Budget Transfers <p>Mr. Giovannone stated this year's budget is within one half of one percent vs. last year. The first payment for excess cost has been received. The</p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated March 30, 2026 2. Purchase Resolution: D-805 3. Request for Budget Transfers
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	<p>Capital Reserve balance is \$2,263,806. The Purchase Resolution and Transfer Report are tied together and reflect items that did not make it into next year's budget.</p> <p>Mr. Failla stated he is impressed with the Board of Education and Town Council on funding the turf field replacement. There is also a lot of care put into it that has helped extend its life.</p> <p>Mr. Cunningham stated they recently had a fill depth measurement performed and the turf has a few years of life left.</p> <p>Mrs. Faulenbach noted that the Capital Reserve amount is post audit and now the district is digging into the Capital Plan. Mr. Giovannone stated a revised Capital Plan will be provided next month.</p> <p><i>Mr. O'Brien moved to approve the Budget Position dated March 30, 2026; Purchase Resolution D-805; and Request for Budget Transfers. Seconded by Mrs. Faulenbach. Motion passed unanimously.</i></p> <p>B. Revised Policies for First Read:</p> <ol style="list-style-type: none"> 1. 3160 Budget Procedures and Line Item Transfers 2. 5125 Confidentiality and Access to Education Records 3. 6147 Parental Access to Instructional Material 4. 6142.1 Curricular Exemptions <p>Mrs. Faulenbach asked for clarification regarding the non-lapsing account. Dr. Parlato stated the revised language establishes a reporting mechanism to the state department of education if the district ever establishes a non-lapsing account. district The Board of Education would have the ability to decide on having the non-lapsing account.</p>	<p>Motion made to approve the Budget Position dated March 30, 2026; Revised Purchase Resolution D-805; and Request for Budget Transfers. Motion passed unanimously.</p> <p>B. Revised Policies for First Read:</p> <ol style="list-style-type: none"> 1. 3160 Budget Procedures and Line Item Transfers 2. 5125 Confidentiality and Access to Education Records 3. 6147 Parental Access to Instructional Material 4. 6142.1 Curricular Exemptions
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	<p>Dr. Parlato stated the revised policies for first and second read are part of the July 1, 2025 legislative updates.</p> <p>Mr. Barile asked about policy 6142.1, Curricular Exemptions. Dr. Parlato stated it now allows a parent to exempt their child if the curriculum places a burden on their religious upbringing.</p> <p>C. Revised Policies for Second Read and Approval:</p> <ol style="list-style-type: none"> 1. 4118.25 Reports of Suspected Abuse or Neglect of Children or Reports of 4218.25 Sexual Assaults of Students by School Employees 2. 4131 Social Media 4231 3. 4152.6 Family and Medical Leave Act 4252.6 4. 5131 Student Discipline 5. 5146 Child Sexual Abuse and Assault Response Policy and Reporting Procedure <p><i>Mrs. McInerney moved to approve the following policies 4118.25, 4218.25 4131, 4231, 4152.6, 4252.6, 5131 and 5146. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p>D. Healthy Food Certification (HFC) Statement for School Year 2026-27</p>	<p>C. Revised Policies for Second Read and Approval:</p> <ol style="list-style-type: none"> 1. 4118.25 Reports of Suspected Abuse or Neglect of Children or Reports of 4218.25 Sexual Assaults of Students by School Employees 2. 4131 Social Media 4231 3. 4152.6 Family and Medical Leave Act 4252.6 4. 5131 Student Discipline 5. 5146 Child Sexual Abuse and Assault Response Policy and Reporting Procedure <p>Motion made to approve the following policies 4118.25, 4218.25 4131, 4231, 4152.6, 4252.6, 5131 and 5146. Motion passed unanimously.</p> <p>D. Healthy Food Certification (HFC) Statement for School Year 2026-27</p>
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	<p><i>Mrs. McInerney moved to approve the following motion: Pursuant to C.G.S. Section 10-215f, the New Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p><i>Mrs. McInerney moved to approve the following motion: The New Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An "event" is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For</i></p>	<p>Motion made pursuant to C.G.S. Section 10-215f, the New Milford Board of Education certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2026, through June 30, 2027. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups. Motion passed unanimously.</p> <p>Motion made that The New Milford Board of Education will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the</p>
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	<p><i>example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales. Seconded by Mr. O’Brien. Motion passed unanimously.</i></p>	<p>weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales. Motion passed unanimously.</p>
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<p>10.</p>	<p>ITEMS OF INFORMATION</p> <p>A. Items of Information</p> <ol style="list-style-type: none"> 1. 4131 R Administrative Regulations Regarding Social Media 4231 R 2. 5125 R Administrative Regulations Regarding Confidentiality and Access to Education Records 3. 5131 R Administrative Regulations Regarding Student Discipline <p>No discussion.</p> <p>B. Fiscal Year 24/25 Audit Report Mr. Giovannone stated the March 3rd memo had a typo and the actual amount transferred to the BOE</p>	<p>ITEMS OF INFORMATION</p> <p>A. Items of Information</p> <ol style="list-style-type: none"> 1. 4131 R Administrative Regulations Regarding Social Media 4231 R 2. 5125 R Administrative Regulations Regarding Confidentiality and Access to Education Records 3. 5131 R Administrative Regulations Regarding Student Discipline <p>B. Fiscal Year 24/25 Audit Report</p>
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	<p>Capital Reserve Account was \$1,218,617, not \$1,318,617.</p> <p>The 2% Educational Cost Sharing, ECS, carve out was not acted upon in the June 25, 2025 Board of Finance meeting. Mrs. Faulenbach noted that the BOE identified the 2% reimbursement to the town. Mr. Giovannone stated that was correct, but the dollar amount was not known at the June 25th Board of Finance meeting, and why it was not part of the motions.</p> <p>Mr. Barile asked if the 2% ECS number will change annually. Mr. Giovannone stated it would, and since the number is unknown, the recommendation from the Town Finance Director is, if the board is planning to participate and reimburse the town, that the language read as a “do not exceed” dollar amount. Mrs. Sarich reminded the BOE that it is not required to pay back the 2% ECS.</p> <p>Mrs. Faulenbach stated participating in the 2% set aside worked well for the board last year. It is funds that are outside of the operational budget, and it gives flexibility to pay for non-budgeted items. Dr. Parlato stated it covered the unexpected cost of required literacy materials last year. Mrs. Faulenbach stated that without these approved dollars, there would have to be special appropriations.</p> <p>Mrs. McInerney asked if the BOE votes on paying back the 2% ECS carve out to the town. Dr. Parlato replied that a vote was taken in the first year that we applied for the 2% carve out but not since then.</p> <p>Mr. Barile asked if there are restrictions on how the funds are spent. Dr. Parlato stated they must be used towards educational purposes.</p> <p>Mrs. Faulenbach stated that last year's motion was to participate in the 2% ECS with the intention of</p>	
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	<p>paying the town back. Mrs. McInerney asked if it had to be voted upon every year. Mrs. Faulenbach stated that they have that option.</p> <p>C. ESG Payment Schedule and Credits Mr. Giovannone stated there was a measurement and verification report from ESG showing a savings of approximately \$16,000. The majority of the credits were built into the cash flow with the exception of the ITC grant in the amount of \$1,040,000. The town has received the ITC grant and recorded it as revenue.</p> <p>Mrs. McInerney asked if the savings goes directly to the town and they disperse it. Mr. Giovannone replied the district is responsible for 66 and $\frac{2}{3}$ percent of the lease payments for the project. The \$1,040,000 was outside that cash flow and the town credited it as revenue in their budget.</p> <p>Mr. O'Brien stated, if the district is liable for $\frac{2}{3}$ of the expenses, then $\frac{2}{3}$ of the revenue that comes in should be allocated to the district.</p> <p>Mrs. Faulenbach stated there was a meeting with the Mayor, who was invited to the meeting tonight. A big concern is to make sure there are funds set aside every year for this project. There have been surprise expenditures that can hurt financially, and it is incumbent on the board to set aside funds to cover those unexpected expenditures. The district was not aware of the \$1,040,000 ITC grant.</p> <p>Mrs. McInerney asked what came of the conversation with the Mayor. Mrs. Faulenbach replied that the Mayor stated the \$1,040,000 was revenue that was not part of the project. There were some financial obligations on the town side, and they are retaining the \$1,040,000 for those obligations.</p>	<p>C. ESG Payment Schedule and Credits</p>
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	<p>Mr. Barile asked if there is a plan to recognize the credits. Mr. Giovannone stated of the credits listed in his memo, they are all reconciled on the town side. The only credits the BOE has received directly are the demand response credits. In 2024/25 the board received almost \$6,000 and in 2025/26 the board received just over \$7,200. The other 6 credits that total \$4,100,000 in the memo are not reconciled on the board side, it is the town that receives them. Dr. Parlato stated the district has received approximately \$13,000, which we are using toward preventative maintenance. Mr. Giovannone stated that was correct, and those are demand response to curtail energy during the high peak times. Some of that would have taken place anyway, without this project.</p> <p>Mrs. Faulenbach stated they did ask how the town utilized the \$4,100,000, since it has not been dispersed to the BOE. Even omitting the \$1,040,000, the remaining credits should be put back into the program to offset the overall payments. Mr. Giovannone stated that was correct. Some credits were needed to pay for year 1, when the project was delayed. The LREC/ZREC credits are being used to pay the ESG consultant. The other credits should be used to offset the overall payments.</p> <p>Mrs. McNerney asked if the Board of Education has seen savings with the program. Currently it feels as though the district is paying what it needs to pay and the town is retaining the savings. Mr. Giovannone stated the project was designed to generate savings and in the first measurement and verification report it has generated \$16,000 in savings, had we not moved forward with the project. The \$1,040,000 in ITC credits is separate from the cash flow. Because the town and board participated in this program they qualified for additional credits. Dr. Parlato stated the savings gained in the electricity line falls to the bottom line at the end of the year. It is then used to help pay the lease payment from the end of year balance. Mr. Giovannone stated that was correct.</p>	
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	<p>Mr. Failla asked if the town notified the district regarding the \$1,040,000, or if the district discovered it on their own. Mr. Giovannone stated the BOE was not informed by the town. It was through the measurement and verification report that it was discovered. Mr. Failla stated he agreed $\frac{2}{3}$ should be provided to the district. New Milford educates students from Sherman. Sherman pays tuition for those students and it goes directly to the town. We are often criticized for the budget, which is 70% of the town's budget. Those funds could be used to offset that. Mrs. Sarich added that the district does not get any of the Educational Cost Share, which is \$12,000,000.</p> <p>Mr. Hansell asked if the town is keeping the \$1,040,000 because they paid for the first year. Mr. Giovannone stated other credits were used to pay for the first year lease payment.</p> <p>Mrs. Faulenbach stated there was a lot of confusion with the first year's payment. The district paid year 2 and 3 in one lump sum. The first year there was a lag time and it was understood the town paid it out of the general fund, but there is nothing in the town minutes recording that payment. Mrs. Faulenbach stated that we are partners with the town and wished there was more discussion on the disbursement of the credits.</p> <p>D. Excess Cost Grant Mr. Giovannone stated the first of two payments were received. It is short of expected because there have been fewer expenditures and we cannot be reimbursed for funds that were not expended. The second payment will also be short of expected, for the same reason. However, we still have funds in both the tuition and transportation lines to cover any shortfall.</p> <p>E. Facilities Items</p>	<p>D. Excess Cost Grant</p> <p>E. Facilities Items</p>
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	<p>Mr. Cunningham stated New Milford High School is contracted to have 70 -5’x5’ sidewalk panels replaced. That number may be higher because of the harsh winter. The project will begin once school is out for the summer.</p> <p>Mr. Cunningham stated they have received drawings back from Silver Petrucelli for the Central Office project. Mr. O’Brien stated the work will mostly be done in house, leading to savings. Mr. Cunningham stated that is the goal. Some items are more cost efficient to hire a company, such as flooring. The plan is to do the work over the summer break.</p> <p>Mr. Cunningham stated the NMHS culinary project will be receiving drawings and there will be cost estimates presented in the next Facilities meeting.</p> <p>Mr. Cunningham stated the town contracted Silver Petrucelli for the A&E for the Northville Elementary School roof. Next steps are a pre-bid performance review. Given the timing this will likely be a summer 2027 project. Mrs. Faulenbach asked who sends out the bids. Mr. Cunningham stated that it would be MBC.</p> <p>Mr. Cunningham stated they will be meeting this week with Weston & Sampson regarding the middle school underground storage tank. The project should be completed over the summer.</p> <p>F. Employment Report - April 2026 Mrs. McInerney asked about the woodshop teacher. Dr. Parlato stated the teacher was hired some months ago but was a substitute until he recently received his official certification. There are no certified staff resignations and one retirement. The May 2026 meeting will recognize the retirees.</p> <p>G. Enrollment Report - April 2026 Dr. Parlato stated the actual is very close to</p>	<p>F. Employment Report - April 2026</p> <p>G. Enrollment Report - April 2026</p>
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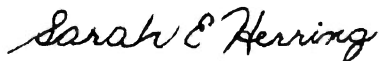
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		<p>projected. There will be discussion regarding a new enrollment study next month.</p> <p>Mrs. Faulenbach asked if the town will cover any of the cost. Dr. Parlato stated the town will cover half of the cost. Mr. Hansell stated it will be interesting to compare the new enrollment study with the existing one. Mrs. McInerney asked what the cost could be. Dr. Parlato stated it can range anywhere from \$19,000-\$75,000.</p> <p>H. April Fundraising Report No discussion.</p> <p>I. Field Trip Report No discussion.</p>	<p>H. April Fundraising Report</p> <p>I. Field Trip Report</p>
<p>11.</p>		<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Discussion and possible action concerning the interview of a candidate for the Director of Human Resources position. Executive Session anticipated. The Board may take action when it returns from Executive Session.</p> <p><i>Mrs. Sarich moved that the Board enter into executive session for the purpose to interview a candidate for the Director of Human Resources position. Invited into executive session were Dr. Janet Parlato, Superintendent of New Milford Public Schools and the candidate. Seconded by Mr. McCauley. Motion passed unanimously.</i></p> <p><i>The Board entered Executive Session at 7:39pm.</i></p>	<p>DISCUSSION AND POSSIBLE ACTION</p> <p>A. Discussion and possible action concerning the interview of a candidate for the Director of Human Resources position. Executive Session anticipated. The Board may take action when it returns from Executive Session.</p> <p>Motion made for the Board to enter into executive session for the purpose to interview a candidate for the Director of Human Resources position. Invited into executive session were Dr. Janet Parlato, Superintendent of New Milford Public Schools and the candidate. Motion passed unanimously.</p>

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Sarah Noble Intermediate School Library Media Center**

	<p><i>The Board returned from Executive Session at 8:32pm.</i></p> <p><i>Mr. Failla moved to appoint Mrs. Linda Demeyer to the position of Director of Human Resources, effective July 1, 2026. Seconded by Mr. McCauley. Motion passed 8-0-1 with Mrs. Herring abstaining.</i></p>	<p>Motion made to appoint Mrs. Linda Demeyer to the position of Director of Human Resources, effective July 1, 2026. Motion passed 8-0-1.</p>
<p>12.</p>	<p>ADJOURN <i>Mr. O'Brien moved to adjourn the meeting at 8:33 p.m. Seconded by Mr. Barile. Vote passed unanimously.</i></p>	<p>ADJOURN Motion made to adjourn the meeting at 8:33 p.m. Motion passed unanimously.</p>

Respectfully Submitted,



Mrs. Sarah Herring
Secretary
New Milford Board of Education



RANGE	MAJOR OBJECT CODE DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
100'S	SALARIES - CERTIFIED	33,811,945	0	33,811,945	25,115,718	8,531,047	165,180	99.51%
100'S	SALARIES - NON CERTIFIED	11,041,245	-344,359	10,696,886	8,960,839	1,292,871	443,176	95.86%
200'S	BENEFITS	13,426,487	0	13,426,487	12,088,321	1,084,447	253,719	98.11%
300'S	PROFESSIONAL SERVICES	4,447,179	324,359	4,771,538	2,746,399	946,770	1,078,370	77.40%
400'S	PROPERTY SERVICES	1,003,348	0	1,003,348	718,488	136,121	148,739	85.18%
500'S	OTHER SERVICES	12,302,511	-29,000	12,273,511	8,065,819	3,736,341	471,351	96.16%
600'S	SUPPLIES	2,956,759	3,550	2,960,309	2,003,314	630,895	326,100	88.98%
700'S	CAPITAL	97,216	45,450	142,666	72,944	59,650	10,072	92.94%
800'S	DUES AND FEES	98,510	0	98,510	64,983	8,014	25,513	74.10%
900'S	REVENUE	-2,852,613	0	-2,852,613	-1,821,535	0	-1,031,078	63.85%
GRAND TOTAL		76,332,587	0	76,332,587	58,015,291	16,426,155	1,891,141	97.52%

SALARIES - NON CERTIFIED BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51180	SALARIES - NON CERT - STIPENDS	577,620	0	577,620	362,253	0	215,367	62.71%
51201	SALARIES - NON CERT - PARA EDUCATORS	2,325,860	-402,197	1,923,663	1,876,228	47,435	0	100.00%
51202	SALARIES - NON CERT - SUBSTITUTES	1,056,108	135,000	1,191,108	1,108,412	82,696	0	100.00%
51210	SALARIES - NON CERT - SECRETARY	2,557,666	0	2,557,666	2,018,601	447,373	91,692	96.42%
51225	SALARIES - NON CERT - TUTORS	154,755	0	154,755	83,778	0	70,977	54.14%
51240	SALARIES - NON CERT - CUSTODIAL	2,130,677	0	2,130,677	1,755,470	375,207	0	100.00%
51250	SALARIES - NON CERT - MAINTENANCE	1,063,194	0	1,063,194	850,337	212,857	0	100.00%
51285	SALARIES - NON CERT - TECHNOLOGY	566,189	0	566,189	400,899	100,150	65,140	88.50%
51336	SALARIES - NON CERT - NURSES	609,176	-77,162	532,014	504,862	27,152	0	100.00%
TOTAL		11,041,245	-344,359	10,696,886	8,960,839	1,292,871	443,176	95.86%

BENEFIT BREAKOUT

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
52200	BENEFITS - FICA	641,382	0	641,382	545,776	0	95,606	85.09%
52201	BENEFITS - MEDICARE	608,966	0	608,966	468,703	0	140,263	76.97%
52300	BENEFITS - PENSION	1,320,333	0	1,320,333	1,320,333	0	0	100.00%
52600	BENEFITS - UNEMPLOYMENT COMP	35,000	0	35,000	31,889	3,111	0	100.00%
52810	BENEFITS - HEALTH INSURANCE	10,147,190	0	10,147,190	9,092,854	1,054,336	0	100.00%
52820	BENEFITS - DISABILITY INSURANCE	105,000	0	105,000	105,000	0	0	100.00%
52830	BENEFITS - LIFE INSURANCE	144,000	0	144,000	115,636	26,688	1,676	98.84%
52900	BENEFITS - OTHER EMPLOYEE BENEFITS	424,616	0	424,616	408,129	313	16,174	96.19%
TOTAL		13,426,487	0	13,426,487	12,088,321	1,084,447	253,719	98.11%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
51110	CERTIFIED SALARIES	33,811,945	0	33,811,945	25,115,718	8,531,047	165,180	99.51%
51200	NON-CERTIFIED SALARIES	11,041,245	-344,359	10,696,886	8,960,839	1,292,871	443,176	95.86%
52000	BENEFITS	13,426,487	0	13,426,487	12,088,321	1,084,447	253,719	98.11%
53010	LEGAL SERVICES	285,478	-180,450	105,028	11,052	6,108	87,868	16.34%
53050	CURRICULUM DEVELOPMENT	80,000	0	80,000	49,701	0	30,299	62.13%
53200	PROFESSIONAL SERVICES	2,291,248	-18,050	2,273,198	1,331,364	325,707	616,127	72.90%
53201	MEDICAL SERVICES - SPORTS	2,700	0	2,700	2,572	0	128	95.25%
53210	TIME & ATTENDANCE SOFTWARE	7,500	0	7,500	2,920	2,080	2,500	66.67%
53220	IN SERVICE	149,150	0	149,150	10,223	130	138,797	6.94%
53230	PUPIL SERVICES	801,857	479,359	1,281,216	706,898	437,135	137,182	89.29%
53300	OTHER PROF/ TECH SERVICES	73,792	43,500	117,292	67,442	22,832	27,018	76.97%
53310	AUDIT/ACCOUNTING	48,000	0	48,000	48,000	0	0	100.00%
53500	TECHNICAL SERVICES	264,475	0	264,475	200,662	26,706	37,108	85.97%
53530	SECURITY SERVICES	321,993	0	321,993	194,579	126,072	1,343	99.58%
53540	SPORTS OFFICIALS SERVICES	120,986	0	120,986	120,986	0	0	100.00%
54101	CONTRACTUAL TRASH PICK UP	87,288	0	87,288	73,897	13,391	0	100.00%
54301	REPAIRS & MAINTENANCE	505,667	0	505,667	373,150	61,117	71,400	85.88%
54303	GROUNDS MAINTENANCE	12,200	0	12,200	8,065	1,019	3,115	74.46%
54310	GENERAL REPAIRS	44,970	0	44,970	44,156	814	0	100.00%
54320	TECHNOLOGY RELATED REPAIRS	66,021	0	66,021	23,009	6,930	36,082	45.35%
54411	WATER	66,830	0	66,830	36,764	27,233	2,833	95.76%
54412	SEWER	19,949	0	19,949	19,949	0	0	100.00%
54420	LEASE/RENTAL EQUIP/VEH	200,423	0	200,423	139,498	25,617	35,308	82.38%
55100	PUPIL TRANSPORTATION - OTHER	198,700	0	198,700	181,809	16,891	0	100.00%
55101	PUPIL TRANS - FIELD TRIP	53,500	1,000	54,500	49,640	0	4,860	91.08%
55110	STUDENT TRANSPORTATION	6,670,572	0	6,670,572	3,909,141	2,561,068	200,363	97.00%
55200	GENERAL INSURANCE	359,946	0	359,946	359,946	0	0	100.00%
55300	COMMUNICATIONS	41,396	0	41,396	20,486	3,653	17,257	58.31%
55301	POSTAGE	27,200	0	27,200	8,933	17,755	512	98.12%
55302	TELEPHONE	48,192	0	48,192	48,192	0	0	100.00%



EXPENDITURES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
55400	ADVERTISING	11,450	0	11,450	3,517	353	7,580	33.80%
55505	PRINTING	24,785	0	24,785	3,723	5,644	15,418	37.79%
55600	TUITION - TRAINING	30,000	0	30,000	4,240	0	25,760	14.13%
55610	TUITION - PUBLIC PLACEMENTS	1,655,537	-30,000	1,625,537	1,307,000	318,537	0	100.00%
55630	TUITION - PRIVATE PLACEMENTS	3,141,768	0	3,141,768	2,153,978	812,280	175,511	94.41%
55800	TRAVEL	39,465	0	39,465	15,215	160	24,090	38.96%
56100	GENERAL INSTRUCTIONAL SUPPLIES	197,263	1,225	198,488	117,541	31,557	49,391	75.12%
56110	INSTRUCTIONAL SUPPLIES	489,145	2,859	492,004	291,682	58,038	142,285	71.08%
56120	ADMIN SUPPLIES	34,563	0	34,563	18,431	6,298	9,834	71.55%
56210	NATURAL GAS	221,263	0	221,263	205,209	16,054	0	100.00%
56220	ELECTRICITY	1,096,947	0	1,096,947	640,442	436,037	20,468	98.13%
56230	PROPANE	4,251	0	4,251	1,241	0	3,010	29.18%
56240	OIL	241,840	0	241,840	241,005	835	0	100.00%
56260	GASOLINE	38,405	0	38,405	23,657	6,113	8,635	77.52%
56290	FACILITIES SUPPLIES	328,874	0	328,874	251,745	33,347	43,782	86.69%
56291	MAINTENANCE COMPONENTS	16,475	0	16,475	12,155	70	4,250	74.20%
56292	UNIFORMS/ CONTRACTUAL	13,622	0	13,622	7,905	5,647	70	99.49%
56293	GROUNDKEEPING SUPPLIES	25,445	0	25,445	24,516	197	732	97.12%
56410	TEXTBOOKS	40,020	0	40,020	21,054	13,142	5,823	85.45%
56411	CONSUMABLE TEXTS	77,823	0	77,823	67,015	8,328	2,480	96.81%
56420	LIBRARY BOOKS	60,426	0	60,426	37,250	8,940	14,236	76.44%
56430	PERIODICALS	18,923	-534	18,389	16,384	525	1,480	91.95%
56460	WORKBOOKS	1,000	0	1,000	0	1,000	0	100.00%
56500	SUPPLIES - TECH RELATED	50,474	0	50,474	26,084	4,766	19,624	61.12%
57340	COMPUTERS	50,000	0	50,000	41,731	8,265	4	99.99%
57345	INSTRUCTIONAL EQUIPMENT	32,200	0	32,200	19,447	12,753	0	100.00%
57400	GENERAL EQUIPMENT	10,516	0	10,516	3,447	4,496	2,573	75.53%
57500	FURNITURE & FIXTURES	4,500	45,450	49,950	8,319	34,136	7,495	84.99%
58100	DUES & FEES	98,510	0	98,510	64,983	8,014	25,513	74.10%
EXPENDITURE TOTAL		79,185,200	0	79,185,200	59,836,826	16,426,155	2,922,219	96.31%



REVENUES

OBJECT	ACCOUNT DESCRIPTION	ORIGINAL BUDGET	TRANSFERS	REVISED BUDGET	YTD ACTUAL	ENCUMBRANCES	BALANCE	% USED
43103	EXCESS COSTS	-2,473,363	0	-2,473,363	-1,610,952	0	-862,411	65.13%
43105	MEDICAID REIMBURSEMENT	-88,017	0	-88,017	-43,306	0	-44,711	49.20%
44705	BUILDING USE FEES (BASE RENTAL)	-43,765	0	-43,765	-15,188	0	-28,577	34.70%
49102	BUILDING USE FEES (CUSTODIAL)	-36,758	0	-36,758	-21,935	0	-14,823	59.67%
44800	REGULAR ED TUITION	-136,800	0	-136,800	-99,153	0	-37,647	72.48%
44822	SPECIAL ED TUITION	-34,660	0	-34,660	0	0	-34,660	0.00%
44860	ADMISSIONS/ATHLETIC GATE RECEIPTS	-18,400	0	-18,400	-18,000	0	-400	97.83%
44861	PARKING PERMIT FEES	-20,850	0	-20,850	-13,000	0	-7,850	62.35%
REVENUE TOTAL		-2,852,613	0	-2,852,613	-1,821,535	0	-1,031,078	63.85%

GRAND TOTAL	76,332,587	0	76,332,587	58,015,291	16,426,155	1,891,141	97.52%
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BOE Capital Reserve Acct #43020000-10101	
MUNIS Balance as of 7/1/22	3,039,825
Contribution Towards NMHS Roof Replacement	-450,000
5 year Capital Withdraw 22/23	-980,030
Close and return of Security Grant Set-Asside	201,875
Wastewater Management Plan - SMS	-17,562
NMHS Woodshop	-233,980
Central Office to SNIS Move	-100,000
Fiscal Year End 21/22 Deposit	2,816,025
New Security Grant Set-Asside	-139,800
1/2 of NMHS Fire Insurance Claim Shortfall	-28,538
5 year Capital Withdraw 23/24	-984,078
Observatory Contribution	-12,500
Additional HVAC FUNDS	-150,000
Fiscal Year End 22/23 Deposit	1,568,696
Energy Systems Group 2023 & 2024 Payments	-895,443
5 year Capital Withdraw 24/25	-1,424,000
Fiscal Year End 23/24 Deposit	1,420,700
5 year Capital Withdraw 25/26	-1,367,383
Fiscal Year End 24/25 Deposit	1,218,617
TOTAL AS OF 4/30/26	2,263,806

Turf Field Replacement Acct Contributions #43020000-10130	
FROM BOE 17/18 FYE BALANCE	50,000
FROM BOE 18/19 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 16/17, 17/18, 18/19	10,225
FROM TOWN DATED 6/4/20	50,000
FROM TOWN DATED 6/16/21	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 19/20	3,765
FROM BOE TEAM FEE'S & BANNER SALES - 20/21	1,890
FROM BOE 20/21 FYE BALANCE	100,000
FROM TOWN DATED 6/9/22	50,000
CONTRIBUTION - FROM BOE 21/22 FYE BALANCE	50,000
FROM BOE TEAM FEE'S & BANNER SALES - 21/22 & 22/23	12,960
CONTRIBUTION - FROM BOE 22/23 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 22/23 FYE BALANCE	100,000
FROM TOWN DATED 4/18/24	50,000
CONTRIBUTION - FROM BOE 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN 23/24 FYE BALANCE	100,000
CONTRIBUTION - FROM TOWN DATED 6/9/25	50,000
CONTRIBUTION - FROM BOE 24/25 FYE BALANCE	100,000
TOTAL AS OF 4/30/26	1,028,840



WHEREAS, the equipment, supplies and/or services for which the following Purchase Orders have been issued and deemed necessary by the Superintendent of Schools, and the cost, thereof, are within the budget appropriations approved by the voters of the Town, NOW, BE IT RESOLVED, that the said purchase orders and all disbursements in connection, thereof, are hereby approved.

Funding	Location	Vendor Name	Description	Amount	Object
5 YEAR CAPITAL	FACILITIES	SINOPOLI CONTRACTORS	NMHS SIDEWALK REPAIRS	\$ 58,000.00	57200
5 YEAR CAPITAL	FACILITIES	DALENE HARDWOOD FLOORING CO	SAND AND REFINISH OF SMS GYM FLOOR	\$ 37,366.00	57300
5 YEAR CAPITAL	FACILITIES	SILVER, PETRUCELLI & ASSOCIATES	A&E CENTRAL OFFICE WORK	\$ 32,900.00	57300
GENERAL	SPED	GREENWICH EDUCATION GROUP	TUITION FOR 1 STUDENT	\$ 24,995.00	55630
GRANT	DOI	FLASHLIGHT LEARNING INC.	FLASHLIGHT360 STUDENT LICENSE RENEWAL	\$ 16,830.00	55500
5 YEAR CAPITAL	FACILITIES	OMNI DATA LLC	PRESS BOX CAMERAS FOR NMHS	\$ 14,150.30	54301/57340
5 YEAR CAPITAL	FACILITIES	HINDING TENNIS LLC	NMHS TENNIS COURT REPAIRS	\$ 12,773.00	57200
GENERAL	SPED	RIVERSIDE INSIGHTS	WOODCOCK-JOHNSON V ASSESSMENT SYSTEM	\$ 12,748.76	53200
GENERAL	SPED	CAPITAL REGION EDUCATION COUNCIL	ADDED EVALUATIONS (2 STUDENTS)	\$ 11,000.00	53230
5 YEAR CAPITAL	FACILITIES	TRANE COMPANY	AIR CONDITIONING UNITS FOR CENTRAL OFFICE WORK (2 UNITS)	\$ 9,824.00	57300
5 YEAR CAPITAL	IT	CDW	DELL LAPTOPS (3 UNITS) & DELL DESKTOPS (3 UNITS)	\$ 9,756.00	57340
GENERAL	SPED	REGIONAL SCHOOL DISTRICT NO 20	TUITION FOR DCF PLACEMENT (1 STUDENT)	\$ 9,737.05	55610
GENERAL	FACILITIES	FAT CITY (JD MUSE)	CUSTODIAL UNIFORM ORDER	\$ 8,565.08	56292
GRANT	DISTRICT	DISTRICT MANAGEMENT GROUP	SECONDARY SCHEDULING INSTITUTE FOR 1 TEAM (8 PARTICIPANTS)	\$ 8,500.00	53300
GENERAL	IT	CDW	BARRACUDA EMAIL PROTECTION LICENSE	\$ 7,917.00	53500
GENERAL	IT	CDW	NEWLINE 65" LED DISPLAY (4 UNITS)	\$ 7,120.00	57345
GENERAL	DISTRICT	CT INSTITUTE FOR COMMUNITIES	SBHC SECRETARIAL SUPPORT-WAGES/BENEFITS QUARTERLY BILL	\$ 6,456.04	51210/52810
GENERAL	SNIS	WILDLIFE CONSERVATION SOCIETY	BRONX ZOO 4TH GRADE FIELD TRIP	\$ 6,363.00	56100
5 YEAR CAPITAL	FACILITIES	FUSS & O'NEILL	NES EXTERIOR ROOF ASBESTOS INSPECTION	\$ 5,817.00	53200
GENERAL	SPED	ACES (AREA COOPERATIVE ED SERVICECS)	TUITION (1 STUDENT FOR 18 DAYS)	\$ 5,046.00	55630

ITEMS LISTED IN BOLD AND ITALIC FONT ABOVE WERE FUNDED VIA GRANT(S)



Requesting Approval Across MOC	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					

Informational Within Major Object Code	DETAIL			FROM (-)			TO (+)		
	#	REASON	AMOUNT	LOCATION	ORG	OBJECT	LOCATION	ORG	OBJECT
				NONE AT THIS TIME					



Office of Fiscal Services & Operations
25 Sunny Valley Road, Suite A
New Milford, Connecticut 06776

3B
Operations Sub-Committee
May 2026

TO: Dr. Janet Parlato, Superintendent
FROM: Anthony J. Giovannone, Director of Fiscal Services and Operations
Date: May 6, 2025
RE: 26/27 Phase of the 5 Year Capital Plan

The pages attached to this memo capture the revised 5 Year Capital Plan.

The balance in the Capital Reserve Account as of May 1, 2026 totals \$2,263,806.

The total being requested across all projects for 26/27 is in the amount of \$1,964,500.

Approval of all the projects listed will leave \$299,306 in the Capital Reserve Account before any deposit from the fiscal year end 25/26 balance.

It is important to note that approval of the Board of Education 26/27 phase of the 5 Year Capital Plan requires approval for the withdrawal of supporting funds, from the Capital Reserve Account, by both the Town Council and Board of Finance.

Sincerely,
Anthony J. Giovannone
Director of Fiscal Services and Operations

CAPITAL 5 YEAR PLAN - FACILITIES

LOCATION	DESCRIPTION	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
DISTRICT	VEHICLE REPLACEMENT - F350 WITH ACC		\$95,000		\$100,000		\$195,000
DISTRICT	SKIDSTEER	\$85,000					\$85,000
DISTRICT	MASONRY WORK		\$20,000				\$20,000
DISTRICT	ASBESTOS ABATEMENT		\$20,000		\$20,000		\$40,000
DISTRICT	GROUND EQUIPMENT REPLACEMENTS		\$20,000	\$20,000			\$40,000
DISTRICT	CAMERA SYSTEM ENHANCEMENTS		\$22,000		\$44,000		\$66,000
DISTRICT	SIDEWALK REPAIRS	\$100,000	\$100,000				\$200,000
DISTRICT	FARMHOUSE WINDOW REPLACEMENT	\$35,000					\$35,000
DISTRICT	CENTRAL OFFICE UPGRADES	\$150,000					\$150,000
HPS	GYM FLOOR REFINISHING			\$50,000			\$50,000
HPS	HVAC IMPROVEMENTS		\$125,000	\$150,000			\$275,000
HPS	FACILITY CONDITION ASSESSMENT	\$75,000					\$75,000
NMHS	BARN A & E	\$50,000					\$50,000
NMHS	CULINARY ROOM A & E	\$56,000					\$56,000
NMHS	FLOORING REPLACEMENT		\$125,000				\$125,000
NMHS	AUX GYM FLOORS REFINISHING	\$45,000					\$45,000
NMHS	CHILLER PIPING REPLACEMENT		TBD				TBD
NES	FIRE HYDRANT MODERNIZATION		TBD				TBD
NES	HVAC IMPROVEMENTS	\$35,000	\$125,000	\$150,000			\$310,000
SNIS	ELEVATOR MODERNIZATION		TBD				TBD
SNIS	FIRE PANEL REPLACEMENT		\$70,000				\$70,000
SNIS	GYM FLOOR REFINISHING		\$60,000				\$60,000
SNIS	CLASSROOM FLOORING TILE	\$24,000	\$26,000				\$50,000
SMS	ELEVATOR MODERNIZATION	\$400,000					\$400,000
SMS	BLEACHER REPLACEMENTS	\$275,000					\$275,000
SMS	HVAC IMPROVEMENTS	\$75,000	\$100,000				\$175,000
SMS	AREA OF REFUGE COMMS	\$21,000					\$21,000
SMS	HIGH EFFICENCY BOILER REPLACEMENT			TBD			TBD
DEPARTMENT TOTAL - FACILITIES		\$1,426,000	\$908,000	\$370,000	\$164,000	\$0	\$2,868,000

CAPITAL 5 YEAR PLAN - TECHNOLOGY

LOCATION	DESCRIPTION	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
DISTRICT	Infrastructure Upgrades - Wireless Access Points	\$10,000	\$25,000	\$25,000	\$5,000	\$5,000	\$70,000
DISTRICT	Infrastructure Upgrades - Firewall	\$15,000	\$15,000	\$15,000	\$15,000	\$20,000	\$80,000
DISTRICT	Infrastructure Upgrades - Servers	\$20,000	\$30,000	\$30,000	\$30,000	\$25,000	\$135,000
DISTRICT	Infrastructure Upgrades - Switches	\$10,000	\$10,000	\$25,000	\$15,000	\$15,000	\$75,000
DISTRICT	Cloud based phone system			\$125,000	\$25,000		\$150,000
DISTRICT	Teacher/Admin Laptop and Desktop Replacements	\$200,000	\$150,000	\$15,000	\$15,000	\$15,000	\$395,000
DISTRICT	AV Projects	\$55,000	\$25,000	\$10,000	\$10,000	\$10,000	\$110,000
DISTRICT	Smartboard Refresh	\$25,000	\$5,000	\$5,000	\$5,000	\$10,000	\$50,000
HPS & NES	Chromebooks - Grade K-2	\$5,000	\$15,000	\$15,000	\$25,000	\$25,000	\$85,000
SNIS, SMS & NMHS	Chromebooks - Grade 3-12	\$25,000	\$100,000	\$100,000	\$75,000	\$75,000	\$375,000
NMHS	Theatre Upgrades	\$80,000	\$100,000	\$100,000	\$15,000	\$15,000	\$310,000
NMHS & SMS	PLTW Desktop/Laptop Refresh	\$5,000	\$5,000	\$5,000	\$50,000	\$5,000	\$70,000
DEPARTMENT TOTAL - TECHNOLOGY		\$450,000	\$480,000	\$470,000	\$285,000	\$220,000	\$1,905,000

CAPITAL 5 YEAR PLAN - BAND & MUSIC

LOCATION	DESCRIPTION	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
DISTRICT	INSTRUMENT REPLACEMENTS	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$37,500
DISTRICT	UNIFORMS - ONGOING REPLACEMENTS	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$37,500
DISTRICT	EQUIPMENT (STANDS & FIELD EQUIPMENT)	\$7,500	\$7,500	\$7,500	\$7,500	\$7,500	\$37,500
DEPARTMENT TOTAL - BAND		\$22,500	\$22,500	\$22,500	\$22,500	\$22,500	\$112,500

CAPITAL 5 YEAR PLAN - ATHLETICS

LOCATION	DESCRIPTION	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
DISTRICT	UNIFORM REPLACEMENTS	\$15,000	\$15,000	\$15,000	\$15,000	\$15,000	\$75,000
DISTRICT	WEIGHT ROOM UPGRADING	\$5,000	\$5,000	\$5,000	\$5,000	\$5,000	\$25,000
DEPARTMENT TOTAL - ATHLETICS		\$20,000	\$20,000	\$20,000	\$20,000	\$20,000	\$100,000

CAPITAL 5 YEAR PLAN - DISTRICT WIDE FURNITURE

LOCATION	DESCRIPTION	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
DISTRICT	STUDENT FURNITURE	\$35,000	\$35,000	\$35,000	\$35,000	\$35,000	\$175,000
DISTRICT	CAFETERIA TABLES	\$11,000	\$11,000	\$11,000	\$11,000	\$11,000	\$55,000
DEPARTMENT TOTAL - DISTRICT WIDE FURNITURE		\$46,000	\$46,000	\$46,000	\$46,000	\$46,000	\$230,000

	2026/27	2027/28	2028/29	2029/30	2030/31	TOTAL
GRAND TOTAL	\$1,964,500	\$1,476,500	\$928,500	\$537,500	\$308,500	\$5,215,500



NEW MILFORD PUBLIC SCHOOLS

EMPLOYMENT REPORT

Regular Meeting of the Board of Education

New Milford, Connecticut

May 12, 2026- Operations / May 19, 2026 BOE Meeting

CERTIFIED STAFF APPOINTMENTS

None

NON-CERTIFIED STAFF APPOINTMENTS

Makayla Showalter

-.5 General Worker at SNIS

-Effective Date: May 5, 2026

-Salary \$16.94 per hour

-Replacing M.Ladd who transferred to a different position as a General Worker at SNIS (\$17.50 per hour).

CERTIFIED STAFF RESIGNATIONS

Maria Brito

-1.0 World Language Teacher at NMHS

-Effective Date: End of the 2025-2026 School Year

-Salary \$63,463 (BA30/Step 7). Resigned due to personal reasons.

Hailey Shepherd

-1.0 Communication Arts Teacher at SMS

-Effective Date: End of the 2025-2026 School Year

-Salary \$56,993 (MA/Step 2). Resigned due to personal reasons.

CERTIFIED STAFF RETIREMENTS

Pamela Mickewich

-1.0 School Psychologist at SMS

-Effective Date: End of the 2025-2026 School Year

-Salary \$99,574 (MA30/Step 15) after 24 years with the district.

NON-CERTIFIED STAFF RESIGNATIONS

Richard McCoy

-Accounting Date Specialist at the Central Office

-Effective Date: May 15, 2026

-Salary \$64,733. Took a position in another district.



New Milford Enrollment Matrix By School

May 4, 2026

NES	Actual 06/03/24	Proj 25-26	Actual 05/04/26	Variance from the Projection
PK	53	58	71	13
K	134	112	95	-17
1	136	106	106	0
2	136	131	138	7
TOTALS	459	407	410	3

HPS	Actual 06/03/24	Proj 25-26	Actual 05/04/26	Variance from the Projection
PK	40	45	68	23
K	124	98	89	-9
1	120	92	93	1
2	117	116	122	6
TOTALS	401	351	372	21

PK - 2	Actual 06/03/24	Total Proj 25-26	Actual 05/04/26	Variance from the Projection
PK	93	103	139	36
K	258	210	184	-26
1	256	198	199	1
2	253	247	260	13
TOTALS	860	758	782	24

SNIS	Actual 06/03/24	Proj 25-26	Actual 05/04/26	Variance from the Projection
3	234	247	266	19
4	260	259	258	-1
5	263	235	240	5
TOTALS	757	741	764	23

SMS	Actual 06/03/24	Proj 25-26	Actual 05/04/26	Variance from the Projection
6	241	269	263	-6
7	278	269	266	-3
8	255	246	247	1
TOTALS	774	784	776	-8

NMHS	Actual 06/03/24	Proj 25-26	Actual 05/04/26	Variance from the Projection
9	306	288	262	-26
10	299	248	252	4
11	310	301	293	-8
12	291	284	284	0
TOTALS	1206	1121	1091	-30

	Actual 06/03/24	Actual 05/01/25	Proj 25-26	Actual 05/04/26	25-26 Variance from the Projection	Comparison of 1/2025 to 1/2026
PK-2	860	835	758	782	24	-53
SNIS	757	747	741	764	23	17
SMS	774	793	784	776	-8	-17
NMHS	1206	1146	1121	1091	-30	-55
TOTALS	3597	3521	3404	3413	9	-108

LHTC total = 19

MAY 2026 FUNDRAISING REPORT

DEPT	EVENT	FUNDS USE
NMHS		
Class of 2028	Bake Sale at Lacrosse Game	Fund Prom, Senior Trip & Banquet
Class of 2028	Bake Sale at Track Meet	Fund Prom, Senior Trip & Banquet
Class of 2028	Panera Fundraiser	Fund Prom, Senior Trip & Banquet
Key Club	Sale of Cube Shaped Stress Relievers	Fund Senior Scholarship & Service Events
DECA	Chipotle Fundraiser	Offset Costs of Competition Fees
DECA	Panera Fundraiser	Offset Costs of Competition Fees
Model UN	Gameshow "Are You Smarter..."	Offset Costs of Conferences
Class of 2029	Ice Cream Social	Offset Costs of Prom & Senior Activities
Model UN	Chipotle Fundraiser	Offset Costs of Conferences
Class of 2029	Trivia at All Aboard Pizza	Offset Costs of Prom & Senior Activities
Class of 2027	Sale of Cinnabons	Offset Costs of Prom & Senior Activities

Approved Field Trips May 2026

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	11-12	5/27/26	Wednesday	25	1	Jennings Oil and Propane	NO	N/A
SMS	6	6/8/26	Monday	21	1	SNIS	NO	\$0.00