New Milford Board of Education
Policy Sub-Committee Meeting Motions and Minutes
November 4, 2026
Sarah Noble Intermediate School Library Media Center

RECEIVED
TOWN CLERK
2026 NOV 10 A 9:30
NEW MILFORD, CT

Present:	Mrs. Tammy McInerney, Chairperson Mrs. Sarah Herring Mr. Joseph Failla Mrs. Wendy Faulenbach, *alternate*
Absent:	Mrs. Leslie Sarich

Also Present:	Dr. Janet Parlato, Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent of Schools Mr. Anthony Giovannone, Director of Fiscal Services and Transportation

1.		**Call to Order** The New Milford Board of Education Policy Sub-Committee was called to order at 7:22 p.m. by Mrs. Tammy McInerney.	**Call to Order** The meeting was called to order at 7:22 p.m.
2.		**Public Comment** None.	**Public Comment**
3.		**Discussion and Possible Action**	**3. Discussion and Possible Action**
	A.	**Revised Policies for First Read:** **1. 4152.6 Family and Medical Leave Act 4252.6** Dr. Parlato noted the updates for non-certified instructional employees, federal FMLA, state FMLA, and a clear definition of instructional employees. *Mrs. Herring moved to bring the following revised policies to the full Board for first read: 4152.6, 4252.6. Seconded by Mr. Failla. Motion passed unanimously.*	**A. Revised Policies for First Read:** **1. 4152.6 Family and Medical Leave Act 4252.6** Motion made and passed unanimously to bring the following revised policies to the full Board for first read: 4152.6, 4252.6. Motion passed unanimously.
	B.	**Revised Policies for Second Read:** **1. 4112.5 Employment and Student Teacher Background Checks 4212.5**	**B. Revised Policies for Second Read:** **1. 4112.5 Employment and Student Teacher Background Checks 4212.5**

New Milford Board of Education
Policy Sub-Committee Meeting Motions and Minutes
November 4, 2026
Sarah Noble Intermediate School Library Media Center

		2. 4118.6 Policy Regarding Employee Use of the District's Computer Systems 4218.6 and Electronic Communications **3. 5131 Student Discipline** **4112.5 and 4212.5** Dr. Parlato reported that the revised policy mandates full disclosure of past employee records, including any investigations into misconduct involving a minor (whether substantiated, open, or pending). Applicants must self-report, and hiring districts must conduct due diligence, including former employer contacts, DCF and federal background checks, and previous district outreach. **4118.6 and 4218.6** Dr. Parlato clarified that employees have no expectation of privacy when using district electronic systems and computer technology, as detailed in the employee handbook and in this policy. **Policy 5131** Dr. Parlato outlined key updates to Policy 5131: the disciplinary threshold changed from "physical harm" to "serious physical harm," alternative educational opportunities must be provided even for multiple expulsions, and updated school climate guidelines mandate reporting protocols for staff assaults and detail intersections with workers' compensation. *Mr. Failla moved to bring the following revised policies to the full Board for second read: 4112.5, 4212.5, 4118.6, 4218.6 and 5131. Seconded by Mrs. Herring. Motion passed unanimously.*	**2. 4118.6 Policy Regarding Employee Use of the District's Computer Systems 4218.6 and Electronic Communications** **3. 5131 Student Discipline** Motion made and passed unanimously to bring the following revised policies to the full Board for second read: 4112.5, 4212.5, 4118.6, 4218.6 and 5131. Motion passed unanimously.
	C.	**Policy for Review:** **1. 5163: Transportation**	**C. Policy for Review:**

New Milford Board of Education
Policy Sub-Committee Meeting Motions and Minutes
November 4, 2026
Sarah Noble Intermediate School Library Media Center

		2. Discussion and possible action regarding an attorney-client privileged communication about student transportation. Executive session anticipated. *Mrs. McInerney moved for the Board to enter into executive session for the purpose to discuss attorney-client privileged communication about student transporation. Invited into executive session was Dr. Janet Parlato. Seconded by Mrs. Herring, Motion passed unanimously.* *The Board of Education Policy Subcommittee entered executive session at 7:41pm.* *The Board of Education Policy Subcommittee returned from executive session at 8:14pm.* *Mrs. Herring moved to bring policy 5163, Transportation, as amended, to the full board for discussion and possible action. The board will review the policy in November and adopt the policy in December. Seconded by Mr. Failla. Motion passed unanimously.*	**1. 5163: Transportation** **2. Discussion and possible action regarding an attorney-client privileged communication about student transportation. Executive session anticipated.** Motion made for the Board to enter into executive session for the purpose to discuss attorney-client privileged communication about student transporation. Invited into executive session was Dr. Janet Parlato and Mr. Giovannone. Motion passed unanimously. Motion made and passed unanimously to bring policy 5163, Transportation, as amended, to the full board for discussion and possible action. The board will review the policy in November and adopt the policy in December. Motion passed.
4.		**Items of Information** **A. 4118.6 R Administrative Regulations Regarding Use of the District's Computer Systems** **4218.6 R and Electronic Communications** **B. 4147.1 R Administrative Regulations Regarding Occupational Safety And Health** **C. 4247.1 R (Bloodborne Pathogens)** **5131 R Administrative Regulations Regarding Student Discipline** **D. 5141.221 R Administrative Regulations Regarding Immunizations** **E. 5141.3R Administrative Regulations Regarding Health**	**4. Items of Information** **A. 4118.6 R Administrative Regulations Regarding Use of the District's Computer Systems** **4218.6 R and Electronic Communications** **B. 4147.1 R Administrative Regulations Regarding Occupational Safety and Health** **4247.1 R (Bloodborne Pathogens)** **C. 5131 R Administrative Regulations Regarding Student Discipline**

New Milford Board of Education
Policy Sub-Committee Meeting Motions and Minutes
November 4, 2026
Sarah Noble Intermediate School Library Media Center

		Assessments/Screenings and Oral Health Assessments Dr. Parlato stated the regulations are informational.	**D. 5141.221 R Administrative Regulations Regarding Immunizations** **E. 5141.3R Administrative Regulations Regarding Health Assessments/Screenings and Oral Health Assessments**
5.		**Public Comment** None.	**Public Comment**
6.		**Adjourn** *Mrs. McInerneymoved to adjourn the meeting at 8:16 p.m., seconded by Mrs. Herring, and passed unanimously.*	**Adjourn** Motion made and passed unanimously to adjourn the meeting at 8:16p.m.

Respectfully Submitted,



Mrs. Tammy McInerney, Chairperson