

**New Milford Board of Education
Policy Sub-Committee Meeting Minutes
December 7, 2021
Virtually via Zoom**

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NEW MILFORD, CT

Present:	Mrs. Olga Rella, Chairperson Mrs. Tammy McInerney Mrs. Leslie Sarich Mrs. Wendy Faulenbach, Alternate
Also Present:	Ms. Alisha DiCorpo, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Mrs. Catherine Gabianelli, Human Resources Director

1.	Call to Order The meeting of the New Milford Board of Education Policy Sub-Committee was called to order at 6:45 p.m. by Mrs. Rella via Zoom. Mrs. Faulenbach was seated as an alternate.	Call to Order
2.	Public Comment • There was none.	Public Comment
3.	Discussion and Possible Action A. Policies for Approval: • Mrs. Rella said these policies have all been reviewed multiple times. 1. 3270 Disposition and Rental of Real Property • Mrs. Rella said this policy is recommended for deletion. • Mrs. McInerney said she is still in favor of deleting this policy since it is not necessary. 2. 3280 Gifts to the School • Ms. DiCorpo said additional language has been added by legal for clarification.	Discussion and Possible Action A. Policies for Approval: 1. 3270 Disposition and Rental of Real Property 2. 3280 Gifts to the School 3. 3281 School Fundraisers 4. 3313 Relations with Vendors 5. 3313.1 Local Purchasing 6. 6145.3 Development or Expansion of Athletic Programs

	• Mrs Faulenbach said this revision is very comprehensive. She appreciates the additional language regarding donation of teaching services. • Mrs. McInerney said she was glad to see it as well since it may help in shortage areas. • Mrs. Faulenbach noted the last line regarding collective bargaining agreements and asked if an MOU would be needed. • Mrs. Rella asked if this also applied to one time presenters, for example a retired teacher sharing a particular topic. • Ms. DiCorpo said she believes the language applies to longer standing commitments of services and that there would be procedural steps to work through with the Board before a donation of services would be accepted. 3. 3281 School Fundraisers • Ms. DiCorpo said this revision updates crowdfunding primarily and replaces the much less detailed original policy. 4. 3313 Relations with Vendors • Mrs. Faulenbach said she agrees with the streamlining of business protocol and is also happy to see the flexibility provided to the Superintendent to authorize others to meet with vendor sales representatives. • Ms. DiCorpo agreed and said sometimes it makes sense for another person with more specific expertise to meet the vendor, for example the Facilities Director. That person can then bring the information forward to her and the Fiscal Services Director for consideration. 5. 3313.1 Local Purchasing • Ms. DiCorpo said this policy has been recommended for deletion.	
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	• Mrs. Rella agreed. 6. 6145.3 Development or Expansion of Athletic Programs • Ms. DiCorpo said this new policy was piloted when looking at the boys' volleyball team request and it worked well. The Board had asked to review its relevance in relation to extracurricular activities. Ms. DiCorpo reviewed the current process for activity approval which is working well and she recommended they stay separate. There are a few differences, such as determination of stipend amounts, that make it worthwhile to have both. Mrs. McNerney moved to bring policies 3280, 3281, 3313 and 6145.3 to the full Board for approval and policies 3270 and 3313.1 to the full Board for deletion. Motion seconded by Mrs. Faulenbach. Motion passed unanimously.	Motion made and passed unanimously to bring policies 3280, 3281, 3313 and 6145.3 to the full Board for approval and policies 3270 and 3313.1 to the full Board for deletion.
4.	Discussion A. Policy for Review: 1. 5132 Dress and Grooming • Mrs. Rella said both Mrs. McNerney and Mrs. Sarich had requested review of this policy following public comment at the last Board meeting. She said she read the Oregon code example that the student shared as part of her public comment. Mrs. Rella feels the current policy should be revised to include more neutral gender language, for example top versus blouse, and to add more specificity in some places. She also would like to see hoodies addressed.	Discussion A. Policy for Review: 1. 5132 Dress and Grooming

	- Ms. DiCorpo said the policy language is mirrored in student handbooks K-12 so that lens should be kept in mind when reviewing. - Mrs. McInerney said she has reviewed the Oregon template and the current policy. She said she doesn't think it is fair to use a dress code to manage what may be another person's distraction. She said specificity can create issues of its own. She would like to see the policy reviewed in terms of current fashion and what is widely sold in stores. She would like to see other districts' dress code policies for comparison. She would also like the full Board to discuss this topic since there is student interest in its review. - Mrs. Sarich said this is not the 1950s any more and the dress code should reflect current dress for tops, midribs and hemlines. It should reflect dress in the outside world. - Ms. DiCorpo said she would get examples from other districts and gather feedback from administrators as to any issues they are seeing prior to the next Policy meeting in February.	
5.	Public Comment There was none.	Public Comment
6.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 7:21 p.m. seconded by Mrs. Sarich and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn the meeting at 7:21 p.m.

Respectfully submitted:



Olga I. Rella, Chairperson
 Policy Sub-Committee