

**New Milford Board of Education
Regular Meeting Minutes
November 19, 2019
Sarah Noble Intermediate School Library Media Center**

Present:	Mr. David A. Lawson, Chairman Mrs. Angela C. Chastain Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mr. J.T. Schemm
Absent:	Mr. Bill Dahl

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NEW MILFORD, CT

Also Present:	Dr. Kerry Parker, Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Mr. Kevin Munrett, Facilities Director Mr. Brandon Rush, Director of Technology Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School Mrs. Gwen Gallagher, Principal, Northville Elementary School Mr. Craig Benvenuti, Student Representative Mr. Joshua Abel, Student Representative
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1.	Call to Order A. Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. by Mr. Lawson. Mr. Lawson invited Joshua Abel to lead the Pledge of Allegiance immediately following the call to order.	Call to Order A. Pledge of Allegiance
2.	Recognition A. NMPS Stars of the Month: Randi Gray, Susan Harris, Michelle Klee, Amy Marsan, Antoinette Montague and Diane Taylor Dr. Parker read a comment about each Star from the person who nominated them. They each received a pin recognizing their nomination.	Recognition A. NMPS Stars of the Month: Randi Gray, Susan Harris, Michelle Klee, Amy Marsan, Antoinette Montague and Diane Taylor

	- Star Randi Gray was randomly selected to drive the Ingersoll Automotive Courtesy Car for the month. B. BOE Service: Bill Dahl, David Lawson, J.T. Schemm - Dr. Parker recognized the three outgoing Board members for their service to the community, students and staff of New Milford. The meeting recessed at 7:38 p.m. for a short reception and reconvened at 7:47 p.m.	B. BOE Service: Bill Dahl, David Lawson, J.T. Schemm
3.	Public Comment Kris Stewart spoke on behalf of the NMHS marching band and color guard. She said the band and color guard won the US Bands State Championship in their class for the second year in a row, with their highest score of the season, sweeping all categories. November 26 will be the last performance this year at the football game which begins at 7 p.m. Eleven band and eight chorus students were chosen for participation in the CMEA Northern Region Festival. Many ensembles are preparing for December performances. The Jazz Band, Orchestra, Concert Band and Wind Ensemble will perform on Thursday, December 12 at 7:00 p.m. The Chorus and Advanced Chorus will perform on Thursday, December 19 at 7:00 p.m. She thanked the Board for its support of the music program.	Public Comment
4.	PTO Report - Mrs. Mandi MacDonald said the PTO sponsored a teacher dinner during conferences at NES. They have a movie fundraiser coming up at Bank Street Theater for Frozen 2. - The HPS PTO also sponsored a teacher dinner during conferences and a breakfast for veterans during the school's Veterans Day recognition.	PTO Report

	• SMS PTO sponsored the annual pizza party for the Battle of the Books launch. They added many new books for the school following the successful Book Fair. Krispy Kreme will be returning in the spring. • SNIS PTO sponsored a luncheon for veterans during that school's Veterans Day recognition. Their Book Fair was also highly successful. • The high school PTO will sponsor a movie night in December for Jumanji. The Grad Party had success with the Haunted Trail at Harrybrooke. • The PTO sponsored Sip and Stroll is this Friday at JPCC. • Discount cards are still available. • Mrs. MacDonald thanked the outgoing Board members for their service.	
5.	Student Representative's Report • Josh and Craig said students are signing up now for training in the Wingman program, which was introduced on November 14. • November 22 is the Spanish Honor Society Talent Show. • December 5-7, the Drama Club will present Clue On Stage. • Fall sports are wrapping up; States are Saturday. NMHS received the Michael's Cup award for good sportsmanship. • Band will have a concert on December 12, Chorus on December 19. • College admissions are underway and the high school will host its annual Instant Decision Week from December 2-6.	Student Representative's Report
6.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes: 1. Workshop Meeting Minutes October 15, 2019	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes: 1. Workshop Meeting Minutes October 15, 2019

	Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes: Workshop Meeting Minutes October 15, 2019, seconded by Mrs. Monaghan and passed 7-0-1. Aye: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan Abstain: Mr. Schemm 2. Regular Meeting Minutes October 15, 2019 Mrs. McInerney moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 15, 2019, seconded by Mr. McCauley and passed 7-0-1. Aye: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mr. Lawson, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan Abstain: Mr. Schemm	Motion made and passed to approve the following Board of Education Meeting Minutes: Workshop Meeting Minutes October 15, 2019. 2. Regular Meeting Minutes October 15, 2019 Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes October 15, 2019.
7.	Superintendent's Report • Dr. Parker said she would break down her report into segments. Regarding community involvement, she attended the Corporation for New Milford Economic Development brainstorming session and has been invited to become a member of the Corporation's Board. She attended the CAPSS/CABE Convention and was asked to moderate the session for Portrait of a Graduate. Dr. Parker was pleased to attend the NMHS Athletic Hall of Fame banquet in honor of so many outstanding athletes. She and NMHS Principal Greg Shugrue attended a school safety seminar at UConn sponsored by the FBI. Chief Cerruto and some of his team were also in attendance. On Monday night, she attended the district-wide PTO meeting and is so grateful for the support they provide for our students and staff. Today she went to the Rotary meeting where the NMHS student of the month was	Superintendent's Report

	recognized. She also met with the last group of survey parents who had expressed a wish for a face to face meeting. • For school events, Dr. Parker attended the National Honor Society induction, where a record group of 97 students were inducted. She sat in on the Freshman/Sophomore Wingman introduction program and was so impressed with the respect shown by students. She is continuing with her school visits and visited three schools today. • Regarding upcoming events, she wanted to mention "Vaping is Smoking", presented by NMPS Parents As Partners, which will take place November 20 at 6:30 p.m. On December 5, there will be a presentation offered to SMS parents regarding the behavior and attitudes survey data. On December 3, there will be a Board workshop, open to the public, with a presentation by Lisa Hammersley, Deputy Executive Director of the Connecticut School Finance Project, that will be tailored specifically for New Milford Public Schools. It will provide a refresh on school finance prior to budget season.	
8.	Board Chairman's Report • Mr. Lawson encouraged Board members to share their thoughts regarding budget with Dr. Parker. • Mr. Lawson, who is ending his service on the Board, said he was proud to say that he never used the gavel available to him. He said that is a testament to the courtesy and respect embodied by both Board members and attendees. He wished all a Happy Thanksgiving.	Board Chairman's Report
9.	Committee And Liaison Reports A. Facilities Sub-Committee – Mr. McCauley • Mr. McCauley said it was a productive meeting and that turf field fees and Celtic Energy are both topics on tonight's agenda. He said that he, Dr. Parker, and Mr. Giovannone met with the Mayor	Committee And Liaison Reports A. Facilities Sub-Committee

	on Tuesday to continue discussion regarding an MOU with the Town for Celtic Energy. The Facilities subcommittee discussed a steam leak at the Lillis Building, which required abatement, as well as budget drivers, which had not changed from the previous month.	
B.	Operations Sub-Committee – Mrs. Faulenbach Mr. McCauley acted as Chair for Operations in Mrs. Faulenbach's absence so he gave the report. He said most topics are on tonight's agenda. In addition, they discussed Entitlement Grants. He thanked Ms. DiCorpo for her work on them. The committee also heard Health Inspection results, which were wonderful as always. He commended the Food Services department for a fantastic job.	B. Operations Sub-Committee
C.	Policy Sub-Committee – Mrs. McNerney Mrs. McNerney said policy 6146 is on for first review tonight. An adjustment to the PE credit requirement for sophomores and juniors is needed to avoid hiring additional staff for two years. Policies 1700 and 1800 are on for second review. Policy 1800 has additional changes suggested by legal counsel; they are noted in red. The committee reviewed an accompanying regulation for policy 1800. They started discussion of the 9000 series, good timing with the additional of new Board members. Mrs. McNerney said legal had previously presented a workshop on the role of the Board member. She said that might be helpful to do at this time as well. The December Policy meeting is cancelled.	C. Policy Sub-Committee
D.	Committee on Learning – Mr. Schemm Mr. Schemm said they discussed social emotional learning including the Wingman program. They heard a request to approve a survey on vaping. There are sixteen curriculum on for approval tonight. He thanked Ms.	D. Committee on Learning

	DiCorpo for her work in bringing them forward so there would not be a backlog for the new Board. He suggested the possible use of a workshop model in the future. They discussed budget drivers, including mandated bilingual teachers for schools having over twenty students who share a dominant language. He thanked his fellow committee members on Policy and COL and said the focus was always on learning and educator support. E. EdAdvance – Mrs. Monaghan - Mrs. Monaghan said area municipal leaders were invited to a meeting at the Plymouth facility. F. Connecticut Boards of Education (CABE) – Mr. Lawson - Mr. Lawson said CABE continues to review the new statutes as to how they impact policy. They are also sponsoring a new Board member seminar in early December. He encouraged new members to attend. G. Magnet School – Mrs. Monaghan - Mrs. Monaghan said the planned meeting was cancelled.	E. EdAdvance F. Connecticut Boards of Education (CABE) G. Magnet School
10.	Discussion and Possible Action A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 19, 2019 Mrs. Faulenbach moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of November 19, 2019, seconded by Mrs. Monaghan. There was no discussion.	Discussion and Possible Action A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated November 19, 2019 Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of November 19, 2019.

	The motion passed unanimously. B. Monthly Reports 1. Budget Position - Revised 2. Purchase Resolution: D-728 3. Request for Budget Transfers Mrs. McInerney moved to approve monthly reports: Revised Budget Position dated October 31, 2019; Purchase Resolution D-728; and Request for Budget Transfers, seconded by Mr. McCauley. - Mrs. Chastain said she had asked for pricing on an upgrade to Naviance. She asked if the amount on the purchase resolution included an upgrade. Ms. DiCorpo said she will check; she knows they are working to connect Naviance with the middle school. - Mrs. Faulenbach said she appreciates the detail on the capital reserve for transparency. She asked if it is expected to fluctuate any more prior to final audit. Mr. Giovannone said it is an interest bearing account so that would be the only fluctuation. - Mr. Giovannone said that there will be an additional \$310,000 added to capital reserve after the first of the year, pending final audit. - Mrs. Faulenbach said that action has already been approved through the Town. - Mrs. Faulenbach asked if there is any town contribution to the turf field account. Mr. Giovannone said he does not have access to Town accounts; there is no Town contribution in this BOE account. - Mr. Failla reiterated his concern with tapping into capital reserve and running down the total. He said this continues to be an issue in his opinion. Regarding the banners for the turf fields, Mr. Failla feels more effort is needed in this area to get groups involved. He said he would like an official inquiry made to the Town regarding any funds they have deposited for turf field replacement.	B. Monthly Reports 1. Budget Position - Revised 2. Purchase Resolution: D-728 3. Request for Budget Transfers Motion made and passed unanimously to approve monthly reports: Revised Budget Position dated October 31, 2019; Purchase Resolution: D-728; and Request for Budget Transfers.
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C. Celtic Energy • Dr. Parker said they met Monday with the Mayor, as Mr. McCauley mentioned in his Facilities report, to hammer out questions from legal regarding the proposed MOU with the Town. She said it was a good conversation and agreement regarding any concerns should happen soon, just not quickly enough for the attorneys to have the MOU ready for this evening. She said in the meantime, they told Celtic it was okay to move on with the audit phase so as not to hold up planning. • Mr. Failla said he expressed significant concerns at subcommittee that Celtic appears to answer only to the Town, while the Board facilities will play a huge part in the agreement. D. Policies for Second Review 1. 1700 Possession of Firearms on School Property Prohibited 2. 1800 Animals on School Property • Mr. Failla said he has been vocal in his comments about the poor wording of the state statute governing policy 1700 but he would leave it to the state legislature. E. Policy for First Review 1. 6146 Graduation Requirements • Mr. Failla said he understands the predicament here but that he remains philosophically opposed to reducing physical education requirements. • Mr. Schemm noted that the adjustment for sophomores and juniors will not produce any cost savings, just cost avoidance. F. Western CT Coalition Mini Grant Survey Mr. McCauley moved to approve the Western CT Coalition Mini Grant Survey, seconded by Mrs. Monaghan.	C. Celtic Energy D. Policies for Second Review 1. 1700 Possession of Firearms on School Property Prohibited 2. 1800 Animals on School Property E. Policy for First Review 1. 6146 Graduation Requirements F. Western CT Coalition Mini Grant Survey Motion made and passed unanimously to approve the
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• Mr. Failla said vaping is a significant problem locally and nationwide and we should gather any information we can to help combat it. • Mr. Lawson said this information will be a tool for the community as a whole, not just the Board. • Jason O'Connor, Vice Chair of NMCAN, said they will use the data to inform the strategic prevention framework. • Mrs. Monaghan said she had suggested the use of positive peer pressure in this area. She said she had given a list of suggestions to Dr. Parker and Mr. Shugrue. She said Mr. Shugrue estimated that six out of ten students are involved in vaping. The motion passed unanimously. G. Approval of the Following Curricula 1. K-2 Library Media 2. 3-5 Library Media 3. 6-8 Library Media 4. 9-12 Library Media 5. Science Fiction CP 6. Theater Workshop and Performance 7. Experiencing Poetry 8. Physics CP 9. Physics Honors 10. AP Microeconomics 11. Introduction to Business 12. Grade 6 Art 13. Grade 7 Art 14. Grade 8 Art 15. Early Childhood 16. Statistics CP Mrs. Monaghan moved to approve the following curricula: 1. K-2 Library Media 2. 3-5 Library Media 3. 6-8 Library Media 4. 9-12 Library Media 5. Science Fiction CP	Western CT Coalition Mini Grant Survey. G. Approval of the Following Curricula 1. K-2 Library Media 2. 3-5 Library Media 3. 6-8 Library Media 4. 9-12 Library Media 5. Science Fiction CP 6. Theater Workshop and Performance 7. Experiencing Poetry 8. Physics CP 9. Physics Honors 10. AP Microeconomics 11. Introduction to Business 12. Grade 6 Art 13. Grade 7 Art 14. Grade 8 Art 15. Early Childhood 16. Statistics CP Motion made and passed unanimously to approve the following curricula: 1. K-2 Library Media 2. 3-5 Library Media 3. 6-8 Library Media 4. 9-12 Library Media
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6. Theater Workshop and Performance 7. Experiencing Poetry 8. Physics CP 9. Physics Honors 10. AP Microeconomics 11. Introduction to Business 12. Grade 6 Art 13. Grade 7 Art 14. Grade 8 Art 15. Early Childhood 16. Statistics CP Seconded by Mr. McCauley. - There was no discussion. The motion passed unanimously. H. Turf Field Follow up – Fees Mr. McCauley moved to approve the Use of Facilities Fee Schedule as proposed, seconded by Mrs. Monaghan. - Mrs. McInerney said it is important to make sure the community understands the different organization type levels for transparency purposes. - Mr. Lawson asked if the fund where these fees are deposited is interest bearing. Mr. Giovannone said he would check. - Mrs. Monaghan said she was glad to see this revision. - Mrs. Faulenbach thanked the turf field committee for its work and for vetting this proposal prior to subcommittee review. Members volunteer their time and provide valuable input. She said the intent is to cover costs, losses, versus to make a profit. The motion passed unanimously.	5. Science Fiction CP 6. Theater Workshop and Performance 7. Experiencing Poetry 8. Physics CP 9. Physics Honors 10. AP Microeconomics 11. Introduction to Business 12. Grade 6 Art 13. Grade 7 Art 14. Grade 8 Art 15. Early Childhood 16. Statistics CP H. Turf Field Follow up – Fees Motion made and passed unanimously to approve the Use of Facilities Fee Schedule as proposed.
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11.	Items For Information And Discussion A. Field Trip Report • Mrs. Monaghan asked if the cost of the trips includes transportation. Ms. DiCorpo said they do. • Mrs. McInerney commented on the \$1,700 cost per student of the Band trip. Ms. DiCorpo said the figure is calculated for purposes of submitting the paperwork and may go down based on fundraising efforts prior to the trip. B. 1800 Animals on School Property Regulation • Mr. Lawson said this regulation was discussed in subcommittee. • Mrs. Faulenbach said she appreciated seeing it here so that all Board members could see the enforcement piece for this new policy. C. Budget Drivers • Mrs. McInerney said she appreciates this document; it really drives home the needs. She asked for clarification on the loss of the bilingual grant. Ms. DiCorpo said she hasn't seen the grant offered again but it was based on the number of students who are defined as immigrants, of which the district now has fewer under the definition that qualify. • Mrs. Faulenbach agreed that the document is helpful to start conversation. She noted that it is a fluid draft and it will come down to dollars available. She said the health insurance increase alone is estimated at \$400,000. Even though that is much lower than what would have been incurred under the old plan, it is still an increase over which the Board has no control. • Mr. Lawson noted that these cost avoidance issues are not readily apparent from year to year either.	Items For Information And Discussion A. Field Trip Report B. 1800 Animals on School Property Regulation C. Budget Drivers
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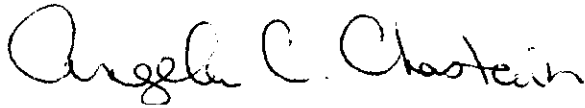
	Mrs. Chastain asked if the Student Information System committee is inclusive of different bargaining units. Mr. Rush said there are approximately five members per school and this includes secretaries, guidance and special education representation.	
12.	Discussion and Possible Action A. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees. Executive Session anticipated. B. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers. Executive Session anticipated. C. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4. Executive Session anticipated. Mrs. Faulenbach moved that the Board enter into executive session in order to discuss: The proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees; The proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers; The proposed collective bargaining agreement between the New Milford Board of Education	Discussion and Possible Action A. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees. Executive Session anticipated. B. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers. Executive Session anticipated. C. Discussion and possible action on proposed collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4. Executive Session anticipated. Motion made and passed unanimously that the Board enter into executive session in order to discuss: The proposed collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees; The proposed collective bargaining agreement

and the NMBOE Nurses Local 1303-154 of Council 4; And to invite into the session Dr. Kerry Parker and Mr. Anthony Giovannone. Seconded by Mrs. Monaghan. • Mr. Failla said that since all agreements were going to be discussed in one executive session, he would not participate because he would be recusing himself from the vote on one agreement. • Mrs. Faulenbach said that procedurally Mr. Failla could choose to leave the executive session at the time of that agreement's discussion and still be present for the others. The motion passed unanimously. The Board entered executive session at 8:49 p.m. Mr. Failla and Mr. Lawson left executive session at 9:00 p.m. The Board returned to public session at 9:16 p.m. D. Approval of successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees. Mrs. Monaghan moved to approve the successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board. Seconded by Mr. McCauley. The motion passed unanimously.	between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers; • The proposed collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4; And to invite into the session Dr. Kerry Parker and Mr. Anthony Giovannone. D. Approval of successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees. Motion made and passed unanimously to approve the successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Food and Nutrition Services Employees as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board.
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E.	Approval of successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers. Mrs. McInerney moved to approve the successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board. Seconded by Mrs. Faulenbach. The motion passed unanimously.	E. Approval of successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers. Motion made and passed unanimously to approve the successor collective bargaining agreement between the New Milford Board of Education and Teamsters Local 677 Custodians and Maintainers as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board.
F.	Approval of successor collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4. Mrs. Faulenbach moved to approve the successor collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4 as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board. Seconded by Mr. Schemm. The motion passed 6-0-2. Aye: Mrs. Chastain, Mrs. Faulenbach, Mr. McCauley, Mrs. McInerney, Mrs. Monaghan, Mr. Schemm Abstain: Mr. Failla, Mr. Lawson	F. Approval of successor collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4. Motion made and passed to approve the successor collective bargaining agreement between the New Milford Board of Education and the NMBOE Nurses Local 1303-154 of Council 4 as discussed in executive session and to further move that the Board delegate to the Chairperson of the Board the authority to execute said agreement on behalf of the Board.

13.	Adjourn Mrs. Monaghan moved to adjourn the meeting at 9:19 p.m., seconded by Mrs. Faulenbach and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn at 9:19 p.m.
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Respectfully submitted:



Angela C. Chastain

Secretary

New Milford Board of Education