

**New Milford Board of Education
Regular Meeting Minutes
May 21, 2019
Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Bill Dahl Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mr. J.T. Schemm
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NEW MILFORD, CT

Also Present:	Ms. Alisha DiCorpo, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mr. Kevin Munrett, Facilities Director Mr. Nestor Aparicio, Assistant Facilities Director Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Dr. Chris Longo, Principal, Schaghticoke Middle School Mr. Greg Shugrue, Principal, New Milford High School Mr. Eric Williams, Principal, Hill and Plain Elementary School Mrs. Sandra Sullivan, Director of Food and Nutrition Services Ms. Elizabeth Meskill, Student Representative Mr. Craig Benvenuti, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order A. Pledge of Allegiance
2.	Recognition A. NMHS Music Students: Jessica Berkun, Nicholas Cavuoto, Matthew Hassiak, Justin Howard, Allan Lian, Ryan McNulty, Sarah Morris, Eliza Peery, Hannah Spinner, Terrell Williams, Cory Woolley, Connor Stahl, Joshua Abel, Madeline de la Parra, Brian Hinger, Madison Lafontan, Chloe Onorato, Christina Onorato	Recognition A. NMHS Music Students: Jessica Berkun, Nicholas Cavuoto, Matthew Hassiak, Justin Howard, Allan Lian, Ryan McNulty, Sarah Morris, Eliza Peery, Hannah Spinner, Terrell Williams, Cory Woolley, Connor

	• Dr. Tracy invited Mr. David Syzdek and Ms. Diane Taylor to assist with the recognition for these talented students who were chosen for CMEA activities, including Northern Region, All State and All Eastern. B. NMPS Stars of the Month: Gail Burger, Kate DeBarber, Sarah Divine, Kim Foss, Mary Lavoie, Nancy Mowrey • Dr. Tracy read a comment about each Star from the person who nominated them. They each received a pin recognizing their nomination and Nancy Mowrey was randomly selected to drive the Ingersoll Automotive Courtesy Car for the month. The meeting recessed at 7:44 p.m. for a brief reception and reconvened at 7:52 p.m.	Stahl, Joshua Abel, Madeline de la Parra, Brian Hinger, Madison Lafontan, Chloe Onorato, Christina Onorato B. NMPS Stars of the Month: Gail Burger, Kate DeBarber, Sarah Divine, Kim Foss, Mary Lavoie, Nancy Mowrey
3.	Public Comment • There was none.	Public Comment
4.	PTO Report • Mrs. Mandi MacDonald said the PTOs sponsored teacher appreciation events in all schools. They also did a bus driver appreciation event. They are assisting with “moving up” celebrations too. Yearbooks will be distributed shortly. The PTO is helping with K-5 field days. SNIS and SMS are holding movie fundraisers. NES and NMHS had recent author visits. NES is hosting Touch a Truck. HPS is holding a Family Fun night. SMS held a Glow Dance for grade 6 and will be having Penny Wars for all grades. They are assisting the high school with the Senior Picnic. Grad Party, in its 25th year, is looking for volunteers. Camella’s Cupboard is reaching out to families regarding the summer food program. PTO is awarding eleven scholarships of \$1,000 each at the upcoming Senior Scholarship Night.	PTO Report

5.	Student Representative's Report Elizabeth and Craig reported. Specialty awards were held May 15. Tiny Tikes preschool held graduation May 21. The high school Health Fair was May 21. May 22 is the NHS Blood Drive. On May 29, Senior Scholarship Night will be held. May 30 is the Senior Banquet, with the Senior Trip following the next day. On June 3, seniors will attend the "Know Before You Go" event. CNA testing for certification takes place on June 6.	Student Representative's Report
6. A.	Presentation Food and Nutrition Services Program Report - Dr. Tracy said the Board had received a written overview in their packets. - Mrs. Sullivan said they participate in the National School Breakfast and Lunch programs and receive federal and state funding as a result. They have a self-sustaining fund separate from the general fund. All meals are prepared on site at each school, using local products when they are able. There are different menus per grade level with between 6-9 choices. All salaries are paid from the self-sustaining fund. They are inspected by the New Milford Health Department three times per year and receive consistently high scores. Over 80% of staff participate in voluntary food safety courses. The program averages 2200 lunches and 200 breakfasts per day. No price increase is planned for next year; the last price increase was in 2013. Free and reduced lunch price guidelines are set by the USDA. As of March 2019, there were 933 students receiving free lunch and 267 reduced. That is 32% of the population. This is up about 10% from last year due to a project the state of CT is running that adds in Medicaid students. The program is evaluated by the state every three years. The last evaluation was in 2016 when the program received an "excellent" rating.	Presentation A. Food and Nutrition Services Program Report

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| <ul style="list-style-type: none">• Mr. Giovannone said he certifies the finances of the program monthly as well as annually. A financial report was in the Board packet.• Mrs. Faulenbach noted that the Board had seen capital expenditures in the past and she asked where those are noted. Mr. Giovannone said they would appear on the annual report to the state regarding the spend down of funds beyond the three month required average balance.• Mrs. Chastain asked for a copy of that report. Mr. Giovannone said he would provide it when it was complete.• Mr. Lawson said the choices offered are remarkable. He said they should be commended for the program's self-sustaining nature, not easy in this day and age, and something that doesn't happen in all districts.• Mrs. Chastain asked how they look to increase breakfast participation. Mrs. Sullivan said they advertise breakfast on the menus and in back to school welcome packets, as well as send with the approval for free and reduced lunch. She said she thinks there is a time factor that holds down participation, with students having little time to visit the cafeteria before classes.• Mrs. Chastain asked what the policy is for lunch charges if the student does not have money. Mrs. Sullivan said at the K-8 level, students are given a meal with no questions asked and the parent is then notified. At the high school level, students in the negative can charge one lunch, then are reminded to bring money the next day.• Mrs. Chastain asked what happens at the high school level if it is for more than one day. Do they involve counselors or administrators for assistance? Mrs. Sullivan said they are not supposed to share that kind of information due to confidentiality issues. She said they do send applications for assistance with notification letters.• Mrs. Chastain asked what the estimated unpaid balance is per year. Mr. Giovannone said it is currently \$4,416. This cannot be charged to Food | |
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	Services, but must be addressed through the Board budget at the end of the year. • Mr. Schemm said the presentation is helpful for the Board's understanding of the program and also for the community to see our students' needs.	
7.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes: 1. Workshop Minutes April 23, 2019 Mrs. Monaghan moved to approve the following Board of Education Meeting Minutes: Workshop Minutes April 23, 2019, seconded by Mr. Lawson and passed 8-0-1. Aye: Mrs. Chastain, Mr. Dahl, Mr. Failla, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mr. Schemm Abstain: Mrs. Faulenbach 2. Regular Meeting Minutes April 23, 2019 Mrs. McInerney moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes April 23, 2019, seconded by Mr. Schemm and passed unanimously. 3. Special Meeting Minutes May 2, 2019 Mr. Lawson moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 2, 2019, seconded by Mrs. McInerney and passed 7-0-2.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes: 1. Workshop Minutes April 23, 2019 Motion made and passed to approve the following Board of Education Meeting Minutes: Workshop Minutes April 23, 2019. 2. Regular Meeting Minutes April 23, 2019 Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes April 23, 2019. 3. Special Meeting Minutes May 2, 2019 Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes May 2, 2019.

	Aye: Mrs. Chastain, Mr. Dahl, Mr. Failla, Mrs. Faulenbach, Mr. Lawson, Mrs. McInerney, Mr. Schemm Abstain: Mr. McCauley, Mrs. Monaghan	
8.	Superintendent's Report Dr. Tracy said as a part of the school district's contribution to New Milford's Plan of Conservation & Development, he asked principals and district administrators what they thought were the most significant challenges facing our public schools in the decade ahead. Their top ten concerns are: Finding and retaining high quality teachers – including attracting minority candidates and getting more men into our elementary classrooms; Empowering students to be motivated, self-directed learners among the many competing interests and challenges in their lives; Supporting an increasing number of children for whom English is a second language; Inadequate revenue, including reductions in assistance from the state and federal government; Impact of family crises, addiction and mental health issues on parenting and child wellbeing; The growing number of children dealing with mental health and behavioral issues that impeded learning, place demands on staff and contribute to rising special education costs; Difficulty in engaging parents in the academic lives of their children; Access on the part of children to unsupervised technology; Promoting staff wellbeing; and Balancing the need for school security with the need to make schools warm and inviting.	Superintendent's Report
9.	Board Chairman's Report Mr. Lawson said he hoped everyone had voted. He referenced a memo to the Board regarding the budget and ECS funding. He said the possibility of returning \$400,000 to New Milford is in committee discussion. He said, if that is realized, the Town Council minutes reflect that it	Board Chairman's Report

	cannot be returned to the BOE budget, but can go to capital reserve. He said he hopes that is the case. He said the superintendent search is moving along, and there is preliminary action expected tonight.	
10.	Committee And Liaison Reports	Committee And Liaison Reports
A.	Facilities Sub-Committee – Mr. McCauley	A. Facilities Sub-Committee
	Mr. McCauley said they discussed several items including the impact of a Windows upgrade on security cameras. That cost is estimated at \$165,000 and is time sensitive. He said there have been many meetings with the Town regarding energy savings and they will reach out to the Town's new Building Committee to see if the district can benefit, as well as for guidance regarding roofs and the SNIS oil tank.	
B.	Operations Sub-Committee – Mrs. Faulenbach	B. Operations Sub-Committee
	Mrs. Faulenbach said the committee heard a presentation from EdAdvance. John Dufour informed the Board that All-Star is being sold and they will be transitioning over the next 3-5 years. There is no effect to the district with the sale. There is a contract to be reviewed tonight. They discussed end of year balance. The projected shortfall in excess cost will need to be absorbed by the operational budget. The agriscience agreement is still a work in progress; the emphasis is on protecting New Milford's interests.	
C.	Policy Sub-Committee – Mrs. McInerney	C. Policy Sub-Committee
	Mrs. McInerney said there are three policies on for approval tonight, which have been discussed at length over the last few months. The committee suggested additional revisions to policy 6146 that have been incorporated. These include reducing the three possible middle school credits to two.	

	D. Committee on Learning – Mr. Schemm - Mr. Schemm said the German AP curriculum is on for approval tonight. He said this program is a great highlight for New Milford, since not many districts offer it. They heard a presentation on the Phonics Pilot and he was impressed with the teacher collaboration and feedback since buy in is important to success. He said they discussed the graduation requirements and the vertical alignment of the middle school courses in math and world languages that are proposed for eligible credit. E. EdAdvance – Mrs. Monaghan - Mrs. Monaghan said Dr. Kitching is visiting other districts, as he did New Milford, to promote the 34 different services they offer districts. New Milford primarily uses their transportation resources and some tech services. She said the non-profit is helpful for cost savings including for such things as Chromebook purchasing. F. Connecticut Boards of Education (CABE) – Mr. Lawson - Mr. Lawson said the legislative session is ongoing. CABE is working for relief from unfunded mandates, and increased aid for educational cost sharing and special education. He said CABE is offering a variety of summer workshops for Board members and that if anyone would like to attend, to contact the Superintendent's office. G. Magnet School – Mrs. Monaghan - Mrs. Monaghan said there should be nothing to report until the fall annual meeting takes place.	D. Committee on Learning E. EdAdvance F. Connecticut Boards of Education (CABE) G. Magnet School
11.	Discussion and Possible Action (Executive Session Anticipated)	Discussion and Possible Action (Executive Session Anticipated)

	A. Interview and discuss candidate for the position of Northville Elementary School Principal B. Appointment of candidate to the position of Northville Elementary School Principal Motion made by Mrs. Faulenbach that the Board enter into Executive Session to interview and discuss the candidate for the position of Northville Elementary School Principal, and invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli, Ms. Alisha DiCorpo and the candidate. Motion seconded by Mrs. Monaghan. Motion passed unanimously. The Board entered executive session at 8:38 p.m. The candidate left executive session at 8:45 p.m. The Board returned to public session at 8:54 p.m. Motion made by Mr. Dahl that the Board of Education approve the appointment of: Ms. Gwen Gallagher as Northville Elementary School Principal effective July 2, 2019 2019-2020 salary - \$129,398, prorated to start date. Motion seconded by Mr. McCauley. The motion passed unanimously.	A. Interview and discuss candidate for the position of Northville Elementary School Principal B. Appointment of candidate to the position of Northville Elementary School Principal Motion made and passed unanimously that the Board enter into Executive Session to interview and discuss the candidate for the position of Northville Elementary School Principal, and invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli, Ms. Alisha DiCorpo and the candidate. Motion made and passed unanimously that the Board of Education approve the appointment of: Ms. Gwen Gallagher as Northville Elementary School Principal effective July 2, 2019 2019-2020 salary - \$129,398, prorated to start date.
12.	Discussion and Possible Action A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 21, 2019 Mrs. Faulenbach moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments,	Discussion and Possible Action A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 21, 2019 Motion made and passed unanimously to approve Exhibit A:

	Resignations and Leaves of Absence as of May 21, 2019, seconded by Mrs. Monaghan. The motion passed unanimously. B. Monthly Reports 1. Budget Position 2. Purchase Resolution: D-722 3. Request for Budget Transfers Mrs. Faulenbach moved to approve monthly reports: Budget Position dated April 30, 2019; Purchase Resolution D-722; and Request for Budget Transfers, seconded by Mr. Lawson. • Mr. Lawson asked Mr. Giovannone to comment on end of year projections. Mr. Giovannone said there are no real issues, just some line item adjustments expected. • Mrs. Chastain asked if the payment to Canterbury School was a full payment for swimming. Mr. Giovannone said it was for winter ice hockey and swimming but he would have to check to see if there had been a fall payment. • Mr. Schemm asked for clarification that the short fall in revenue on page 4 was for excess cost reimbursement for special education and not ECS funding and Mr. Giovannone said that is correct. • Mrs. Faulenbach said that shortfall will need to be offset by other line items in the budget. • Mr. Giovannone said the second payment is due in late May. Mrs. Chastain asked if the pay to play revenue is pretty much done. Mr. Giovannone said it is and the shortfall is holding around the amount estimated. Mr. Failla asked if this is due to less participation. Mr. Giovannone said it could be one factor. Mr. Lawson said there are scholarships if needed as well. The motion passed unanimously.	Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 21, 2019. B. Monthly Reports 1. Budget Position 2. Purchase Resolution: D-722 3. Request for Budget Transfers Motion made and passed unanimously to approve monthly reports: Budget Position dated April 30, 2019; Purchase Resolution: D-722; and Request for Budget Transfers.
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C. Gifts & Donations 1. PTO – Exhibit B Mr. McCauley moved to accept Gifts and Donations: PTO – Exhibit B in the amount of \$5,165.20, seconded by Mr. Lawson. • Mr. Lawson thanked the PTO for its continued support of district programs. The motion passed unanimously. D. Approval of the Following Curriculum 1. German AP Mrs. McInerney moved to approve the following curriculum: German AP, seconded by Mrs. Monaghan. • Mr. Schemm said, to clarify, that the title should be AP German Language and Culture to coincide with the College Board and that it will be corrected on the curriculum document. The motion passed unanimously. E. Policies for Approval 1. 6146 Graduation Requirements 2. 6141.4 Independent Study 3. 6172.6 Virtual/Online Courses/College/University Courses • Mrs. Faulenbach asked that the policies be considered for approval separately. 1. 6146 Graduation Requirements Mrs. McInerney moved to approve Policy 6146 Graduation Requirements, seconded by Mr. McCauley.	C. Gifts & Donations 1. PTO – Exhibit B Motion made and passed unanimously to approve Gifts & Donations: PTO – Exhibit B in the amount of \$5,165.20. D. Approval of the Following Curriculum 1. German AP Motion made and passed unanimously to approve the following curriculum: 1. German AP E. Policies for Approval 1. 6146 Graduation Requirements 2. 6141.4 Independent Study 3. 6172.6 Virtual/Online Courses/College/University Courses 1. 6146 Graduation Requirements Motion made and passed to approve Policy 6146 Graduation Requirements.
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- Mr. Failla said he has spoken extensively about his concerns about adding middle school credit. He said the graph provided regarding credits earned by 2018 graduates shows that the graduates had more than enough, without offering middle school credit. He is also concerned about changing the minimum required semesters from 7 to 6. He sees it as a social balance issue.
- Mrs. Chastain said that she appreciates the work done on this policy but she will not support the recommended revision. She said 6 semesters is not in the best interest of students. The chart shows there is no need to add middle school credit, and doing so will just add stress at the middle school level. Also, the budget does not support additional offerings at the high school for those students who will already have credit from the middle school.
- Mr. Dahl said he looked deeply at the revisions and he thinks they give parents and students options that they didn't have before, such as a gap year or internship opportunity for students who choose to graduate early. He said he doesn't want to be the person that says they can't do that. It should be a parental responsibility. Students should be offered challenges and credits if they want and he will support the changes.
- Mr. Lawson agreed saying it should be a family decision. He asked Mr. Shugrue how many students typically graduate early. Mr. Shugrue said there are two or three this year and that typically it is less than a handful every year even with students who exceed the credit requirement.
- Mr. McCauley said he will support it too. He also sees a benefit for struggling students who might be able to get the language requirement out of the way.
- Mrs. McInerney said the students in the high track at the middle school for math don't opt in, they meet criteria. They are rightfully in the classes, the same as those at the high school, rise to the challenge, and should get credit. They can then take other courses and explore other areas.

She believes they will stay for their senior year but that is a parental conversation. She will support the revisions. She also loves the pathways.

- Mrs. Monaghan said she likes the idea of rising to a challenge and providing students the opportunity to get there. She will support it as well.
- Mr. Schemm said the pathways are set by the Public Act and that the Board is basically debating the pieces that they have latitude over. He said it has been a fruitful process that covers three items: going from 26 to 25 credits required to graduate; allowing middle school credit, which is now at 2 under the latest revision of the policy; and moving to a 6 semester requirement, from 7. He said the last one is acknowledging the reality of what can happen with the addition of the mastery-based credit. He said he will support the revisions and that they can be revisited down the road if necessary.
- Mrs. Faulenbach agreed that they can revisit this down the road but that it is a serious conversation that is taking place now. She said she will not support the revisions. She said she does not believe we are raising the bar for all when the credit requirement is being lowered to 25. She said she has not seen enough evidence to make a shift this much.
- Mr. Failla said he wanted to clarify that he thinks the pathways and curricular pieces are well done. He has problems with the marginal issues and said that while parental responsibility comes into play, the Board has an elected responsibility and the students are ultimately bound by its decisions.

The motion passed 6-3-0.

Aye: Mr. Dahl, Mr. Lawson, Mr. McCauley,

Mrs. McInerney, Mrs. Monaghan, Mr. Schemm

No: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach

2. 6141.4 Independent Study Mrs. McInerney moved to approve Policy 6141.4 Independent Study, seconded by Mr. Lawson. The motion passed unanimously. 3. 6172.6 Virtual/Online Courses/College/University Courses Mr. Lawson moved to approve Policy 6172.6 Virtual/Online Courses/College/University Courses, seconded by Mrs. Monaghan. • Mr. Failla said he thinks online learning provides a great opportunity for students. The motion passed unanimously. F. Grant Approvals 1. Adult Education ED 244 Mrs. Faulenbach moved to approve the Adult Education ED 244 grant in the amount of \$108,109.00, seconded by Mrs. McInerney. The motion passed unanimously. 2. IDEA Grant Mrs. Faulenbach moved to approve the IDEA-611 grant in the amount of \$926,284.00 and the IDEA-619 grant in the amount of \$32,887.00, seconded by Mr. McCauley. • Mr. Schemm asked if the grant funding for salaries shows up in the budget. Mr. Giovannone said it is shown in Appendix C of the budget book. The motion passed unanimously.	2. 6141.4 Independent Study Motion made and passed unanimously to approve Policy 6141.4 Independent Study. 3. 6172.6 Virtual/Online Courses/College/University Courses Motion made and passed unanimously to approve Policy 6172.6 Virtual/Online Courses/College/University Courses. F. Grant Approvals 1. Adult Education ED 244 Motion made and passed unanimously to approve the Adult Education ED 244 grant in the amount of \$108,109.00. 2. IDEA Grant Motion made and passed unanimously to approve the IDEA-611 grant in the amount of \$926,284.00 and the IDEA-619 grant in the amount of \$32,887.00.
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	3. Title III Immigration Mr. Dahl moved to approve the Title III Immigration grant in the amount of \$48,501.00, seconded by Mrs. Faulenbach. • Mrs. Faulenbach thanked administration for their work in securing this competitive grant, which is new for New Milford. The motion passed unanimously. G. Food and Nutrition Services – Exhibit C 1. Healthy Food Certification Statement Mrs. Faulenbach moved that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to Section 10-215f of the C.G.S., certify that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2019, through June 30, 2020. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups, seconded by Mr. McCauley. • Mr. Schemm asked if this recertification is required each year and Mr. Lawson said it is. The motion passed 8-1. Aye: Mr. Dahl, Mrs. Faulenbach, Mr. Failla, Mr. Lawson, Mrs. McInerney, Mr. McCauley, Mrs. Monaghan, Mr. Schemm	3. Title III Immigration Motion made and passed unanimously to approve the Title III Immigration grant in the amount of \$48,501.00. G. Food and Nutrition Services – Exhibit C 1. Healthy Food Certification Statement Motion made and passed that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to Section 10-215f of the C.G.S., certify that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2019, through June 30, 2020. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to, school stores, vending machines, school cafeterias, and any fundraising activities on school premises sponsored by the school or by non-school organizations and groups.
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No: Mrs. Chastain 2. Food Certification Exemptions for School Fundraisers Mrs. McInerney moved that the New Milford Board of Education allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held, seconded by Mr. McCauley. The motion passed unanimously. 3. Beverage Certification Exemptions Mr. McCauley moved that the New Milford Board of Education allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the	2. Food Certification Exemptions for School Fundraisers Motion made and passed unanimously that the New Milford Board of Education allow the sale to students of food items that do not meet the Connecticut Nutrition Standards provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held. 3. Beverage Certification Exemptions Motion made and passed unanimously that the New Milford Board of Education allow the sale to students of beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the
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	event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held, and must be the same place as the food sales, seconded by Mrs. Faulenbach. The motion passed unanimously.	sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the beverages are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting or extracurricular activity. The “school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held, and must be the same place as the food sales.
H.	Authorization of Signatory on School District Accounts – Exhibit D Revised Mr. Dahl moved to approve the Authorization of Signatory on School District Accounts – Exhibit D Revised, seconded by Mrs. Monaghan. • Mr. Giovannone said there will be another similar exhibit next month to reflect additional administrative appointments. The motion passed unanimously.	H. Authorization of Signatory on School District Accounts – Exhibit D Revised Motion made and passed unanimously to approve the Authorization of Signatory on School District Accounts – Exhibit D Revised.
I.	MOU Between NMBOE and CEA-NM dated 5/6/19 Mr. Dahl moved to approve the MOU Between NMBOE and CEA-NM dated 5/6/19 and to authorize the Board Chair to sign the memorandum on behalf of the Board, seconded by Mrs. Faulenbach. The motion passed unanimously.	I. MOU Between NMBOE and CEA-NM dated 5/6/19 Motion made and passed unanimously to approve the MOU Between NMBOE and CEA-NM dated 5/6/19 and to authorize the Board Chair to sign the memorandum on behalf of the Board.

J. End of Year Balance • Mr. Giovannone referenced the summary memo that includes historical information on the back. • Mrs. Faulenbach said the Board will continue to keep an eye on this projection and make a formal motion at the end of the year. K. End of Year Projects • Mr. Giovannone said he is asking the Board to consider designating \$165,000 towards the referenced year-end project so that it may be put out for bid and awarded in June. It is time sensitive since Windows 7 will no longer be supported in January 2020. • Mrs. Faulenbach asked for clarification that the Board could choose not to make the award in June if there were any concerns regarding the year-end balance and Mr. Giovannone said that is correct. • Mr. Giovannone said he is also recommending a second project of the HPS cafeteria floor. If approved, that would appear on the purchase resolution next month. The abatement follows the state contract so no bid is required. • Mrs. Chastain asked if the state has been asked officially about using Food Service funds for the floor. Mr. Giovannone said he had not. Mrs. Chastain said she would like an official ruling. Mrs. Faulenbach moved to approve the end of year projects as recommended, seconded by Mr. Dahl. • Mrs. Faulenbach said she would recommend moving this for approval because of the time sensitive nature but that final approval could be withheld in June. • Mr. Giovannone said, at this point, if both projects are approved, the year-end balance would be at 0.37% The motion passed unanimously.	J. End of Year Balance K. End of Year Projects Motion made and passed unanimously to approve the end of year projects as recommended.
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L.	2019-20 Budget • Mr. Lawson said both the Town and BOE budgets passed at referendum today. • Mrs. Faulenbach said there are difficult decisions to come but she is appreciative that the number is known. • Dr. Tracy said his administrative team has been working on suggestions for the necessary \$602,000 reduction and he asked Mr. Lawson how he would like him to proceed. • Mr. Lawson said the suggestions should go to committee first then to the full Board for input.	L. 2019-20 Budget
13.	Items For Information And Discussion A. Field Trip Report • There was no discussion.	Items For Information And Discussion A. Field Trip Report
14.	Discussion and Possible Action (Executive Session Anticipated) A. Discussion and possible action regarding successor collective bargaining agreement between the New Milford Board of Education and the United Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local 424 – Unit 107 B. Possible contract/terms of employment/employment of a new superintendent Mr. McCauley moved that the Board enter into executive session to discuss a successor collective bargaining agreement between the New Milford Board of Education and the United Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local	Discussion and Possible Action (Executive Session Anticipated) A. Discussion and possible action regarding successor collective bargaining agreement between the New Milford Board of Education and the United Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local 424 – Unit 107 B. Possible contract/terms of employment/employment of a new superintendent Motion made and passed unanimously that the Board enter into executive session to discuss a successor collective bargaining agreement between the New Milford Board of Education and the United

424 – Unit 107; and to discuss possible contract / terms of employment / employment of a new superintendent; and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and Mr. Anthony Giovannone, seconded by Mrs. Monaghan. The motion passed unanimously. The Board entered executive session at 9:40 p.m. Mrs. Faulenbach left the meeting at 9:40 p.m. Mr. Giovannone and Dr. Tracy left executive session at 9:51 p.m. The Board returned to public session at 10:02 p.m. Mr. Dahl moved to approve the successor collective bargaining agreement between the New Milford Board of Education and the United Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local 424 – Unit 107 as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board, seconded by Mrs. Monaghan. The motion passed unanimously. Mr. Dahl moved that the Board authorize the Board Chair and the Board’s legal counsel to negotiate with Dr. Kerry Parker the terms and conditions of a proposed draft Contract of Employment as Superintendent of the New Milford Public Schools in accordance with the draft terms discussed in executive session; and further move to authorize the Board’s legal counsel in consultation with the Board Chair to draft a proposed Contract of Employment as Superintendent of the New Milford Public Schools, subject to Board review, approval, finalization, and signature, seconded by Mr. Failla.	Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local 424 – Unit 107; and to discuss possible contract / terms of employment / employment of a new superintendent; and to invite into the session Dr. Stephen Tracy, Ms. Ellamae Baldelli and Mr. Anthony Giovannone. Motion made and passed unanimously to approve the successor collective bargaining agreement between the New Milford Board of Education and the United Public Service Employees Union (“UPSEU”), representing the New Milford Board of Education Paraeducators, Local 424 – Unit 107 as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board. Motion made and passed unanimously that the Board authorize the Board Chair and the Board’s legal counsel to negotiate with Dr. Kerry Parker the terms and conditions of a proposed draft Contract of Employment as Superintendent of the New Milford Public Schools in accordance with the draft terms discussed in executive session; and further move to authorize the Board’s legal
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	The motion passed unanimously.	counsel in consultation with the Board Chair to draft a proposed Contract of Employment as Superintendent of the New Milford Public Schools, subject to Board review, approval, finalization, and signature.
15.	Adjourn Mr. Dahl moved to adjourn the meeting at 10:04 p.m., seconded by Mrs. Monaghan and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn at 10:04 p.m.

Respectfully submitted:



Angela C. Chastain
Secretary
New Milford Board of Education