

**New Milford Board of Education
Regular Meeting Minutes
June 18, 2019
Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Bill Dahl Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mr. J.T. Schemm
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NEW MILFORD, CT

Also Present:	Dr. Stephen Tracy, Interim Superintendent Ms. Alisha DiCorpo, Assistant Superintendent Ms. Ellamae Baldelli, Director of Human Resources Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mr. Kevin Munrett, Facilities Director Mr. Nestor Aparicio, Assistant Facilities Director Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Dr. Chris Longo, Principal, Schaghticoke Middle School Mr. Greg Shugrue, Principal, New Milford High School Mr. Eric Williams, Principal, Hill and Plain Elementary School Ms. Elizabeth Meskill, Student Representative Mr. Craig Benvenuti, Student Representative
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1.	Call to Order	Call to Order
A.	Pledge of Allegiance	A. Pledge of Allegiance
	The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	
9.	Discussion and Possible Action	Discussion and Possible Action
	Mr. Lawson said if there were no objections from the Board, he would like to move up agenda item 9.O. for discussion.	
O.	Adjustments to the 2019-20 Board of Education Adopted Budget	O. Adjustments to the 2019-20 Board of Education Adopted Budget

Mr. Lawson moved to table item 9.O. Adjustments to the 2019-20 Board of Education Adopted Budget until a special meeting, date to be determined, seconded by Mr. Failla.

- Mr. Lawson said there was a late development with the Town regarding \$433,000 in ECS funding that could greatly impact the cuts being proposed this evening. There has been discussion ongoing with the Town for months on this topic. The Mayor's Office informed him late today that budget relief will be a topic on the Town Council agenda next Monday. Mr. Lawson said he is confident something will come out of that meeting. The Board will plan a special meeting as soon as possible following so as to have a budget before the new fiscal year on July 1.
- Mrs. Faulenbach said she would like to provide a brief overview for the public. There was a report given at Operations regarding a meeting at the Mayor's Office regarding ECS funding and several ideas were proposed regarding ways to provide relief so that the operating budget could be adjusted versus the funds going to capital reserve. On hearing that the item would be on the Town Council agenda, Mrs. Faulenbach, in her role as Board parliamentarian, and the Board Chair consulted legal counsel regarding tonight's posted agenda and he confirmed that the best case of action is to table discussion of this item.
- Mrs. McInerney asked that ECS be defined for the public. Mrs. Faulenbach said it is educational funding to the Town. The shortfall is not as grim as had been portrayed while budget deliberations and adjustments were made. The conundrum to the Town is now how to get the money to the Board's operating budget. Until the Town has that discussion, she said it is presumptuous to make reductions tonight.
- Mr. Lawson said time is of the essence so the plan will be to hold a special meeting on Tuesday following Monday night's Town Council meeting.

Motion made and passed unanimously to table item 9.O. Adjustments to the 2019-20 Board of Education Adopted Budget until a special meeting, date to be determined.

	The motion passed unanimously.	
2.	Public Comment • Sharon Chamberlin, current President of the NMHS Band Parents, said proposed cuts to the band program will mean there will be no Winter Guard or Percussion programs. She said the transportation cut affects the curriculum because the field trips are for competitions. She is hopeful relief will come from the Town and requests that it be used towards these cuts. • Mrs. Faulenbach said as a point of clarification that these are “recommended reductions” only at this point. • Albert Bayers said he was the first band director at NMHS and struggled to build the program. He said the program has grown into an outstanding, highly respected program and he asked the Board not to throw it over. • Kristine Stewart said she is a band parent and that these cuts would be devastating to the program, which is one of the few growing programs in the area. • Shea Baumgarner is a 2018 graduate of NMHS and past percussion captain of the band. He said the program is a safe and welcoming place for students to learn about music and life and should be supported. • Michael Tarby is a band alumni and was the drum major senior year. He said band changed his life and that the proposed cuts to the program will have an impact on competition, which drives students. He said if the program is not funded, students might be charged a member fee and that will ultimately affect participation. • Sarah Morris, an upcoming senior, has been in band since fourth grade and says it has been the most important activity in shaping who she is as a person. She said all students deserve the experience. • Jenna Epstein, a Color Guard co-captain, said the Guard has had a tremendous impact on her	Public Comment

life. It is a growing program and she asked the Board to reconsider cuts.

- Miranda King said the TAG program challenges students and helps keep them happy and engaged in school.
- Kenric Gubner, a Sherman resident, said his son chose NMHS due to the reputation of its music program. These cuts would damage that reputation. He reminded the Board that Sherman tuition brings money to New Milford.
- Nathaniel Smith said he is passionate about the program and has spent hours dedicated to it. He begged the Board not to make cuts.
- Liam Cooley, a fourth grade TAG student, said he wishes every day could be a TAG day and he asked the Board to find the money for the next generation.
- Kim Hassiak, outgoing treasurer of the Band Parents said band is why they came to NMHS and it has been an important part of her child's college search.
- Heather Byrd, a fourth grade TAG student, said the program is important to her and others and that she learns better in TAG than in the regular classroom.
- Megan Byrd said she has been inspired by the marching band. She was a band member when she went to school and her daughter is now. She spoke on behalf of TAG which she said is a phenomenal program and outlet that students don't have in the regular ed classrooms. She read a letter from Jessica Smith sent to Board members asking that the Board fully fund and appropriately educate all students including TAG students.
- Nora Steiger, an NMHS alum, said she is still involved in music in college, though not as her major. She was in Color Guard at NMHS. She said Winter Guard was popular in the past and is growing again. It breaks her heart to know it might not happen. She said she is from Sherman, with younger siblings, and band is a big draw.

- John Heaton said band is a family and home for many students. He finds the cuts to Winter Percussion concerning and asks that the Board does not make them.
- Samantha Learson, second year Color Guard, read a statement from her mother. She said there are painful choices to be made but she is pleading the case for band. She said the cuts will have an impact on band coursework and could affect scholarships down the road. She said parents already support the program with extensive fundraising and purchases. She urged the Town to support a healthier budget next year.
- Gina Fallanca said she appreciated the passion on display tonight. She said Winter Percussion costs \$500 which is pay to play already.
- Sophia Fallanca, an upcoming senior, said she was home schooled up until high school and Winter Percussion has had a huge impact on her life. The work ethic has shaped her. The program makes her want to go to school.
- Paul Fitch, a taxpayer, said it is heartwarming to hear that the Board is talking with the Town Council to support great educational and music programs. He said the music program affects all grades. Students are ambassadors of the community. He asks for parity in cuts made.
- Nick Fitch said music education had a big impact on his upbringing and he is at Berklee College of Music now, hoping to teach. He said so much of music education ties to core class strengths. He said we are fortunate to have the program we have in New Milford.
- Adam Crispo is a current section leader. He chose NMHS over Abbott Tech because of the band and has made many friends in Winter Percussion.
- Chris Carlone is the Director of Band for the Sherman School and a NMHS alum. He said his program is growing tremendously, and it is disheartening to hear about proposed cuts here.
- Michael Fitzgerald read a letter on behalf of the Music department. He asked that the Board

consider not making cuts to this curricular program. He said the 50% cut to transportation and 100% cut to stipends is disproportional in comparison to other proposed cuts. New Milford has an excellent music program which is collaborative among schools.

- Margaret Fitzgerald said music allows students to make an emotional connection in a curricular area. She asked that the Board please not make cuts to the band program.
- Joshua Violette, fourth grade TAG student, said he needs TAG; it helps him belong and he looks forward to his time there.
- Jessica Ryan asked the Board not to decrease TAG programming or staffing because they provide a place for some students. She supports the music program too.
- Debra Van Vranken said she cannot overemphasize the importance of the TAG program to a gifted child. It helps prevent isolation. She also supports the music program.
- Evan Lorenz, a third grade student, said he loves his Science enrichment and Art TAG programs. They encourage him to learn and challenge him. He asked the Board to keep these programs.
- Michele Stawasz said TAG provides motivation for students to try and achieve. She asked that no cuts be made to TAG. She also supports the music program.
- Jeff Winters said he is stunned that the Town might not honor the commitment it made in March and he will go to Town Council on Monday to see. He said he lives near the high school and hears the band playing and that they sound good. He said the people who made the decision to cut the BOE budget months ago need to hear them too. He encouraged members to attend Town Council on Monday to be heard. He said Town leadership never mentions curriculum when they are discussing education cuts. He encouraged people to stay involved every year.
- Greg Mullen father of two students in the music program, said he knows it is impossible to make

	everyone happy but he finds the band inspiring. He said in general he gives high marks to the school system. He said the needs of TAG students should be addressed. The special education budget is \$5 million; TAG is a small fraction. He asked the Board to please consider not undoing the progress that has been made. Jennifer Lisio, band alumni, said the knowledge and teamwork of the program are wonderful. She asked the Board not to cut it. The Board recessed at 9:00 p.m. and reconvened at 9:10 p.m.	
3.	PTO Report Mrs. Mandi MacDonald thanked all the hard working PTO volunteers. She said the organization contributed more than \$90,000 to the schools in support of field trips, author visits, assemblies and the like. They sponsored over 100 events, gave out 11 scholarships, and will oversee the Grad Party on Saturday night. Camilla's Cupboard is under the PTO umbrella. She said she is most proud of how the school PTOs work together as a group to promote the welfare of children. She thanked Dr. Tracy, the Board, and administrators for all their efforts.	PTO Report
4.	Student Representative's Report - Elizabeth and Craig reported that the Senior Picnic was a huge success and thanked the PTO for their support. Graduation is Saturday at 2:00 p.m.; the first graduation practice took place today. Final exams are over tomorrow. The Fall Sports meeting was held yesterday. - This is Elizabeth's last meeting before graduation. The Board wished her well.	Student Representative's Report
5. A.	Approval of Minutes Approval of the following Board of Education Meeting Minutes:	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes:

	1. Regular Meeting Minutes May 21, 2019 Mr. McCauley moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 21, 2019, seconded by Mrs. Faulenbach and passed unanimously.	1. Regular Meeting Minutes May 21, 2019 Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 21, 2019.
6.	Superintendent's Report • Dr. Tracy said he had reviewed the Piper student literary magazine and the NMHS yearbook, both outstanding student publications. He also attended the Adult Education graduation along with Ms. DiCorpo, and congratulated the 27 graduates. Eighth grade promotion ceremonies will take place tomorrow and Thursday. Graduation is Saturday. • Regarding Facilities updates, the SNIS roof project will start as soon as school closes and the Lillis Oil Tank project is finally complete. • Mrs. McInerney asked if parking was allowed yet on the tank. Mr. Munrett said beginning Monday.	Superintendent's Report
7.	Board Chairman's Report • Mr. Lawson said the Board will be looking to hold a special meeting on Tuesday, June 25 at 7:30 p.m. provided they have a quorum. • He welcomed soon to be Superintendent Elect Dr. Kerry Parker.	Board Chairman's Report
8.	Committee And Liaison Reports • In the interest of saving time, Mr. Lawson asked the Chairs to encourage reference to the committee minutes for detail. A. Facilities Sub-Committee – Mr. McCauley	Committee And Liaison Reports A. Facilities Sub-Committee

	Mr. McCauley said the main items had been covered by Dr. Tracy in his report; the rest could be found in the minutes.	
B.	Operations Sub-Committee – Mrs. Faulenbach Mrs. Faulenbach said most items are on tonight's agenda, the rest can be reviewed in the minutes.	B. Operations Sub-Committee
C.	Policy Sub-Committee – Mrs. McInerney Mrs. McInerney said several policies are on for first review this evening. There will be no meeting in July.	C. Policy Sub-Committee
D.	Committee on Learning – Mr. Schemm Mr. Schemm said there are three music curricula on for approval. He noted that there can't be a course without curriculum but the Board can have the opposite. He also noted that the 5 year curriculum plan is on for approval. The committee heard an update on summer initiatives.	D. Committee on Learning
E.	EdAdvance – Mrs. Monaghan Mrs. Monaghan said EdAdvance has purchased a facility in Plymouth, CT to expand in that area. She said they have cut their debt obligation in half.	E. EdAdvance
F.	Connecticut Boards of Education (CABE) – Mr. Lawson Mr. Lawson encouraged Board members to review CABE workshop offerings. He said policies regarding online courses are being tightened, which may have implications for the district down the road.	F. Connecticut Boards of Education (CABE)
G.	Magnet School – Mrs. Monaghan Mrs. Monaghan said Dr. Tracy attended a meeting. Dr. Tracy said the school reports rising enrollment.	G. Magnet School

9.	Discussion and Possible Action	Discussion and Possible Action
A.	Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 18, 2019	A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 18, 2019
	Mrs. Faulenbach moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 18, 2019, seconded by Mrs. McInerney. The motion passed unanimously.	Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 18, 2019.
B.	Bid Awards 1. Food and Nutrition Services - Milk	B. Bid Awards 1. Food and Nutrition Services - Milk
	Mrs. McInerney moved to award the bid for Milk to Wade's Dairy Inc. for a period of one year, seconded by Mrs. Monaghan. The motion passed unanimously.	Motion made and passed unanimously to award the bid for Milk to Wade's Dairy Inc. for a period of one year.
	2. Food And Nutrition Services – Frozen Dessert	2. Food And Nutrition Services – Frozen Dessert
	Mr. McCauley moved to award the bid for Frozen Dessert to New England Ice Cream Corporation for a period of one year, seconded by Mrs. Monaghan. The motion passed unanimously.	Motion made and passed unanimously to award the bid for Frozen Dessert to New England Ice Cream Corporation for a period of one year.
	3. Boiler Cleaning	3. Boiler Cleaning
	Mrs. Monaghan moved to award the bid for Boiler Cleaning to Penn Marr Boiler Cleaning, seconded by Mr. McCauley. The motion passed unanimously.	Motion made and passed unanimously to award the bid for Boiler Cleaning to Penn Marr Boiler Cleaning.
	4. Septic Cleaning	4. Septic Cleaning

Mrs. Monaghan moved to award the bid for Septic Cleaning to New Milford Septic, seconded by Mr. McCauley. • Mr. Schemm said he was glad to see a local company awarded the bid. The motion passed unanimously. 5. Security Cameras and Equipment with Windows 10 Mrs. Faulenbach moved to award the bid for Security Cameras, Equipment and Licensing to Omni Data, seconded by Mrs. McInerney. The motion passed unanimously. C. Monthly Reports 1. Budget Position 2. Purchase Resolution: D-723 3. Request for Budget Transfers – Revised Mr. McCauley moved to approve monthly reports: Budget Position dated May 31, 2019; Purchase Resolution D-723; and Request for Budget Transfers - Revised, seconded by Mrs. Monaghan. • Mr. Giovannone said the purchase resolution dovetails with the approval of the Windows 10 project and also authorizes the other year end project of the HPS cafeteria floor. • Mrs. Faulenbach asked Mr. Giovannone if he was confident they could cover these projects with the expected year end balance. Mr. Giovannone said he is. • Mrs. Chastain asked if we ever got official notification from the state as to whether we could use Food Service funds for the HPS floor. Mr. Giovannone said we did and it is not allowed. • Mrs. Faulenbach asked if we could follow up on what could be charged in the future against Food	Motion made and passed unanimously to award the bid for Septic Cleaning to New Milford Septic. 5. Security Cameras and Equipment with Windows 10 Motion made and passed unanimously to award the bid for Security Cameras, Equipment and Licensing to Omni Data. C. Monthly Reports 1. Budget Position 2. Purchase Resolution: D-723 3. Request for Budget Transfers – Revised Motion made and passed to approve monthly reports: Budget Position dated May 31, 2019; Purchase Resolution: D-723; and Request for Budget Transfers - Revised.
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	Services. Mr. Giovannone said we are currently charging all direct costs, but there is a subset of indirect costs such as utilities that could be considered. • Mrs. Chastain said it was a moot point for now. • Mrs. Faulenbach referenced the revised memo included in Board packets regarding excess cost revenue. Mr. Giovannone said there is a separate memo on this under Items of Information. He said the final payment had been received and there is a shortfall of \$211,000 which is higher than anticipated and must be absorbed by the budget. • Mr. Schemm said that item had been budgeted at 70% reimbursement. He asked what the actual reimbursement percentage was and Mr. Giovannone said 63%. • Mrs. Faulenbach asked about the revision to the budget transfer sheet. Mr. Giovannone said Athletics had additional needs for funds resulting in less to transfer, so they withdrew their request. The motion passed 8-1. Aye: Mr. Dahl, Mr. Failla, Mrs. Faulenbach, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mr. Schemm No: Mrs. Chastain	
D. Gifts & Donations 1. PTO – Exhibit B Mr. McCauley moved to accept Gifts and Donations: PTO – Exhibit B in the amount of \$9,697.00, seconded by Mr. Lawson. • Mr. Lawson thanked the PTO for its continued support of district programs. He said the annual tally is wonderful. The motion passed unanimously. 2. Goldring Family Foundation		D. Gifts & Donations 1. PTO – Exhibit B Motion made and passed unanimously to approve Gifts & Donations: PTO – Exhibit B in the amount of \$9,697.00. 2. Goldring Family Foundation

	Mrs. McInerney moved to accept Gifts and Donations: Goldring Family Foundation in the amount of \$22,265.60, seconded by Mr. Lawson. • Mr. Lawson thanked Mr. Goldring for the Foundation's continued generosity. He said the contributions over the years have helped support most of the district's STEM courses. The motion passed unanimously. E. Grant Approval 1. Adult Education PEP Grant Mrs. Monaghan moved to approve the Adult Education PEP grant in the amount of \$78,000.00, seconded by Mr. McCauley. The motion passed unanimously. F. Authorization of Signatory on School District Accounts – Exhibit D Mrs. McInerney moved to approve the Authorization of Signatory on School District Accounts – Exhibit D, seconded by Mr. Lawson. The motion passed unanimously. G. Shepaug Agriscience Agreement - Revised Mr. McCauley moved to approve the Revised Sending Town Agreement for the Shepaug Regional Agriscience Program 2019-20 and to authorize the Board Chair to sign on its behalf, seconded by Mrs. Monaghan. • Mrs. Monaghan asked how many students the district is sending. Dr. Tracy said 8 to Shepaug next year.	Motion made and passed unanimously to approve Gifts & Donations: Goldring Family Foundation in the amount of \$22,265.60. E. Grant Approval 1. Adult Education PEP Grant Motion made and passed unanimously to approve the Adult Education PEP grant in the amount of \$78,000.00. F. Authorization of Signatory on School District Accounts – Exhibit D Motion made and passed unanimously to approve the Authorization of Signatory on School District Accounts– Exhibit D. G. Shepaug Agriscience Agreement - Revised Motion made and passed unanimously to approve the Revised Sending Town Agreement for the Shepaug Regional Agriscience Program 2019-20 and to authorize the Board Chair to sign on its behalf.
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- Mr. Failla said he thinks it is unfortunate that more students don't participate in the program.
- Mr. Schemm suggested that it might behoove the Board to appoint a liaison to the Shepaug program, as they do with other programs.
- Mr. Lawson said that might be something to consider if a governing Board is established.

The motion passed unanimously.

H. Policies for First Review

1. 1325 Advertising and Promotion
2. 1330 Use of School Facilities
3. 1331 Smoking
4. 1411 Relations with Police Authorities
5. 1412 Fire Department
6. 1430 State and Federal Aid
7. 1620 Relations with Private Schools, Colleges and Universities

- Mr. Lawson said these policies are for first review and would be on next month's agenda.
- Mr. Failla said these policies were discussed at length at Policy. He said he heard that a Nebraska school just approved randomly testing students for nicotine and that change is coming.

I. Approval of the Following Curricula

1. Grade 6 General Music

Mr. Dahl moved to approve the following curriculum: Grade 6 General Music, seconded by Mr. Schemm.

The motion passed unanimously.

2. Grade 7 General Music

Mr. Dahl moved to approve the following curriculum: Grade 7 General Music, seconded by Mr. Schemm.

H. Policies for First Review

1. 1325 Advertising and Promotion
2. 1330 Use of School Facilities
3. 1331 Smoking
4. 1411 Relations with Police Authorities
5. 1412 Fire Department
6. 1430 State and Federal Aid
7. 1620 Relations with Private Schools, Colleges and Universities

I. Approval of the Following Curricula

1. Grade 6 General Music

Motion made and passed unanimously to approve the following curriculum: Grade 6 General Music.

2. Grade 7 General Music

Motion made and passed unanimously to approve the following curriculum: Grade 7 General Music.

	The motion passed unanimously. 3. Grade 8 General Music Mrs. McInerney moved to approve the following curriculum: Grade 8 General Music, seconded by Mr. Schemm. The motion passed 7-2. Aye: Mr. Dahl, Mr. Failla, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mr. Schemm No: Mrs. Chastain, Mrs. Faulenbach J. Five-Year Curriculum Plan (2020-2025) Mr. Lawson moved to approve the Five-Year Curriculum Plan (2020-2025), seconded by Mr. McCauley. • Mr. Lawson said this is a fluid document, directional in nature, and must adjust around state mandates. He is pleased that the curriculum work continues to move forward. • Mr. Schemm noted that planned curriculum writing also sometimes get pushed beyond the Five-Year Plan due to an inability to find staff willing to write it. • Mr. Failla said it was interesting to see Business and Practical Arts on the Plan at the same time cuts are being proposed to those areas. The motion passed unanimously. K. Recommendation and Approval for Designee of Superintendent of Schools Mrs. McInerney moved to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July	3. Grade 8 General Music Motion made and passed to approve the following curriculum: Grade 8 General Music. J. Five-Year Curriculum Plan (2020-2025) Motion made and passed unanimously to approve the Five-Year Curriculum Plan (2020-2025). K. Recommendation and Approval for Designee of Superintendent of Schools Motion made and passed unanimously to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human
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	1, 2019 through June 30, 2020, seconded by Mr. Lawson. The motion passed unanimously.	Resources, as Designee for the Superintendent of Schools from July 1, 2019 through June 30, 2020.
L.	Authorization for the Superintendent to accept resignations and make appointments from June 19, 2019 through September 17, 2019 Mr. McCauley moved to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 19, 2019 through September 17, 2019, seconded by Mrs. McInerney. The motion passed unanimously.	L. Authorization for the Superintendent to accept resignations and make appointments from June 19, 2019 through September 17, 2019 Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments, excluding administrative appointments, from June 19, 2019 through September 17, 2019.
M.	Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 19, 2019 through September 17, 2019 Mrs. Monaghan moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 19, 2019 through September 17, 2019, seconded by Mr. McCauley. The motion passed unanimously.	M. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 19, 2019 through September 17, 2019 Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 19, 2019 through September 17, 2019.
N.	End-of-Year Balance - Mr. Lawson said there is no motion needed here. - Mr. Giovannone said the last update put the year end balance at about \$230,000. Since then the last teacher payroll ran, there have been changes in special education charges, resulting in a new projection is \$310,000, which includes the	N. End-of-Year Balance

	projects authorized tonight. There will be a final update given at the July Board meeting. The total is subject to final audit. O. Adjustments to the 2019-20 Board of Education Adopted Budget • This item was discussed earlier.	O. Adjustments to the 2019-20 Board of Education Adopted Budget
10.	Items For Information And Discussion A. Field Trip Report • There was no discussion. B. Annual Emergency Preparedness Report • There was no discussion. C. Annual Wellness Report • There was no discussion. D. Annual Report of the John J. McCarthy Observatory • There was no discussion. E. Clubs and Activities Report • There was no discussion. F. Excess Cost Payment 2 of 2 for 2018-19 – Revised • This item was previously discussed.	Items For Information And Discussion A. Field Trip Report B. Annual Emergency Preparedness Report C. Annual Wellness Report D. Annual Report of the John J. McCarthy Observatory E. Clubs and Activities Report F. Excess Cost Payment 2 of 2 for 2018-19 - Revised
11.	Discussion and Possible Action (Executive Session Anticipated) A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and	Discussion and Possible Action (Executive Session Anticipated) A. Discussion and possible approval of the employment and salary of the Assistant Superintendent,

Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant Mrs. Faulenbach moved that the Board enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant and to invite into the session Dr. Stephen Tracy, Mr. Anthony Giovannone, and Ms. Ellamae Baldelli, seconded by Mr. McCauley. The motion passed unanimously. The Board entered executive session at 9:48 p.m. Dr. Tracy, Ms. Baldelli and Mr. Giovannone left executive session at 9:56 p.m. The Board returned to public session at 10:12 p.m. Mrs. Faulenbach moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network	Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant Motion made and passed unanimously that the Board enter into executive session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant and to invite into the session Dr. Stephen Tracy, Mr. Anthony Giovannone, and Ms. Ellamae Baldelli. Motion made and passed to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations,
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Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant as discussed in executive session, seconded by Mr. McCauley. • Mr. Schemm asked if the full motion with all the names had to be read or if it could just be summarized as listed. Mr. Lawson said it had to be read so the public is aware. • Mr. Failla said he would not be voting for this because he thinks it is inadequate. The motion passed 8-1. Aye: Mrs. Chastain, Mr. Dahl, Mrs. Faulenbach, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mr. Schemm No: Mr. Failla B. Discussion and possible vote on proposed contract for the Superintendent of Schools Mrs. Chastain moved that the Board enter into executive session to discuss the proposed contract for the Superintendent of Schools and to invite into the session Ms. Ellamae Baldelli and Dr. Kerry Parker, seconded by Mr. Dahl. The motion passed unanimously. The Board entered executive session at 10:14 p.m. The Board returned to public session at 10:18 p.m. Mrs. McInerney moved to approve the proposed three-year contract for the Superintendent of Schools as discussed in executive session, and to further move that the Board authorize the Board Chair to sign the contract on behalf of the Board, seconded by Mrs. Monaghan.	Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant as discussed in executive session. B. Discussion and possible vote on proposed contract for the Superintendent of Schools Motion made and passed unanimously that the Board enter into executive session to discuss the proposed contract for the Superintendent of Schools and to invite into the session Ms. Ellamae Baldelli and Dr. Kerry Parker. Motion made and passed unanimously to approve the proposed three-year contract for the Superintendent of Schools as discussed in executive session, and to further move that the Board
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	The motion passed unanimously.	authorize the Board Chair to sign the contract on behalf of the Board.
12.	Adjourn Mr. Dahl moved to adjourn the meeting at 10:20 p.m., seconded by Mr. McCauley and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn at 10:20 p.m.

Respectfully submitted:



Angela C. Chastain

Secretary

New Milford Board of Education